

Santa Cruz/Silicon Valley New Teacher Project Santa Cruz Mentor Forum Highlights

Santa Cruz County Office of Education Sept 28, 2018

➤ Munch and Mingle

➤ Overview (Sherri)

Purposes: To review the agenda and last forum's highlights; to connect to prior learning and solicit announcements

- Review of agenda
- Have highlights and MLP up
- Order is a bit different today
- We are strategically seated to facilitate learning
- Beth Dyer introduction, back to the Project
- Announcements
 - Nori
 - Marvilyn
- Review of norms
- Feedback

➤ Culturally Responsive Pedagogy (Jamie)

Purpose: To define and brainstorm best practices that are culturally responsive

- Feedback led to more focus on CRP
- What are some more practices that help with this?
- There are many complex phrases
 - often this can be new for teachers
 - Chance to learn how to support teachers
 - Definition in Continuum of Teaching Practice
 - "What is my understanding of CRP?"
 - How do we help our teachers and ourselves and our teachers understand the concept?
 - Review of book study from last year.
 - Culturally Responsive Teaching and the Brain
 - As educators, it is our responsibility to find out how students learn
 - Ready for Rigor framework
 - awareness
 - learning partnerships
 - Information processing
 - o community of learners and learning environment
 - Time to read and annotate excerpt
 - Triad Discussions
 - How have you defined culturally responsive pedagogy?
 - What isn't culturally responsive pedagogy?

- How do your examples of culturally responsive pedagogy fit into the framework?
- What are some "a-ha's" or Takeaways:
 - All of us are impacted by cultural responsiveness
 - o teacher to student, mentor to teacher, etc
 - It's a constant process to revisit and adjust
 - o It's never "done"
 - Looking at quadrants
 - using the language and connecting to the CSTP's
 - o not just a single strategy, it's multi-layered
 - Where do we go next?
 - Culture tree visual model to connect prior knowledge
 - Modeling the reading
 - o differentiating ways to read the article
 - Applying the learning over our years of experience

➤ PP/PS (Tanja)

Purpose: To reflect on successes, share challenges, and develop strategic plans for improving our mentoring; To practice mentoring stances and hone our mentoring skills

- *Jamie and Candace joining our Forums*
 - Cross pollinating with Silicon Valley
- Tanya's experience of adjusting in the moment.
 - *meeting the need of her teacher*
 - be patient, take the time to listen
 - opportunity to solve our problems
 - What type of support would you like?
 - Offerings
 - *How might you use your MLP?*
 - How might you connect with your learnings from CRP?
 - Navigating with teachers who need help on what they can impact or not....Prioritizing
 - using tools to address need
 - *Great opportunities for problem solving*
 - *lesson planning to address*
 - What we can do "right now"
 - *Giving things another look*
 - *Fitting it all in*
 - great to feel needed
 - using tech to help keep connections
 - connecting teachers with curriculum coaches
 - allowing teachers to have productive struggle
- What nugget from today's learning might add to MLPs?
 - you can assign comments to others in your drive

➤ Break

➤ Planning for Instruction (Melissa and Tanja)

Purpose: To capitalize on entry points that will move a teacher to plan culturally responsive instruction for district priority sub groups

- Thinking about feedback from teachers to address improvements
- Looking at tools and reviewing what are some of the most effective pieces
- Planning with students in mind
 - focus on standards
 - strengths and needs
 - learning objectives
 - Assessment for learning
- Format is linear, however the approach can be non-linear
 - discuss with teachers needs and approach
- Instructional sequence
 - looking at different ways to sequence
- Reflection, reflection reflection
- Effective environment
- 21st Century skills
- ➤ Time to explore Planning templates
 - Connection between planning and sequence
 - looking at student needs
 - using a template for planning to meeting those needs
 - It's a process
 - How do we use planning to address teacher goals?
 - ILP's
 - road map
- ➤ Using ILP to address District Priority Subgroups
 - constantly revisiting the document
 - Role play
 - How does the mentor capitalize on entry points to move the PT into planning?
 - having the teacher read the goal
 - using prior experience and questioning to guide
 - referring back to road map
 - choosing small pieces to focus on
 - focus on the process, not necessarily the product
 - pre-planning
 - How might you enter planning with your teachers?

Observation and Feedback (Marvilyn)

- ➤ **Purpose:** To use observation and feedback as an opportunity to create entry points around culturally responsive pedagogy
 - Many roads to travel to get "there" with our teachers
 - Observing for Culturally Responsive Pedagogy

- o observation data and reflection tool
 - How do you decide which groups to go to? What criteria supports you make that decision
 - How can you engage the students in the content? In the lesson?
 - How might you go deeper so the students might internalize the learning so that they understand what they are supposed to be learning or doing?
 - When popcorning and getting whole group responses, what is your goal? How are you determining the learning
 - How are you using what you know about you students to help inform the mentor text you select? The "Like Write" you created?
 - What kind of tool do you want to use in observations to support teachers?

➤ Announcements: (Sherri)

- Marvilyn
 - o business cards are available
 - let Patti know what your preference is
 - o PT/PD spreadsheet
 - check evaluators email
 - need accuracy!!
- Melissa
 - o thanks for ECO notices to teachers
 - reach out with any questions
 - o communication with Talent
 - check out your passwords
 - have a short "snapshot" video of a teacher by 10/12
 - o Hold Tuesday Feb 5th to participate in an interview with CTC
 - o Caseloads are DONE!
 - Thanks for all your help
 - please let us know if there are any inaccuracies on spreadsheets
 - o IF you are at fewer sites, we may ask for help with some program pieces
- MGO preliminary spreadsheet is available
 - O look over and suggest to add or remove names
- Celebrating September birthdays
- Sunshine is collecting \$.
 - o \$30 for full time
 - o \$15 for contract

➤ Closure (Linda)

Purpose: To support continual improvement of our learning community

- Review of agenda
- Pluses
 - o appreciate time to talk about culturally responsive pedagogy
 - hand out with info
 - o opportunity to watch video and debrief
 - able to think "live"
 - O Suggestion to pop into classes for short times
 - o Small groups for inviting equity of voice

- o Planning instruction document
- o Reminder for stances during PP/PS

• Deltas

- O How will teachers receive focus on process not product
- o language around "living" documents
- O What do admin appreciated about the planning templates we use?