

Date

To whom it may concern:

I am writing this letter for \_\_\_\_\_. I have worked with \_\_\_\_\_ for the last \_\_\_ year(s) as their Induction mentor in the Santa Cruz/Silicon Valley New Teacher Project (SC/SVNTP). Given my non-evaluative role, I am not able to provide a recommendation but I can speak to our areas of focus during our collaborations.

The SC/SVNTP Induction Program, based on the California Standards for the Teaching Profession (CSTP), is rigorous. The focus is on teacher self-assessment and reflection for the purpose of improving practice. The cornerstone of our program is professional goal setting on the CSTP to create Individual Learning Plans (ILPs) and the implementation of formal Inquiry Cycles. \_\_\_\_\_ set their ILP goals in the area of \_\_\_\_\_.

\_\_\_\_\_’s Induction experience included frequent observations with both pre and post-reflective conversations. \_\_\_\_\_ implemented their ILP doable actions that included analyzing student work, planning instruction, and learning about their students, school, and community. During our time together, \_\_\_\_\_ participated in all aspects of the project as a (content area or grade level) teacher working for the \_\_\_\_\_ School District(s).

Sincerely,

Name