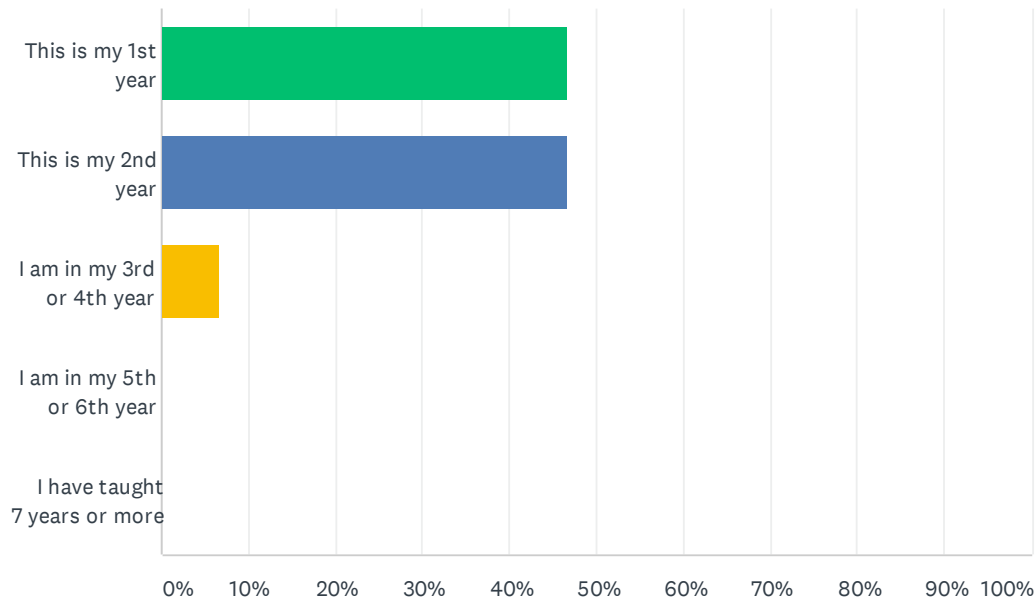


Q1 1. How many years have you taught as the teacher of record? (do not include substitute teaching or student teaching)

Answered: 15 Skipped: 0

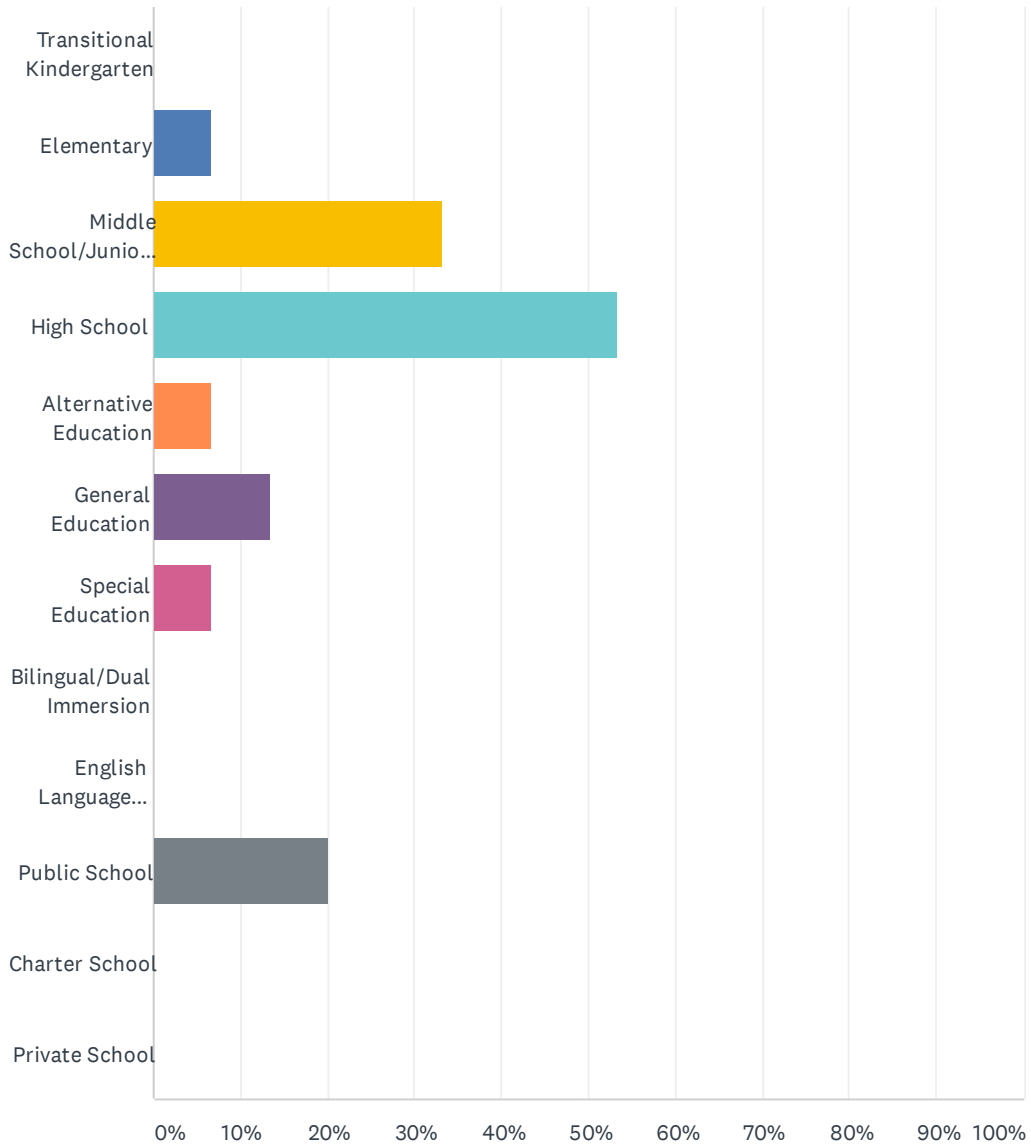


ANSWER CHOICES	RESPONSES	
This is my 1st year	46.67%	7
This is my 2nd year	46.67%	7
I am in my 3rd or 4th year	6.67%	1
I am in my 5th or 6th year	0.00%	0
I have taught 7 years or more	0.00%	0
TOTAL		15

Q2 2. What is your teaching assignment this year? (check all that apply)

Answered: 15 Skipped: 0

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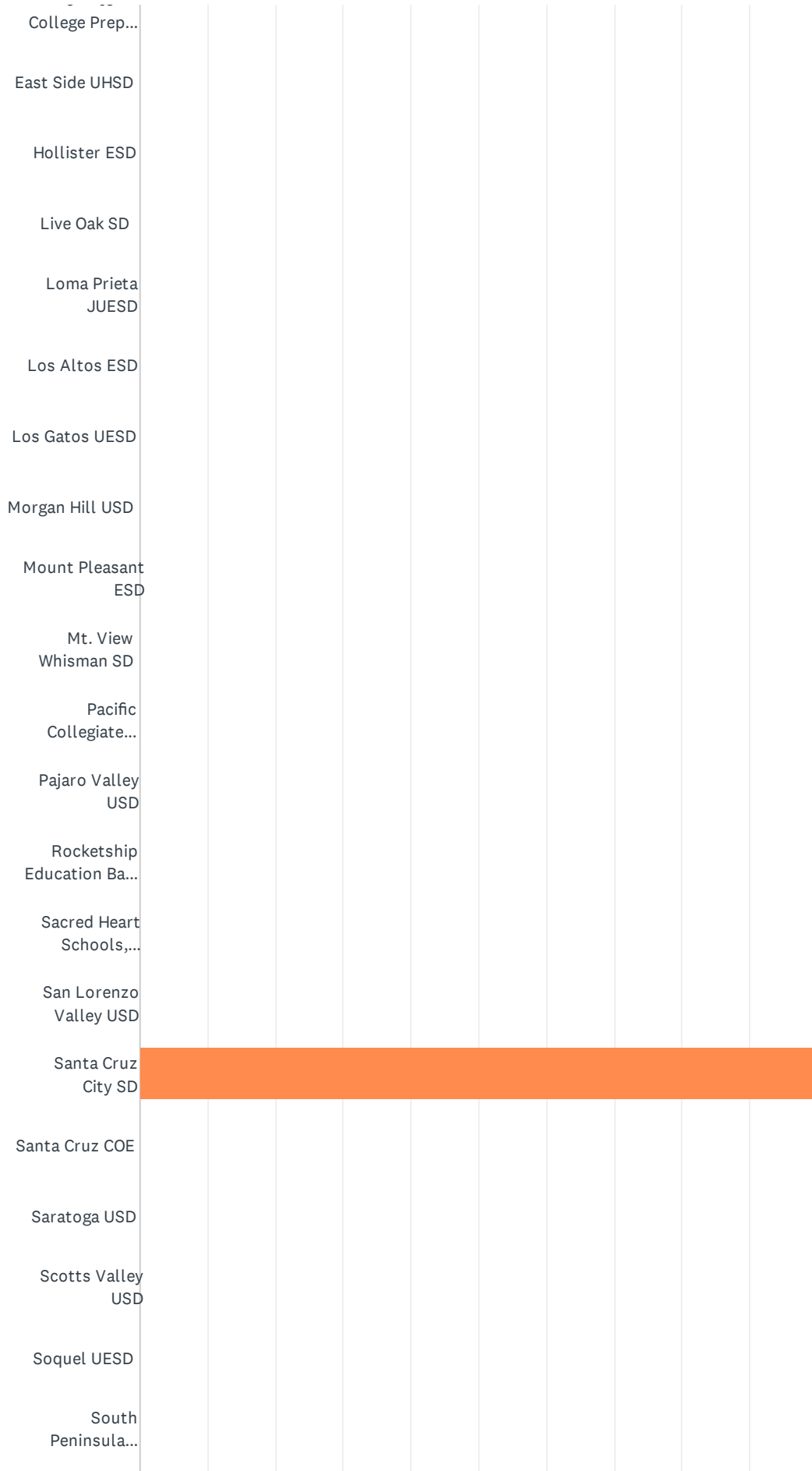
ANSWER CHOICES	RESPONSES	
Transitional Kindergarten	0.00%	0
Elementary	6.67%	1
Middle School/Junior High	33.33%	5
High School	53.33%	8
Alternative Education	6.67%	1
General Education	13.33%	2
Special Education	6.67%	1
Bilingual/Dual Immersion	0.00%	0
English Language Learner	0.00%	0
Public School	20.00%	3
Charter School	0.00%	0
Private School	0.00%	0
Total Respondents: 15		

Q3 3. In what district/charter school/private school did you teach this year?

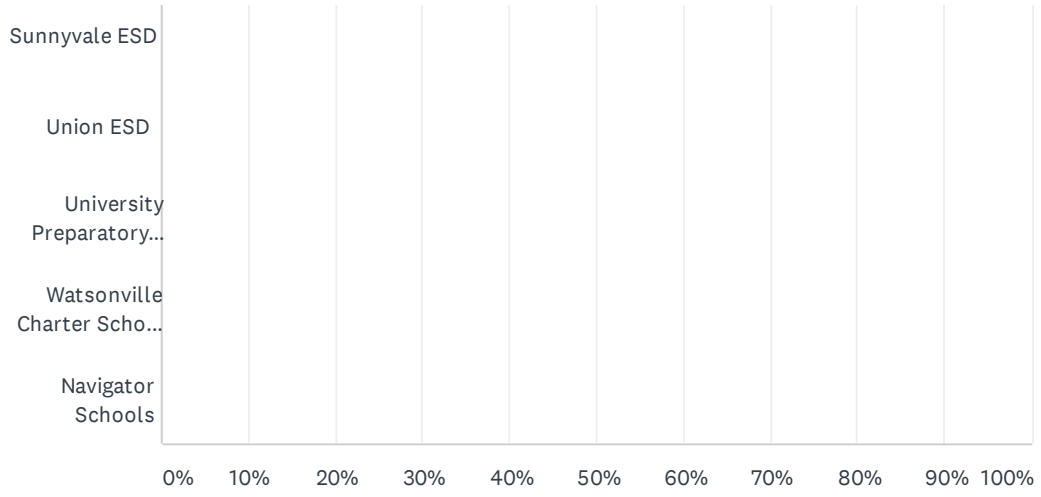
Answered: 15 Skipped: 0



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SC/SVNTP 2019-20 Participating Teacher Annual Induction Survey - Required

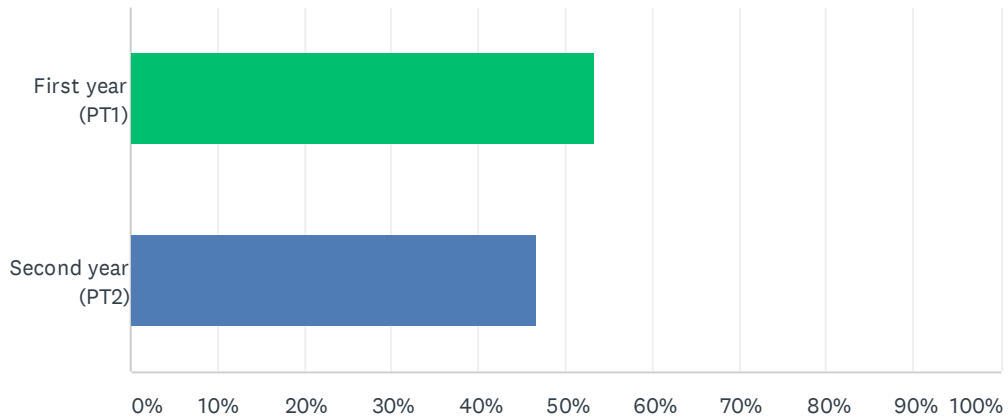
ANSWER CHOICES	RESPONSES	
Alum Rock UESD	0.00%	0
Aromas/San Juan USD	0.00%	0
Bellarmine College Preparatory	0.00%	0
Berryessa UESD	0.00%	0
Bonny Doon ESD	0.00%	0
Bullis Charter School	0.00%	0
Ceiba Public Schools	0.00%	0
Delta Charter High School	0.00%	0
Discovery Charter	0.00%	0
Downtown College Prep Charter Schools	0.00%	0
East Side UHSD	0.00%	0
Hollister ESD	0.00%	0
Live Oak SD	0.00%	0
Loma Prieta JUESD	0.00%	0
Los Altos ESD	0.00%	0
Los Gatos UESD	0.00%	0
Morgan Hill USD	0.00%	0
Mount Pleasant ESD	0.00%	0
Mt. View Whisman SD	0.00%	0
Pacific Collegiate Charter PCS	0.00%	0
Pajaro Valley USD	0.00%	0
Rocketship Education Bay Area	0.00%	0
Sacred Heart Schools, Atherton	0.00%	0
San Lorenzo Valley USD	0.00%	0
Santa Cruz City SD	100.00%	15
Santa Cruz COE	0.00%	0
Saratoga USD	0.00%	0
Scotts Valley USD	0.00%	0
Soquel UESD	0.00%	0
South Peninsula Hebrew Day School	0.00%	0
Sunnyvale ESD	0.00%	0
Union ESD	0.00%	0

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University Preparatory Academy	0.00%	0
Watsonville Charter School of the Arts	0.00%	0
Navigator Schools	0.00%	0
TOTAL		15

Q4 4. What year are you in Induction?

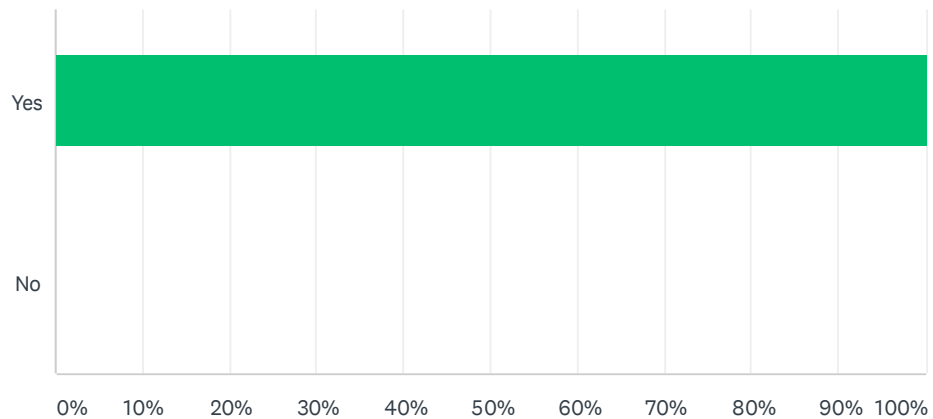
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES
First year (PT1)	53.33% 8
Second year (PT2)	46.67% 7
TOTAL	15

Q5 5. Did you work with the same mentor all year?

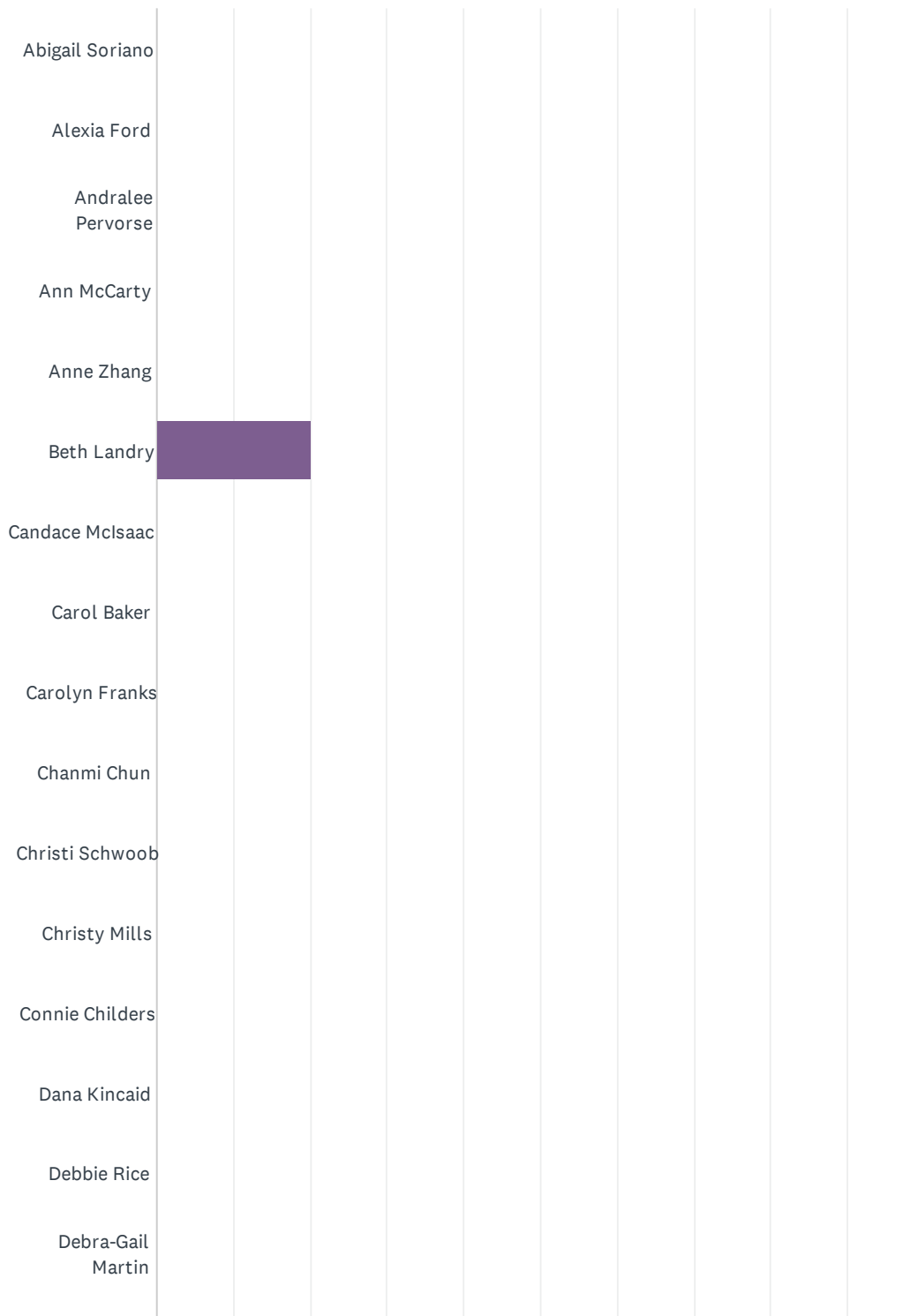
Answered: 15 Skipped: 0



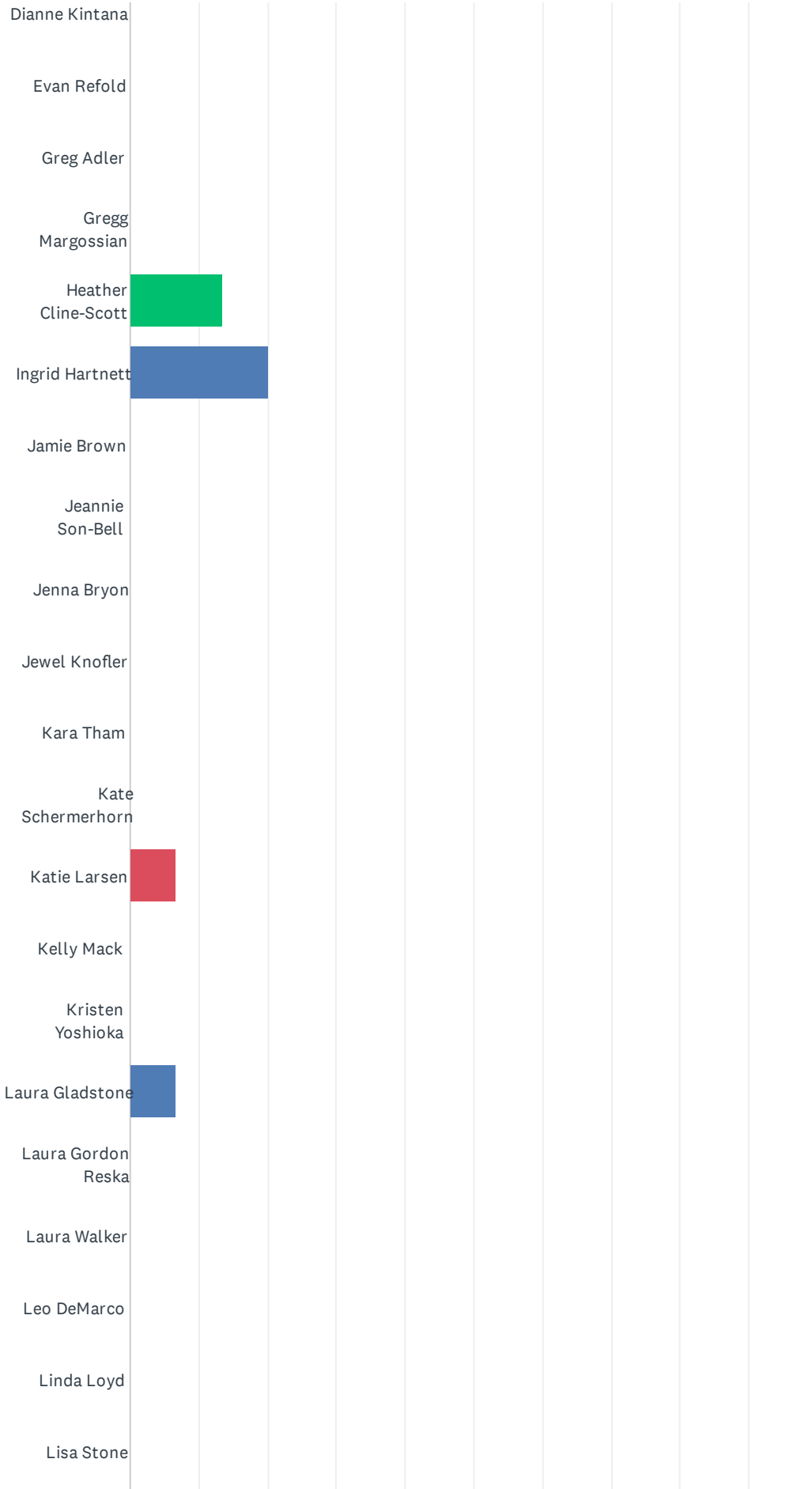
ANSWER CHOICES	RESPONSES	
Yes	100.00%	15
No	0.00%	0
TOTAL		15

Q6 6. Who is your current mentor?

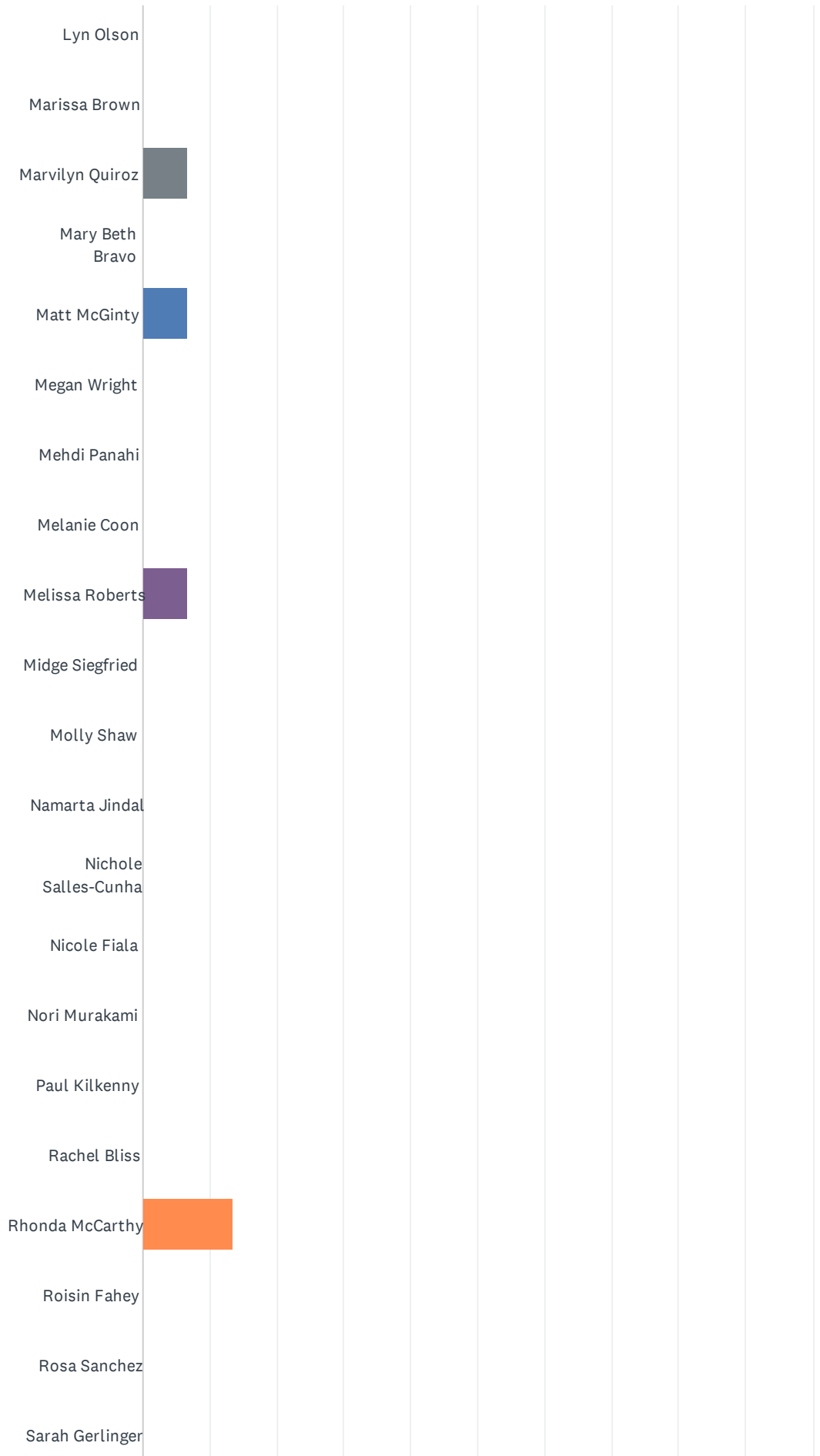
Answered: 15 Skipped: 0



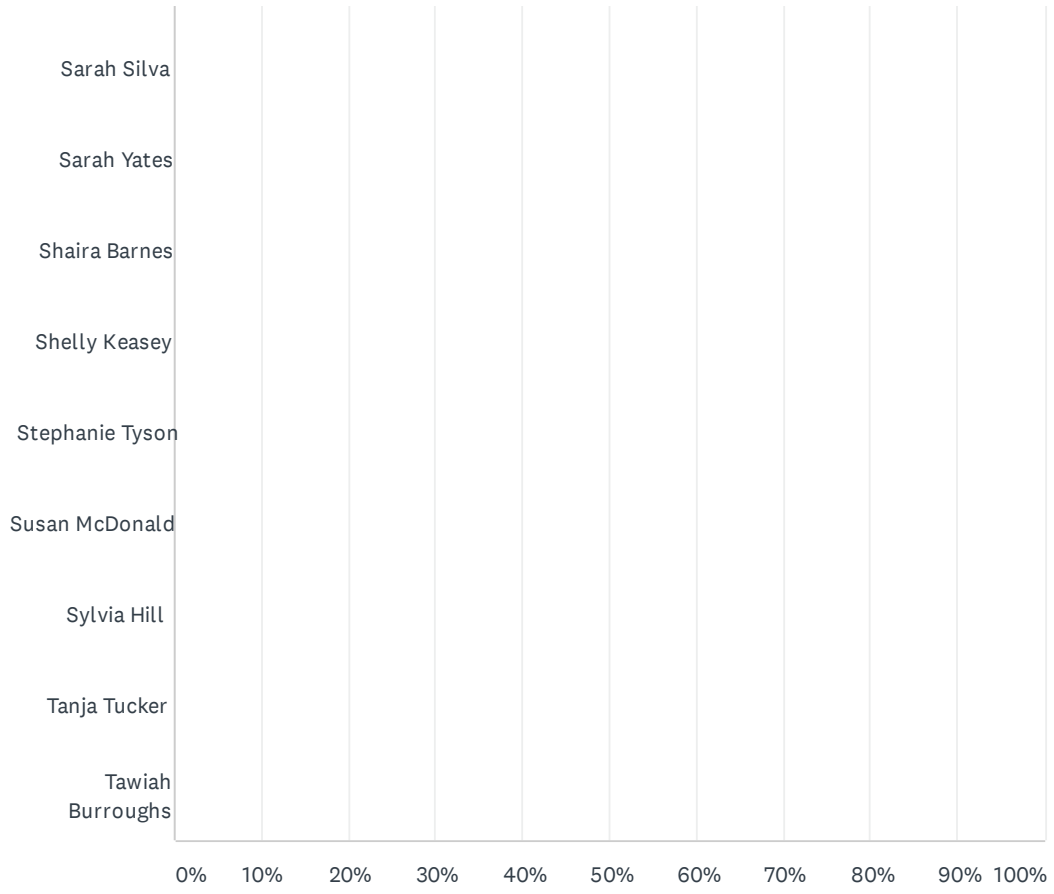
SC/SVNTP 2019-20 Participating Teacher Annual Induction Survey - Required



SC/SVNTP 2019-20 Participating Teacher Annual Induction Survey - Required



SC/SVNTTP 2019-20 Participating Teacher Annual Induction Survey - Required



SC/SVNTTP 2019-20 Participating Teacher Annual Induction Survey - Required

ANSWER CHOICES	RESPONSES	
Abigail Soriano	0.00%	0
Alexia Ford	0.00%	0
Andralee Pervorse	0.00%	0
Ann McCarty	0.00%	0
Anne Zhang	0.00%	0
Beth Landry	20.00%	3
Candace McIsaac	0.00%	0
Carol Baker	0.00%	0
Carolyn Franks	0.00%	0
Chanmi Chun	0.00%	0
Christi Schwoob	0.00%	0
Christy Mills	0.00%	0
Connie Childers	0.00%	0
Dana Kincaid	0.00%	0
Debbie Rice	0.00%	0
Debra-Gail Martin	0.00%	0
Dianne Kintana	0.00%	0
Evan Refold	0.00%	0
Greg Adler	0.00%	0
Gregg Margossian	0.00%	0
Heather Cline-Scott	13.33%	2
Ingrid Hartnett	20.00%	3
Jamie Brown	0.00%	0
Jeannie Son-Bell	0.00%	0
Jenna Bryon	0.00%	0
Jewel Knofler	0.00%	0
Kara Tham	0.00%	0
Kate Schermerhorn	0.00%	0
Katie Larsen	6.67%	1
Kelly Mack	0.00%	0
Kristen Yoshioka	0.00%	0
Laura Gladstone	6.67%	1

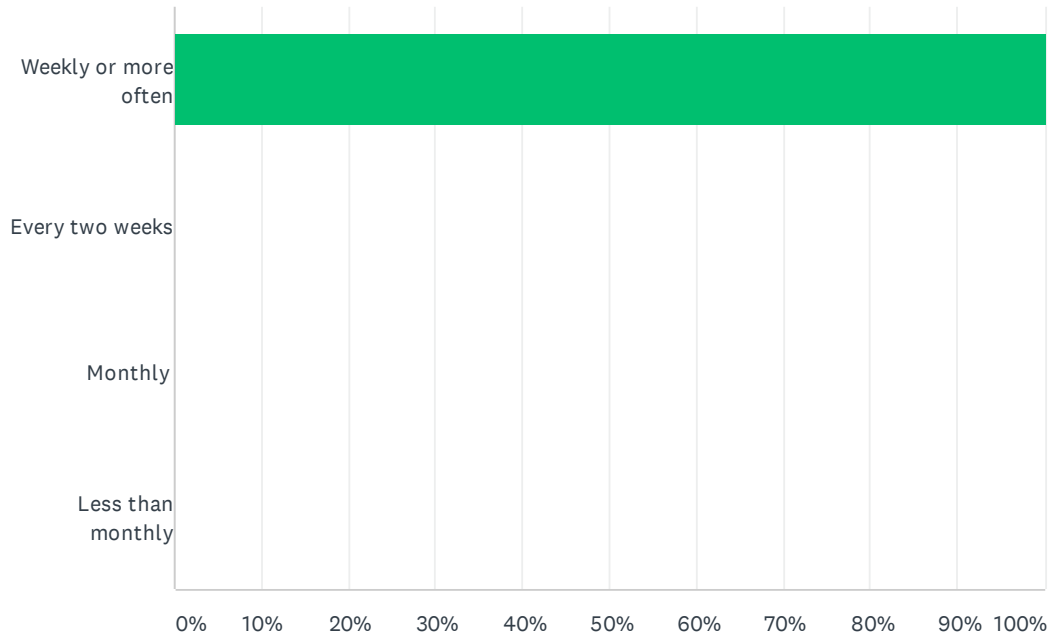
SC/SVNTP 2019-20 Participating Teacher Annual Induction Survey - Required

Laura Gordon Reska	0.00%	0
Laura Walker	0.00%	0
Leo DeMarco	0.00%	0
Linda Loyd	0.00%	0
Lisa Stone	0.00%	0
Lyn Olson	0.00%	0
Marissa Brown	0.00%	0
Marvilyn Quiroz	6.67%	1
Mary Beth Bravo	0.00%	0
Matt McGinty	6.67%	1
Megan Wright	0.00%	0
Mehdi Panahi	0.00%	0
Melanie Coon	0.00%	0
Melissa Roberts	6.67%	1
Midge Siegfried	0.00%	0
Molly Shaw	0.00%	0
Namarta Jindal	0.00%	0
Nichole Salles-Cunha	0.00%	0
Nicole Fiala	0.00%	0
Nori Murakami	0.00%	0
Paul Kilkenny	0.00%	0
Rachel Bliss	0.00%	0
Rhonda McCarthy	13.33%	2
Roisin Fahey	0.00%	0
Rosa Sanchez	0.00%	0
Sarah Gerlinger	0.00%	0
Sarah Silva	0.00%	0
Sarah Yates	0.00%	0
Shaira Barnes	0.00%	0
Shelly Keasey	0.00%	0
Stephanie Tyson	0.00%	0
Susan McDonald	0.00%	0
Sylvia Hill	0.00%	0
Tanja Tucker	0.00%	0

Tawiah Burroughs	0.00%	0
TOTAL		15

Q7 1. How often do you meet with your mentor?

Answered: 15 Skipped: 0

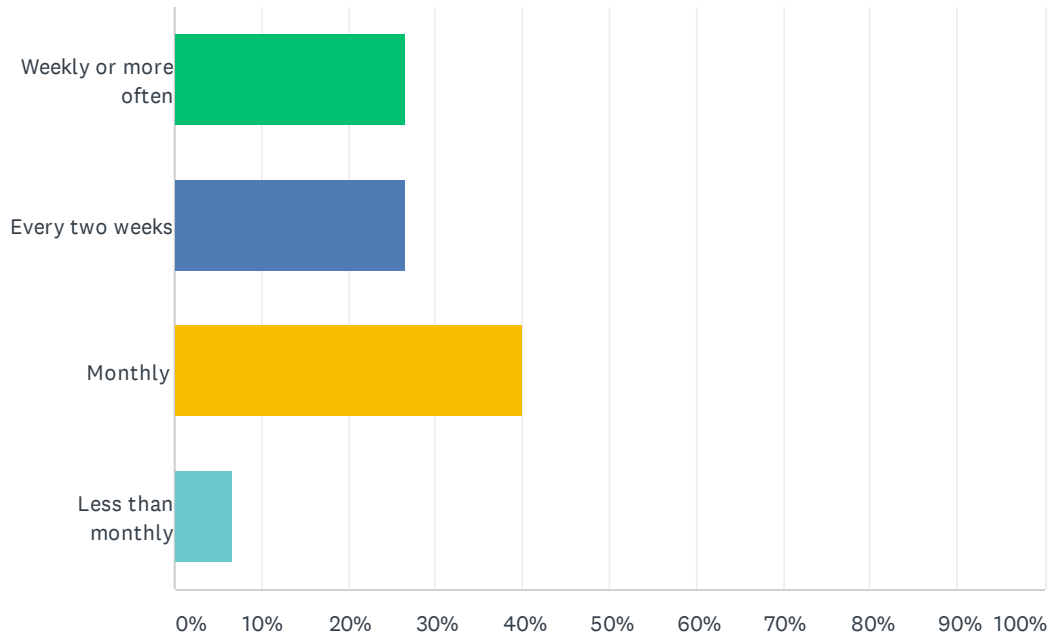


ANSWER CHOICES	RESPONSES	
Weekly or more often	100.00%	15
Every two weeks	0.00%	0
Monthly	0.00%	0
Less than monthly	0.00%	0
TOTAL		15

Q8 2. Prior to school closures, how often did your mentor observe you teaching and give you feedback?

Answered: 15 Skipped: 0

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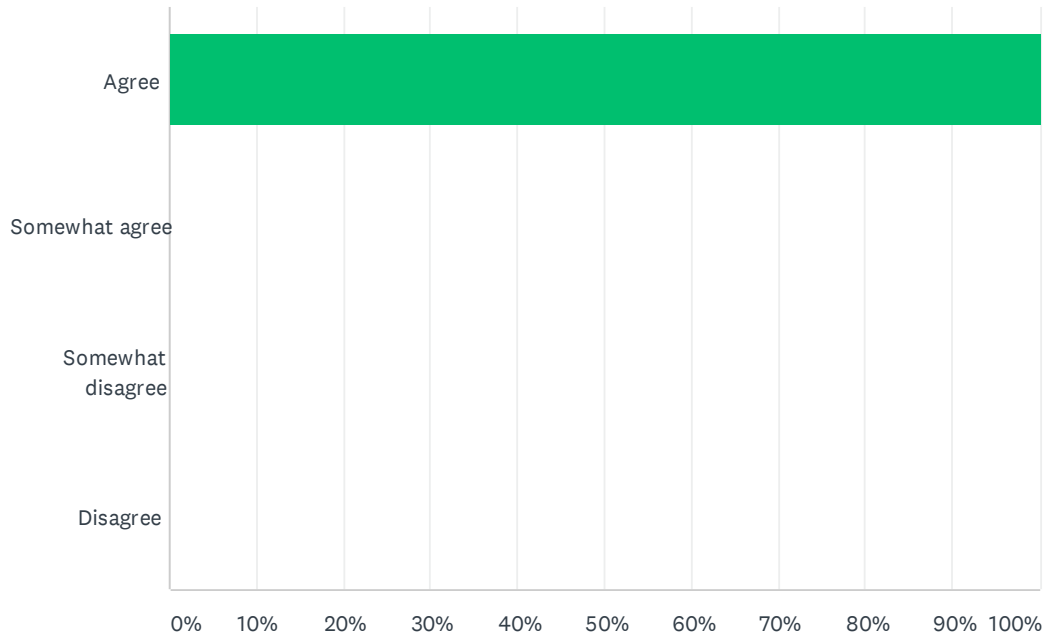


ANSWER CHOICES	RESPONSES	
Weekly or more often	26.67%	4
Every two weeks	26.67%	4
Monthly	40.00%	6
Less than monthly	6.67%	1
TOTAL		15

Q9 1. My mentor works collaboratively with me on my Induction processes.

Answered: 15 Skipped: 0

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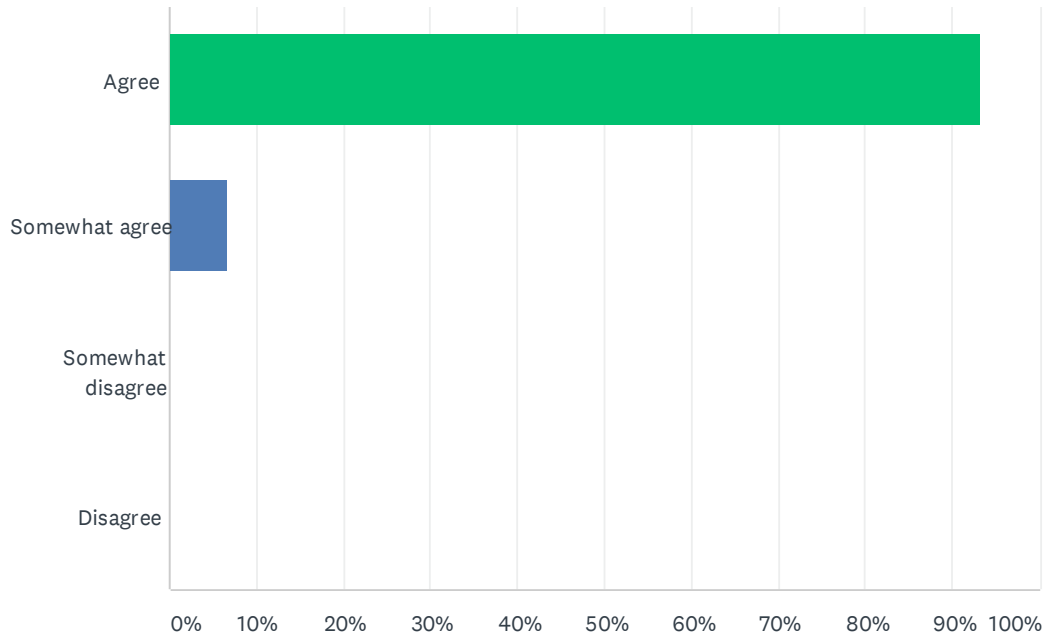


ANSWER CHOICES	RESPONSES	
Agree	100.00%	15
Somewhat agree	0.00%	0
Somewhat disagree	0.00%	0
Disagree	0.00%	0
TOTAL		15

Q10 2. My mentor helps me manage my Induction program components in a meaningful way.

Answered: 15 Skipped: 0

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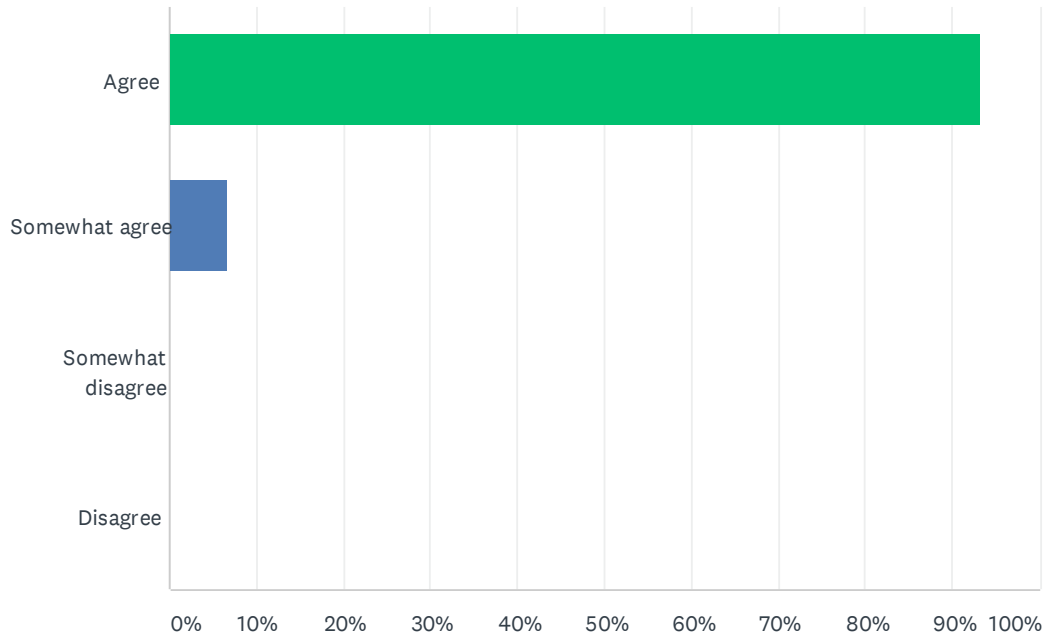


ANSWER CHOICES	RESPONSES	
Agree	93.33%	14
Somewhat agree	6.67%	1
Somewhat disagree	0.00%	0
Disagree	0.00%	0
TOTAL		15

Q11 3. My mentor supports me in developing strategies that foster my resilience and helps me find joy in the profession.

Answered: 15 Skipped: 0

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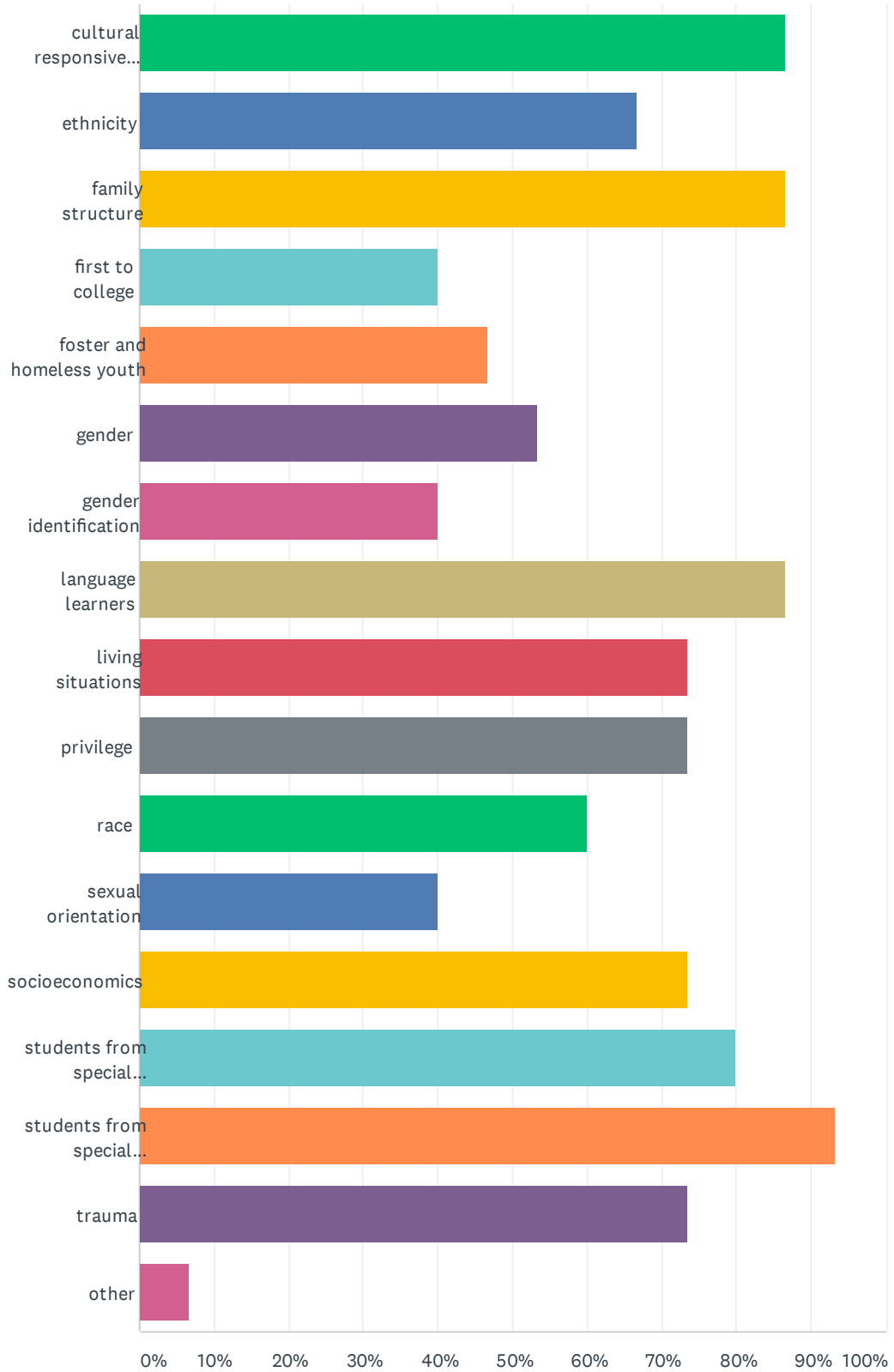


ANSWER CHOICES	RESPONSES	
Agree	93.33%	14
Somewhat agree	6.67%	1
Somewhat disagree	0.00%	0
Disagree	0.00%	0
TOTAL		15

Q12 1a. My mentor and I have engaged in equity conversations regarding (check all that apply)

Answered: 15 Skipped: 0

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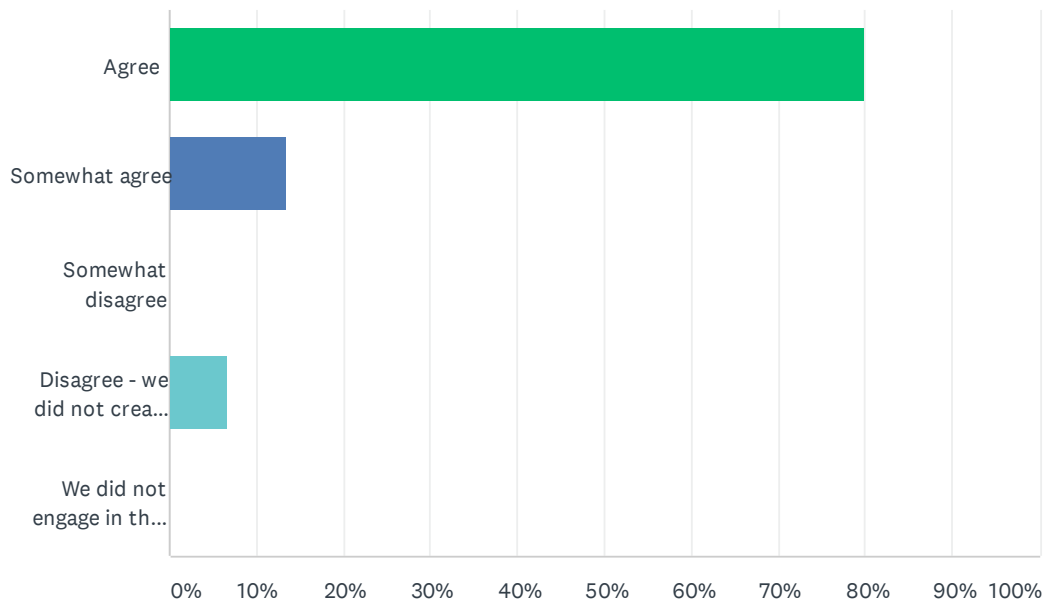
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ANSWER CHOICES	RESPONSES	
cultural responsive pedagogy	86.67%	13
ethnicity	66.67%	10
family structure	86.67%	13
first to college	40.00%	6
foster and homeless youth	46.67%	7
gender	53.33%	8
gender identification	40.00%	6
language learners	86.67%	13
living situations	73.33%	11
privilege	73.33%	11
race	60.00%	9
sexual orientation	40.00%	6
socioeconomics	73.33%	11
students from special populations (advanced learners)	80.00%	12
students from special populations (special needs)	93.33%	14
trauma	73.33%	11
other	6.67%	1
Total Respondents: 15		

Q13 1b. As a result of engaging in equity conversations, my mentor and I created doable actions in my Individual Learning Plan(s) (ILP[s]).

Answered: 15 Skipped: 0

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ANSWER CHOICES	RESPONSES	
Agree	80.00%	12
Somewhat agree	13.33%	2
Somewhat disagree	0.00%	0
Disagree - we did not create equity focused doable actions/nest steps in my ILP(s)	6.67%	1
We did not engage in these conversations	0.00%	0
TOTAL		15

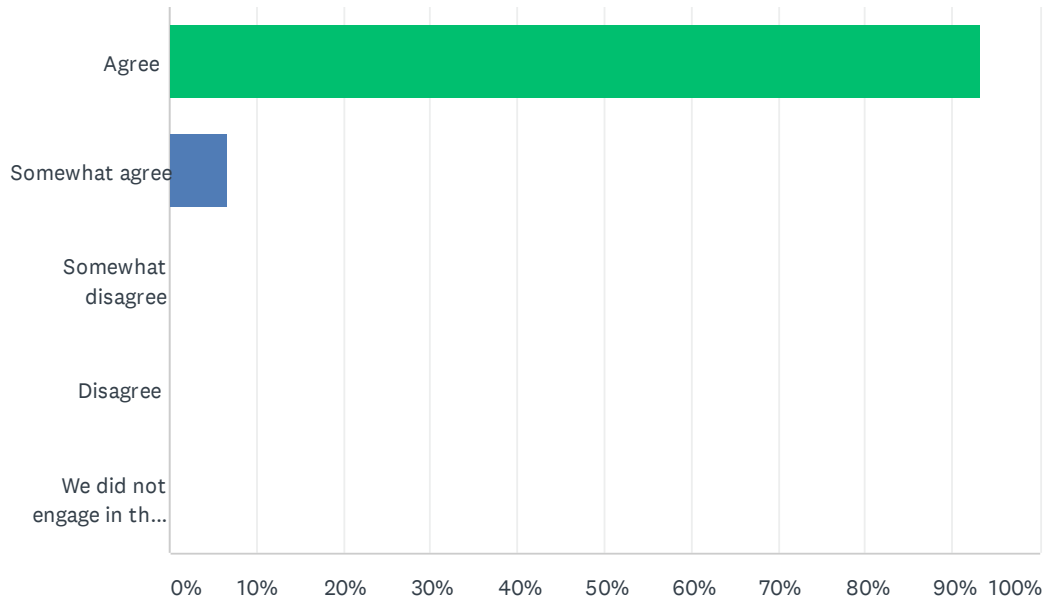
Q14 1c. Explain, please be as specific as possible

Answered: 15 Skipped: 0

Q15 1. Collaboration with my mentor on learning about my students' diverse strengths and needs advances students' learning.

Answered: 15 Skipped: 0

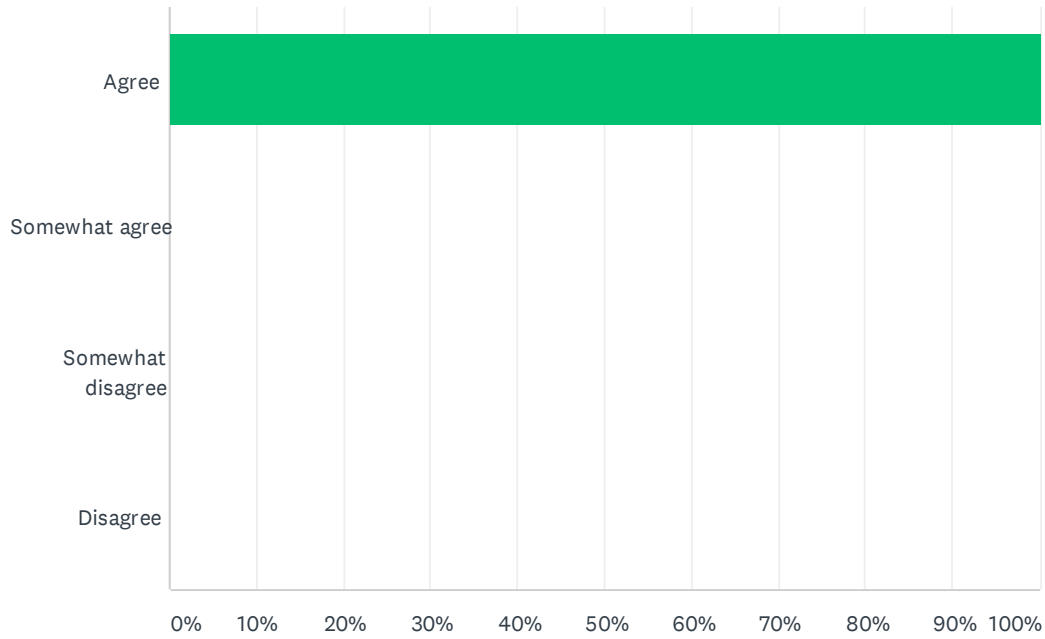
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ANSWER CHOICES	RESPONSES	
Agree	93.33%	14
Somewhat agree	6.67%	1
Somewhat disagree	0.00%	0
Disagree	0.00%	0
We did not engage in this process	0.00%	0
TOTAL		15

Q16 2a. Collaboration with my mentor on Individual Learning Plan(s) (ILP[s]) influences my teaching practice.

Answered: 15 Skipped: 0

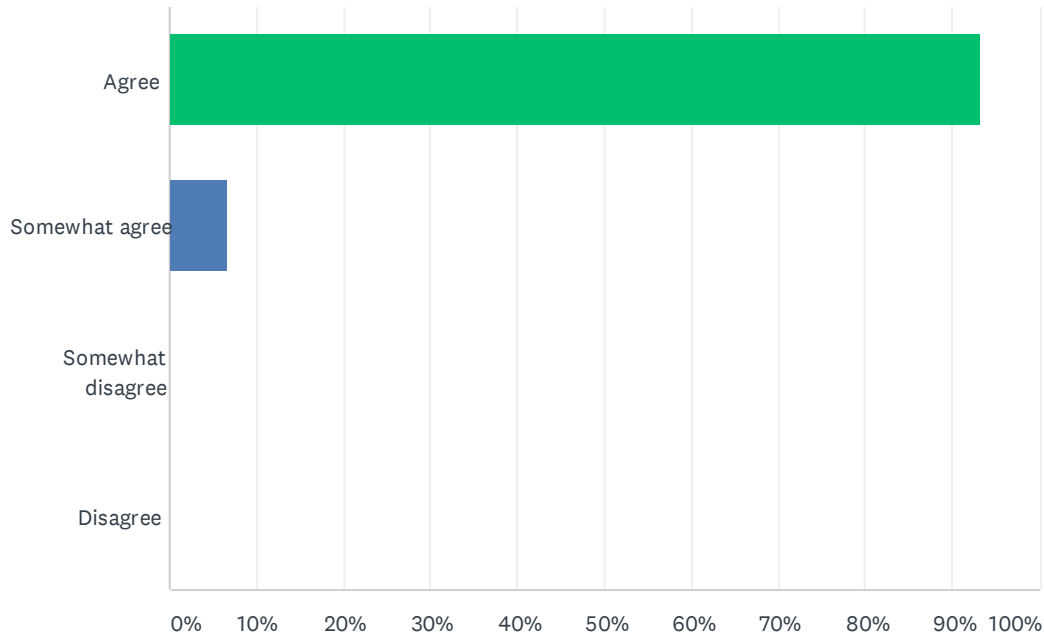


ANSWER CHOICES	RESPONSES	
Agree	100.00%	15
Somewhat agree	0.00%	0
Somewhat disagree	0.00%	0
Disagree	0.00%	0
TOTAL		15

Q17 2b. Collaboration with my mentor on my Individual Learning Plan(s) (ILP[s]) focused on student outcomes.

Answered: 15 Skipped: 0

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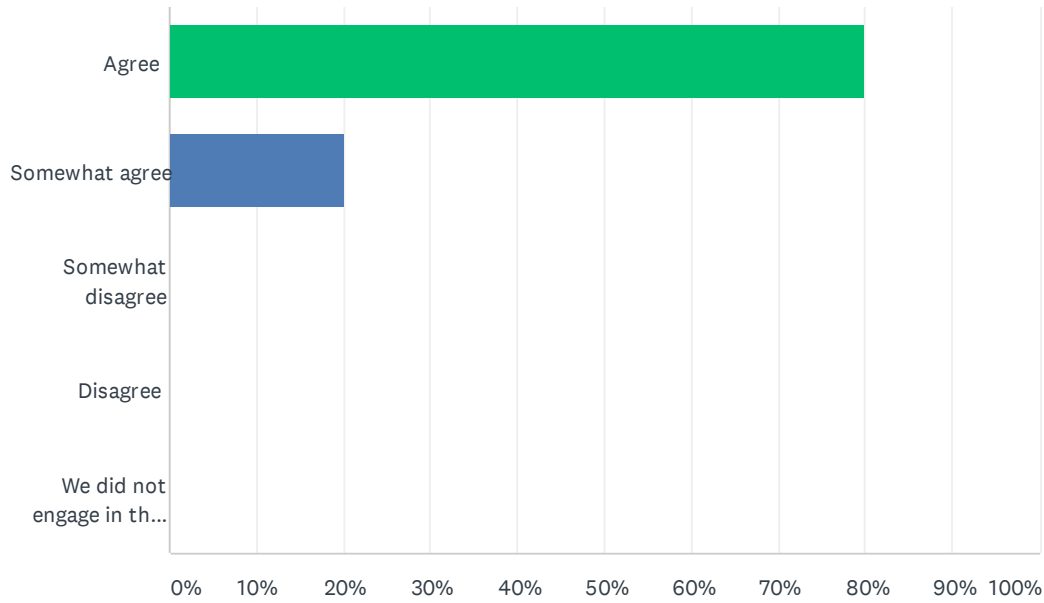


ANSWER CHOICES	RESPONSES	
Agree	93.33%	14
Somewhat agree	6.67%	1
Somewhat disagree	0.00%	0
Disagree	0.00%	0
TOTAL		15

Q18 2c. Collaboration with my mentor on the ILP goal setting process effectively integrated school/district priority sub groups.

Answered: 15 Skipped: 0

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ANSWER CHOICES	RESPONSES	
Agree	80.00%	12
Somewhat agree	20.00%	3
Somewhat disagree	0.00%	0
Disagree	0.00%	0
We did not engage in this process	0.00%	0
TOTAL		15

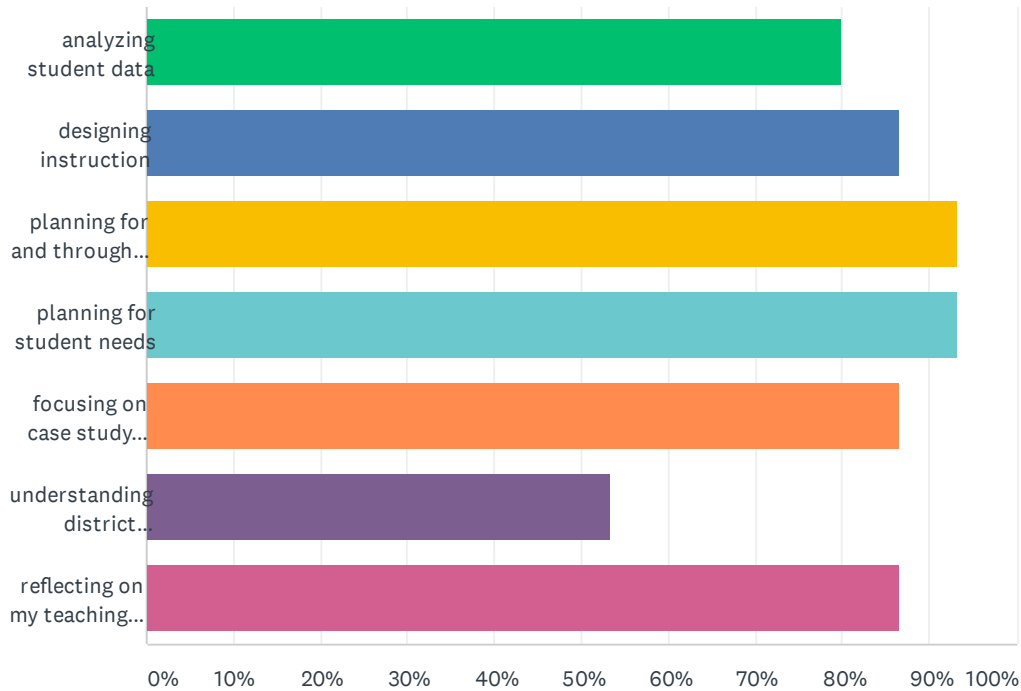
Q19 2d. Explain how the ILP process supported your teaching practice and advanced student learning.

Answered: 15 Skipped: 0

Q20 3a. Collaboration with my mentor on these processes influences my teaching practice (check all that apply)

Answered: 15 Skipped: 0

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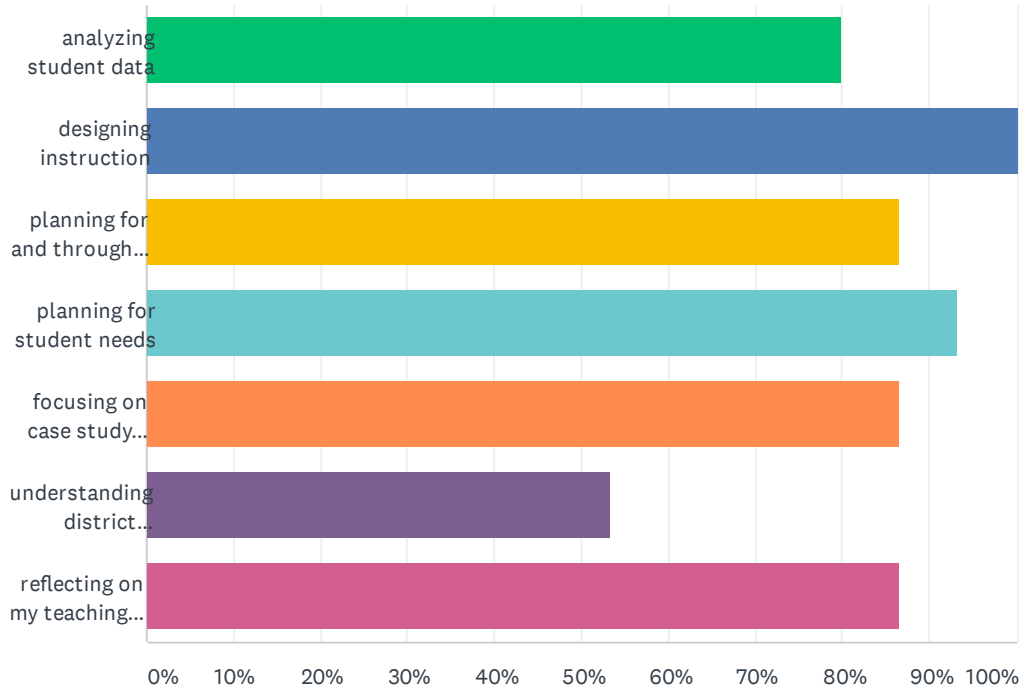


ANSWER CHOICES	RESPONSES
analyzing student data	80.00% 12
designing instruction	86.67% 13
planning for and through student strengths	93.33% 14
planning for student needs	93.33% 14
focusing on case study students	86.67% 13
understanding district priority sub groups	53.33% 8
reflecting on my teaching practice	86.67% 13
Total Respondents: 15	

Q21 3b. Collaboration with my mentor on these processes advances my students' learning (check all that apply).

Answered: 15 Skipped: 0

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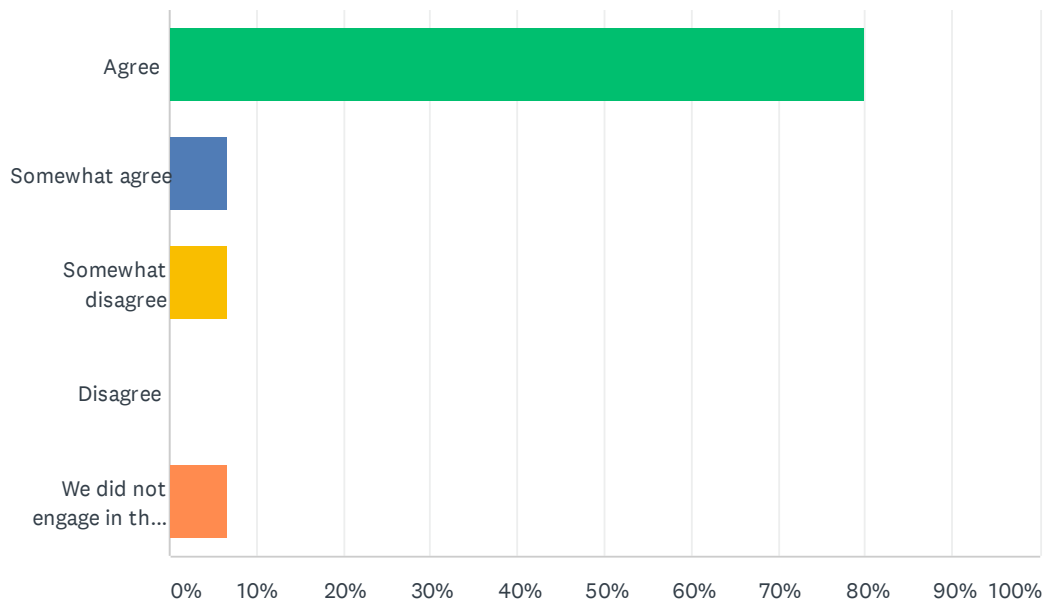


ANSWER CHOICES	RESPONSES
analyzing student data	80.00% 12
designing instruction	100.00% 15
planning for and through student strengths	86.67% 13
planning for student needs	93.33% 14
focusing on case study students	86.67% 13
understanding district priority sub groups	53.33% 8
reflecting on my teaching practice	86.67% 13
Total Respondents: 15	

Q22 4a. My instruction improved as a result of collaborating with my mentor to engage and meet the needs of English Learners.

Answered: 15 Skipped: 0

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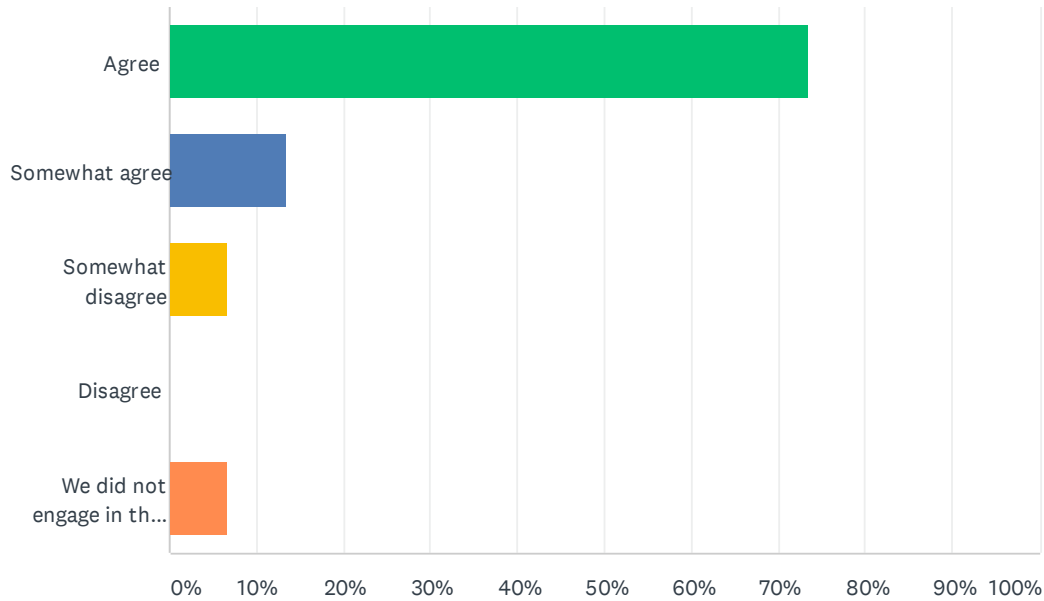


ANSWER CHOICES	RESPONSES	
Agree	80.00%	12
Somewhat agree	6.67%	1
Somewhat disagree	6.67%	1
Disagree	0.00%	0
We did not engage in this process	6.67%	1
TOTAL		15

Q23 4b. My students' learning was positively impacted as a result of collaborating with my mentor to engage and meet the needs of English Learners.

Answered: 15 Skipped: 0

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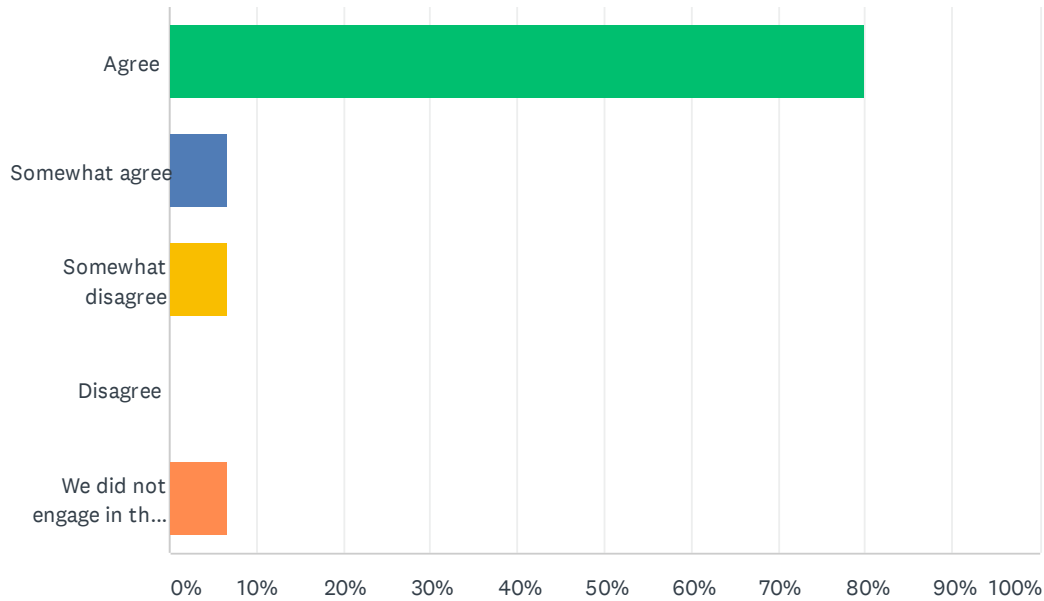


ANSWER CHOICES	RESPONSES	
Agree	73.33%	11
Somewhat agree	13.33%	2
Somewhat disagree	6.67%	1
Disagree	0.00%	0
We did not engage in this process	6.67%	1
TOTAL		15

Q24 5a. My instruction improved as a result of collaborating with my mentor to engage and meet the needs of neurodiverse students (students from special populations).

Answered: 15 Skipped: 0

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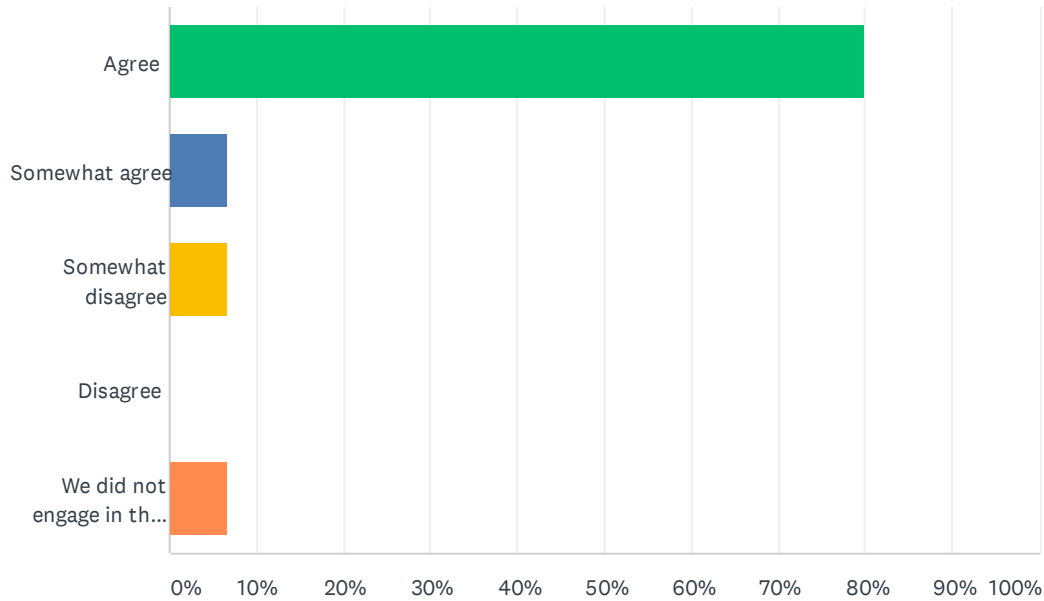


ANSWER CHOICES	RESPONSES	
Agree	80.00%	12
Somewhat agree	6.67%	1
Somewhat disagree	6.67%	1
Disagree	0.00%	0
We did not engage in this process	6.67%	1
TOTAL		15

Q25 5b. My students' learning was positively impacted as a result of collaborating with my mentor to engage and meet the needs of neurodiverse students (students from special populations).

Answered: 15 Skipped: 0

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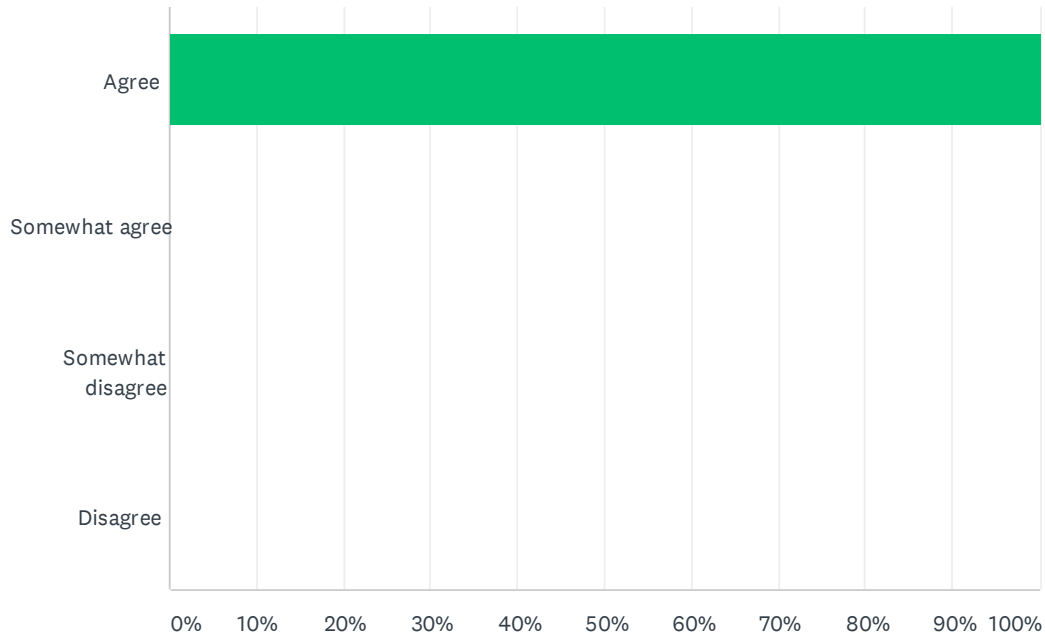


ANSWER CHOICES	RESPONSES	
Agree	80.00%	12
Somewhat agree	6.67%	1
Somewhat disagree	6.67%	1
Disagree	0.00%	0
We did not engage in this process	6.67%	1
TOTAL		15

Q26 6. Mentor feedback based on classroom observations influences my teaching practice.

Answered: 15 Skipped: 0

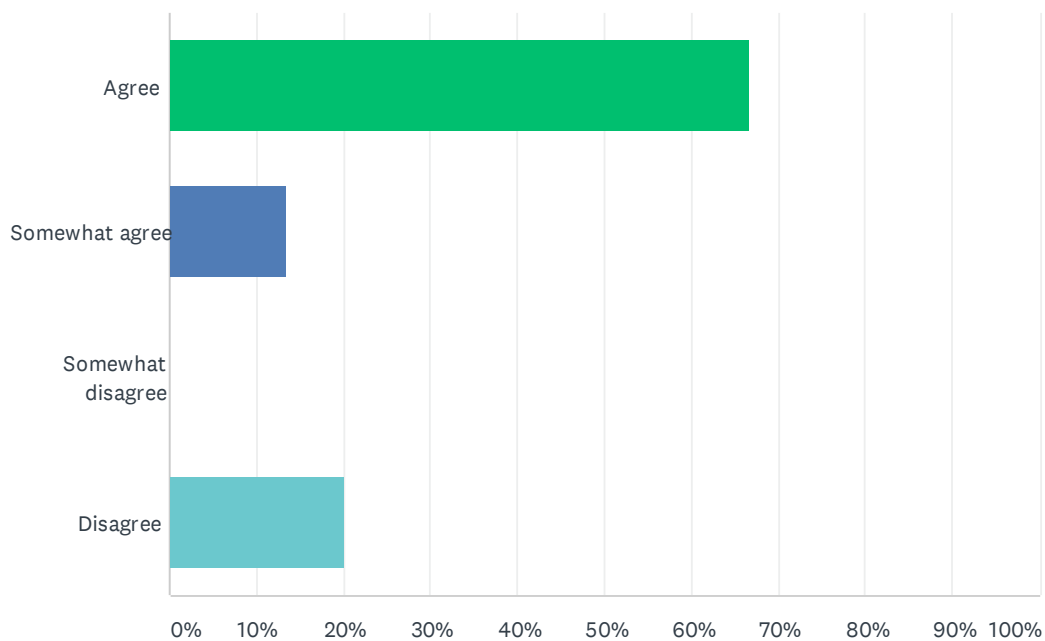
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ANSWER CHOICES	RESPONSES	
Agree	100.00%	15
Somewhat agree	0.00%	0
Somewhat disagree	0.00%	0
Disagree	0.00%	0
TOTAL		15

Q27 7. Reflecting on video observations influences my teaching practice.

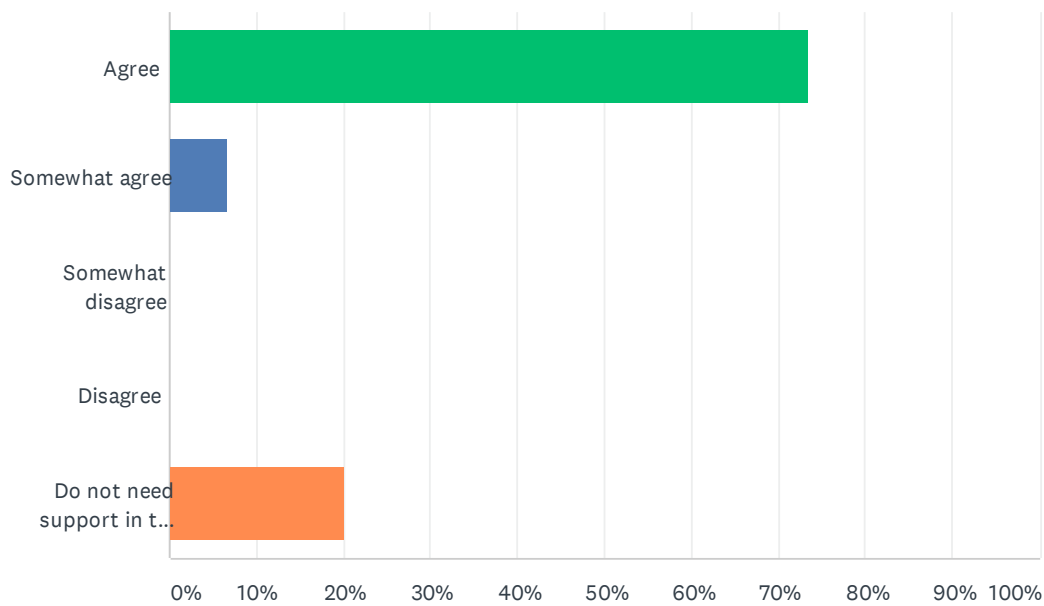
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Agree	66.67%	10
Somewhat agree	13.33%	2
Somewhat disagree	0.00%	0
Disagree	20.00%	3
TOTAL		15

Q28 1. My mentor supports me in effectively communicating with my site administrator.

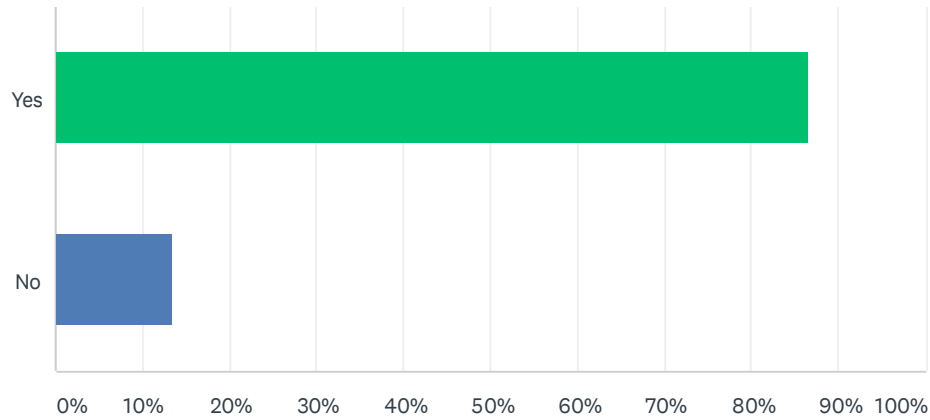
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Agree	73.33%	11
Somewhat agree	6.67%	1
Somewhat disagree	0.00%	0
Disagree	0.00%	0
Do not need support in this area	20.00%	3
TOTAL		15

Q29 2. My mentor met with my administrator and me at least once during the year.

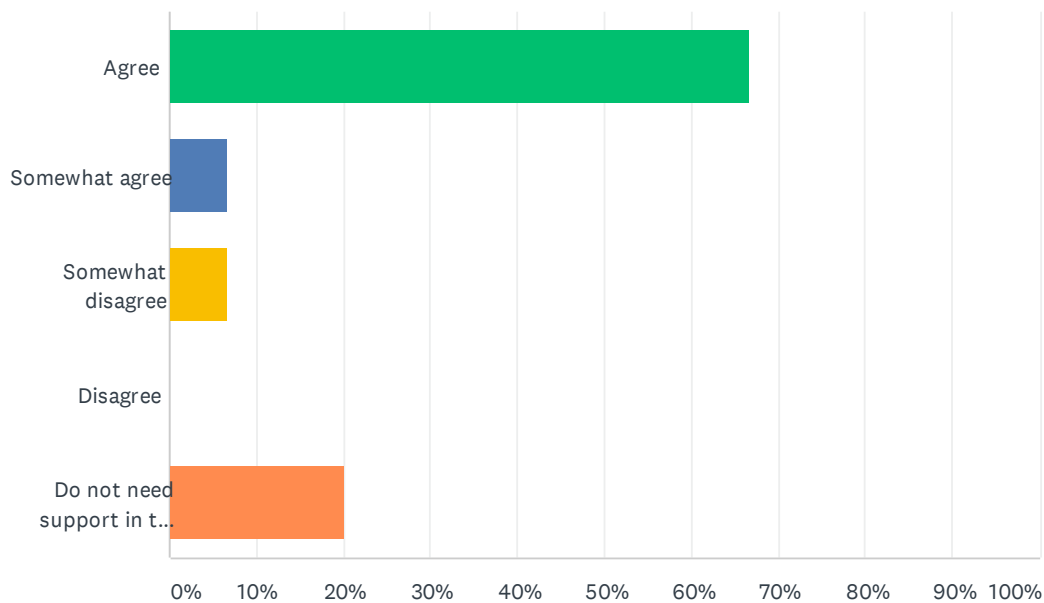
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	86.67%	13
No	13.33%	2
TOTAL		15

Q30 3. My mentor effectively helps me develop positive and collaborative relationships with my colleagues.

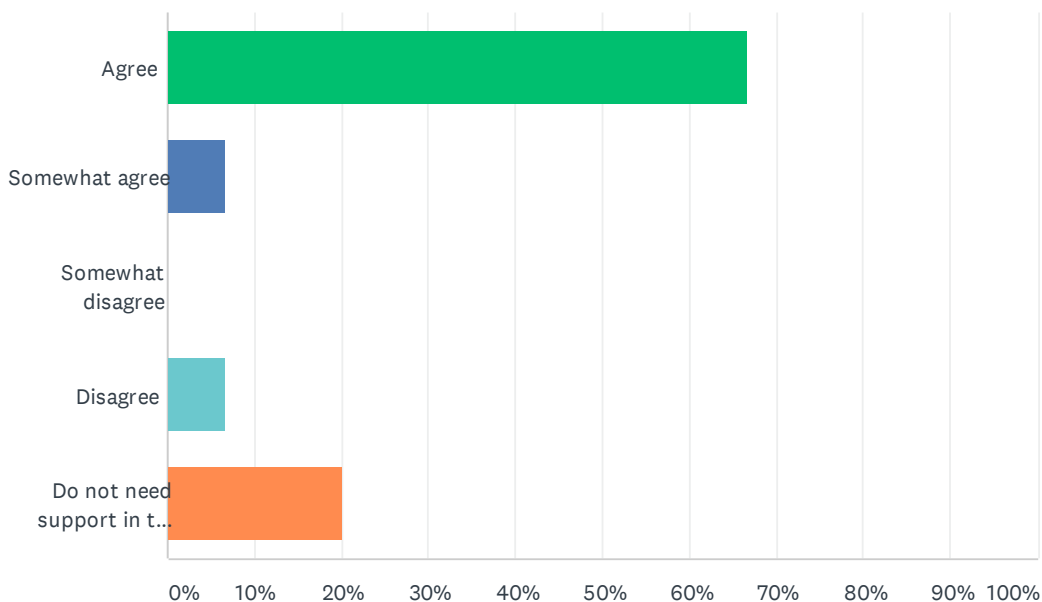
Answered: 15 Skipped: 0



ANSWER CHOICES	RESPONSES	
Agree	66.67%	10
Somewhat agree	6.67%	1
Somewhat disagree	6.67%	1
Disagree	0.00%	0
Do not need support in this area	20.00%	3
TOTAL		15

Q31 4. My mentor supports me in effectively connecting with families and the community.

Answered: 15 Skipped: 0

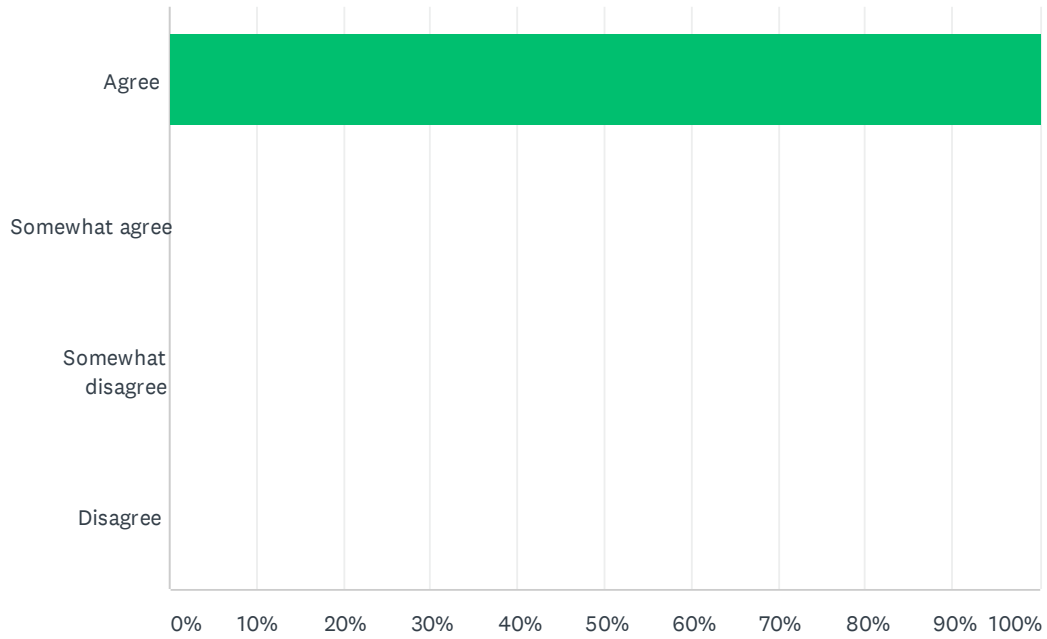


ANSWER CHOICES	RESPONSES	
Agree	66.67%	10
Somewhat agree	6.67%	1
Somewhat disagree	0.00%	0
Disagree	6.67%	1
Do not need support in this area	20.00%	3
TOTAL		15

Q32 1. Overall, I feel my mentor is effective in using my Individual Learning Plan(s) (ILP[s]) to support my immediate needs.

Answered: 15 Skipped: 0

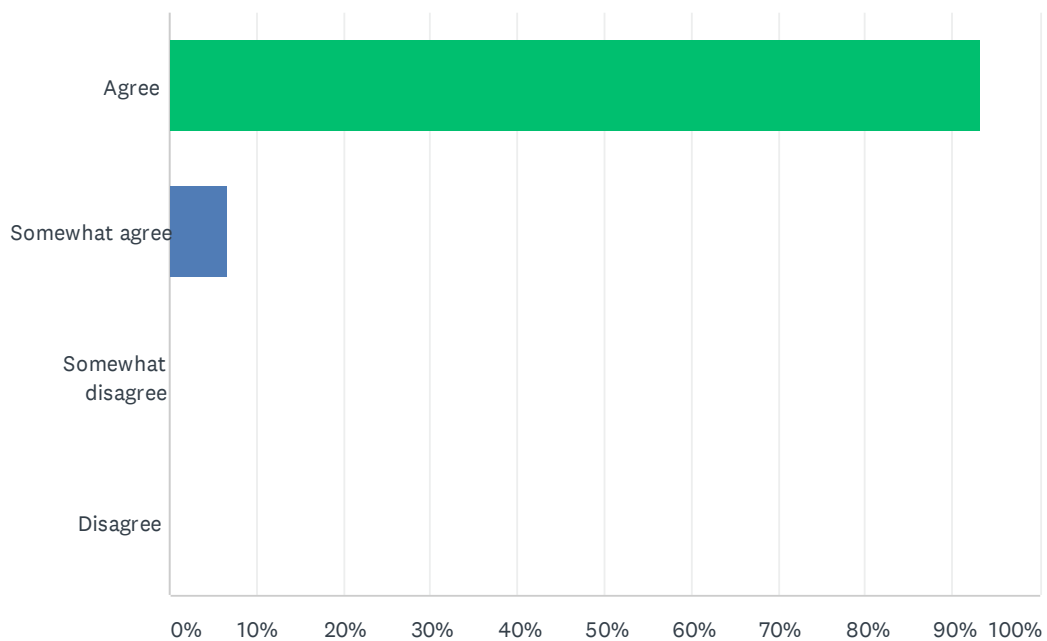
SC/SVNTP 2019-20 Participating Teacher Annual Induction Survey - Required



ANSWER CHOICES	RESPONSES	
Agree	100.00%	15
Somewhat agree	0.00%	0
Somewhat disagree	0.00%	0
Disagree	0.00%	0
TOTAL		15

Q33 2a. Overall, my teaching improved with support from my mentor.

Answered: 15 Skipped: 0



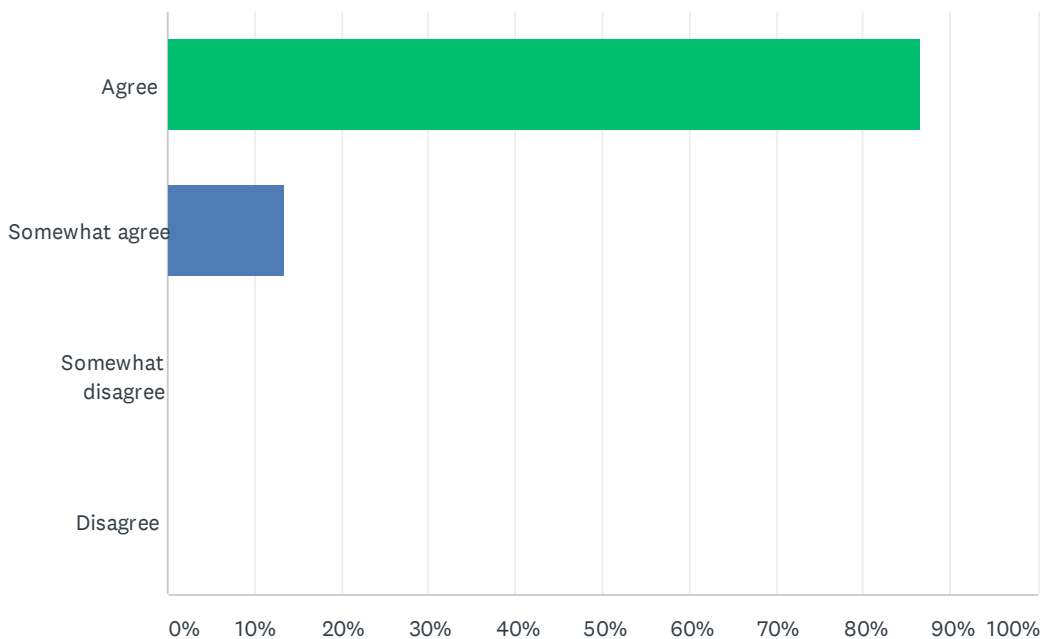
ANSWER CHOICES	RESPONSES
Agree	93.33% 14
Somewhat agree	6.67% 1
Somewhat disagree	0.00% 0
Disagree	0.00% 0
TOTAL	15

Q34 2b. Explain, please be as specific as possible

Answered: 15 Skipped: 0

Q35 3a. Overall, student learning improved with support from my mentor.

Answered: 15 Skipped: 0



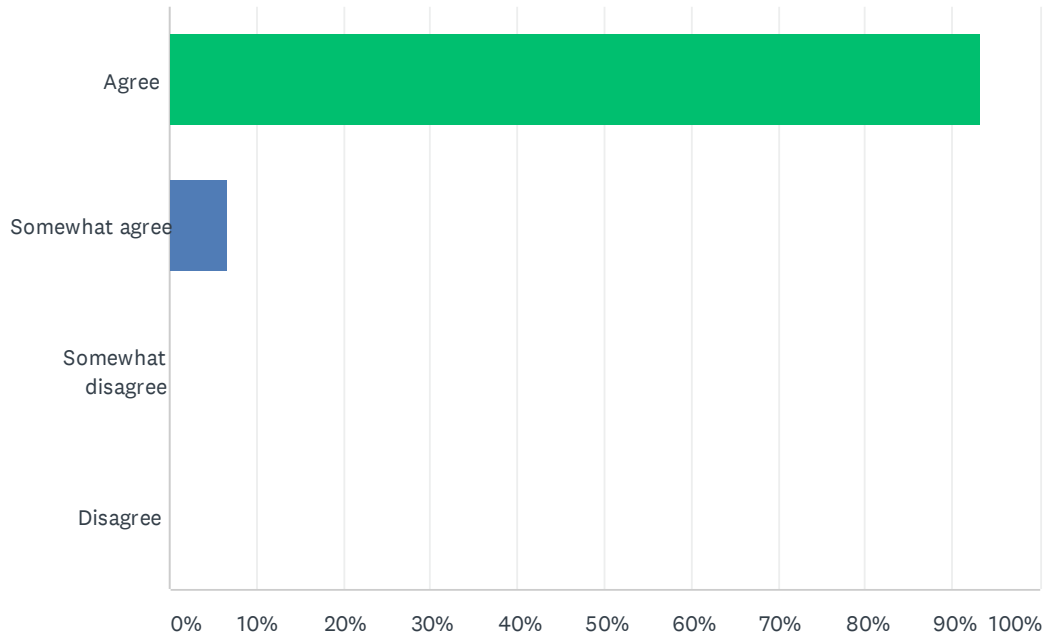
ANSWER CHOICES	RESPONSES
Agree	86.67% 13
Somewhat agree	13.33% 2
Somewhat disagree	0.00% 0
Disagree	0.00% 0
TOTAL	15

Q36 3b. Explain (please be as specific as possible)

Answered: 15 Skipped: 0

Q37 4. My mentor asks for my feedback to ensure I am having a quality Induction experience.

Answered: 15 Skipped: 0

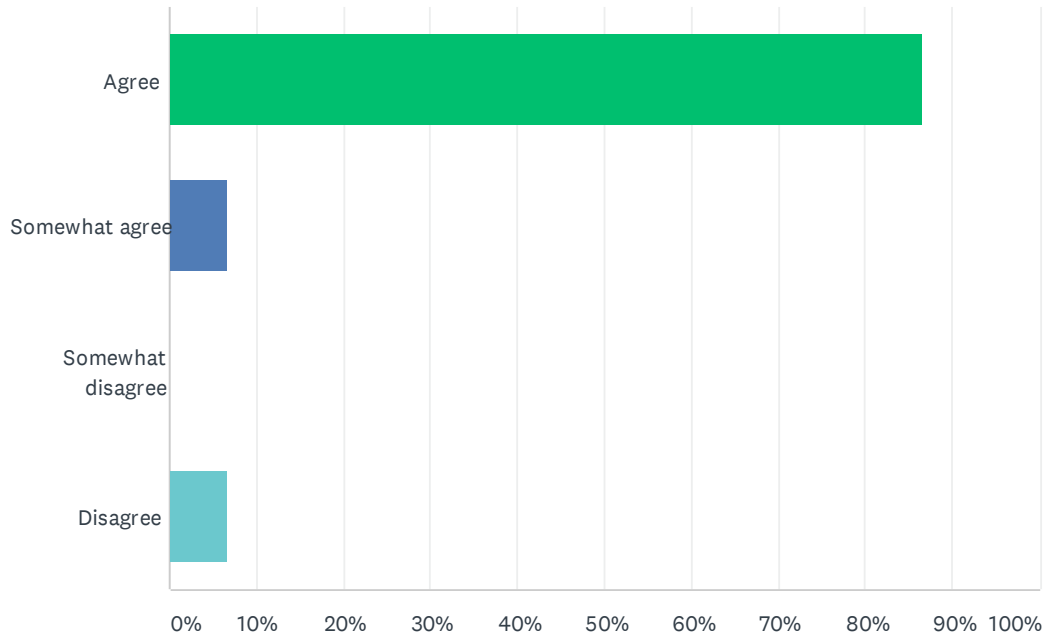


ANSWER CHOICES	RESPONSES	
Agree	93.33%	14
Somewhat agree	6.67%	1
Somewhat disagree	0.00%	0
Disagree	0.00%	0
TOTAL		15

Q38 5. Overall I am satisfied with my Induction experience this year.

Answered: 15 Skipped: 0

SC/SVNTP 2019-20 Participating Teacher Annual Induction Survey - Required

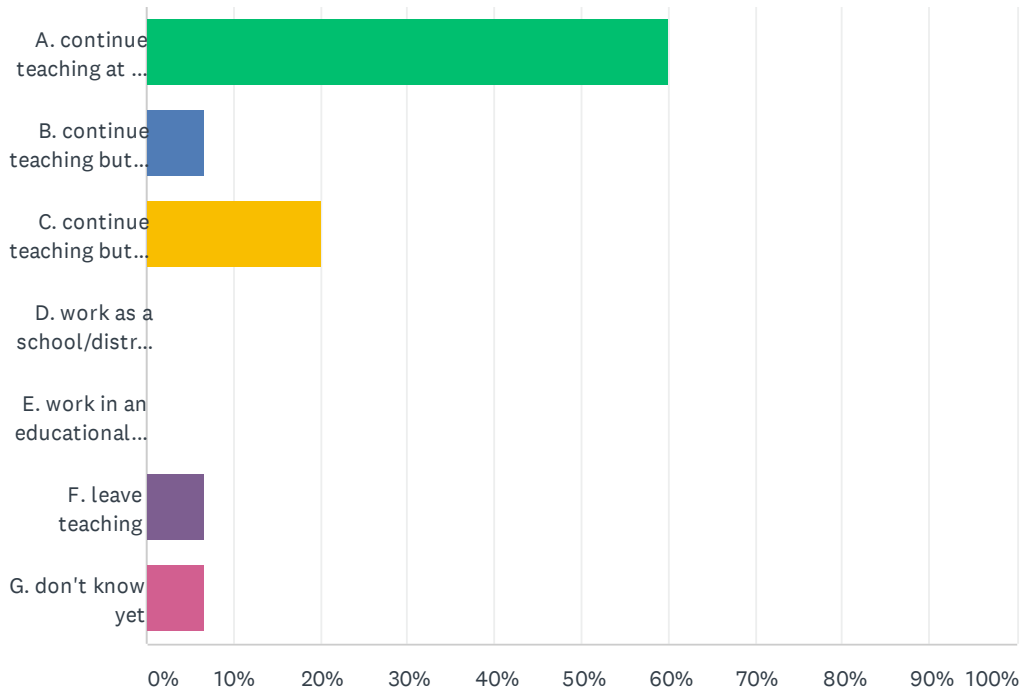


ANSWER CHOICES	RESPONSES	
Agree	86.67%	13
Somewhat agree	6.67%	1
Somewhat disagree	0.00%	0
Disagree	6.67%	1
TOTAL		15

Q39 1. What are your professional plans next year?

Answered: 15 Skipped: 0

SC/SVNTTP 2019-20 Participating Teacher Annual Induction Survey - Required



ANSWER CHOICES	RESPONSES	
A. continue teaching at the same school/district/charter	60.00%	9
B. continue teaching but in a different school/district/charter within the county	6.67%	1
C. continue teaching but leave the area	20.00%	3
D. work as a school/district administrator, mentor or coach	0.00%	0
E. work in an educational role outside of schools/districts	0.00%	0
F. leave teaching	6.67%	1
G. don't know yet	6.67%	1
TOTAL		15

Q40 1. Please describe the most valuable features of your Induction program. Why were these features so valuable?

Answered: 15 Skipped: 0

Q41 2. What feedback would you like to give your mentor?

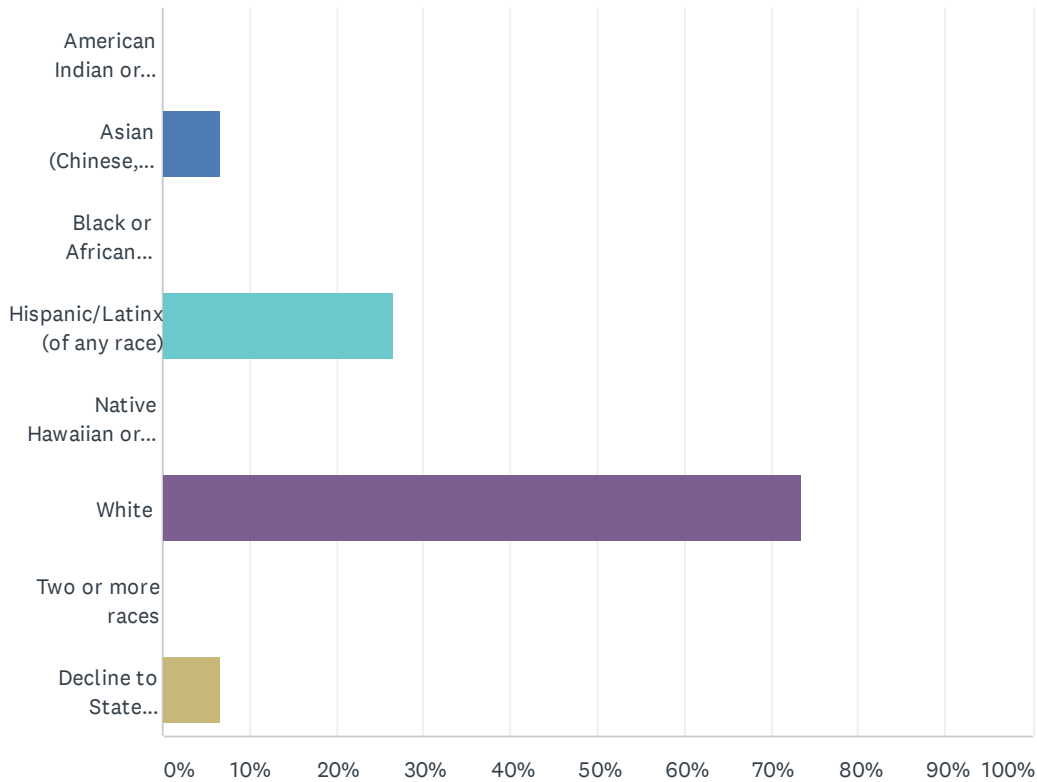
Answered: 15 Skipped: 0

Q42 3. What feedback would you like to give about the Induction program overall?

Answered: 15 Skipped: 0

Q43 1. With which race/ethnicity do you most identify? (Select all that apply)

Answered: 15 Skipped: 0

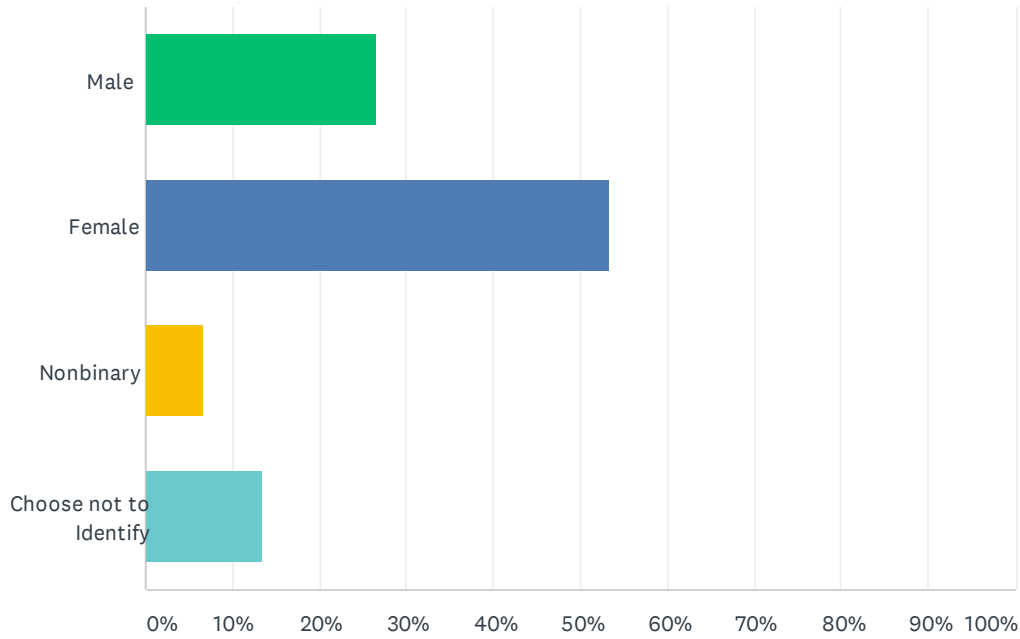


ANSWER CHOICES	RESPONSES	
American Indian or Alaska Native	0.00%	0
Asian (Chinese, Japanese, Korean, Vietnamese, Asian Indian, Laotian, Cambodian, Filipino, Hmong, Other Asian)	6.67%	1
Black or African American	0.00%	0
Hispanic/Latinx (of any race)	26.67%	4
Native Hawaiian or Pacific Islander (Guamanian, Samoan, Tahitian, Other Pacific Islander)	0.00%	0
White	73.33%	11
Two or more races	0.00%	0
Decline to State Race/Ethnicity	6.67%	1
Total Respondents: 15		

Q44 2. With which gender do you most identify?

Answered: 15 Skipped: 0

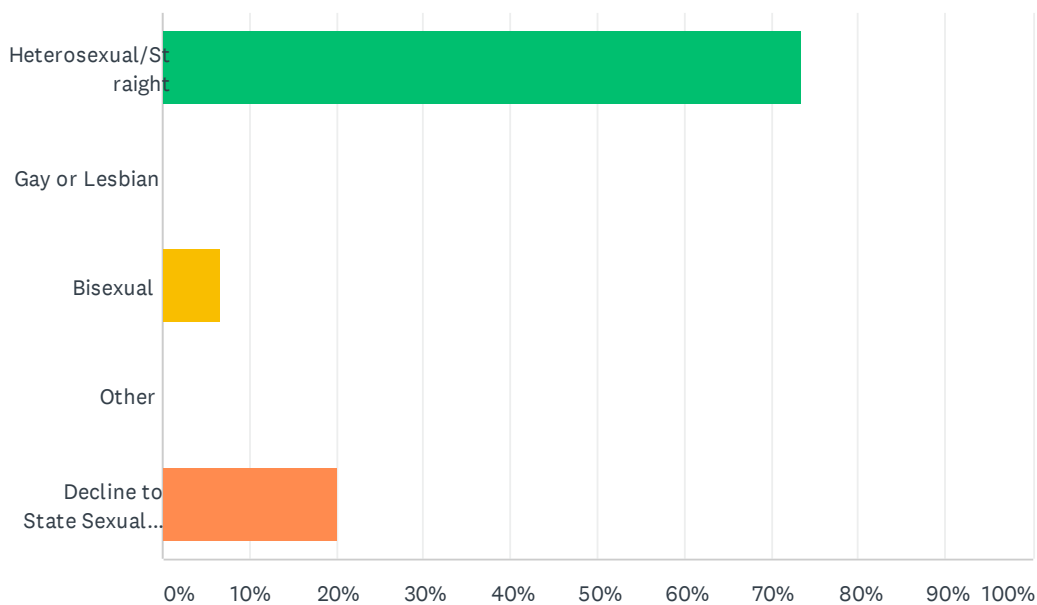
SC/SVNTTP 2019-20 Participating Teacher Annual Induction Survey - Required



ANSWER CHOICES	RESPONSES	
Male	26.67%	4
Female	53.33%	8
Nonbinary	6.67%	1
Choose not to Identify	13.33%	2
TOTAL		15

Q45 3. Sexual Orientation

Answered: 15 Skipped: 0



SC/SVNTTP 2019-20 Participating Teacher Annual Induction Survey - Required

ANSWER CHOICES	RESPONSES	
Heterosexual/Straight	73.33%	11
Gay or Lesbian	0.00%	0
Bisexual	6.67%	1
Other	0.00%	0
Decline to State Sexual Orientation	20.00%	3
TOTAL	15	