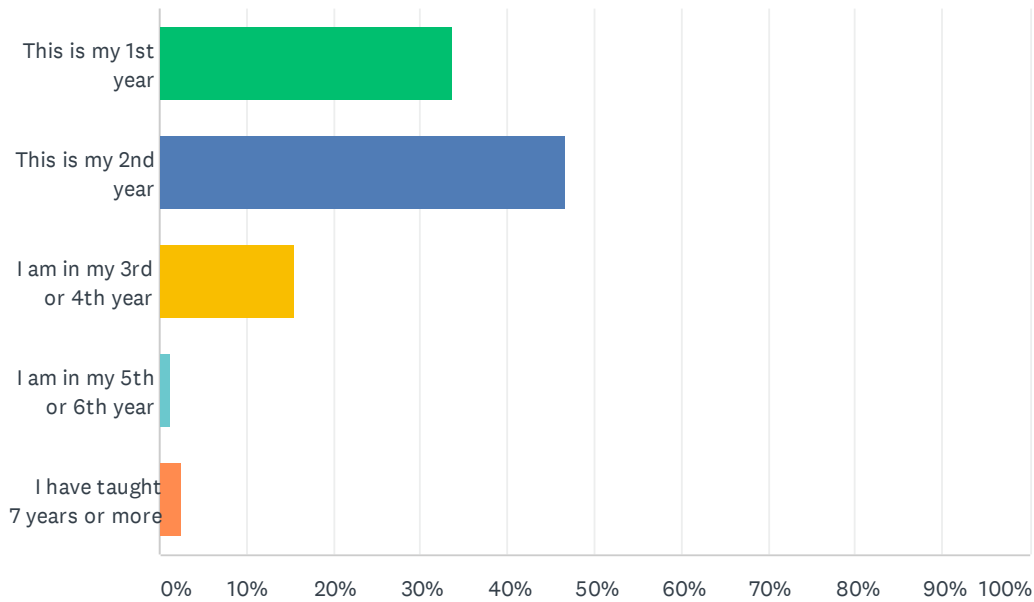


### Q1 1. How many years have you taught as the teacher of record? (do not include substitute teaching or student teaching)

Answered: 77 Skipped: 0

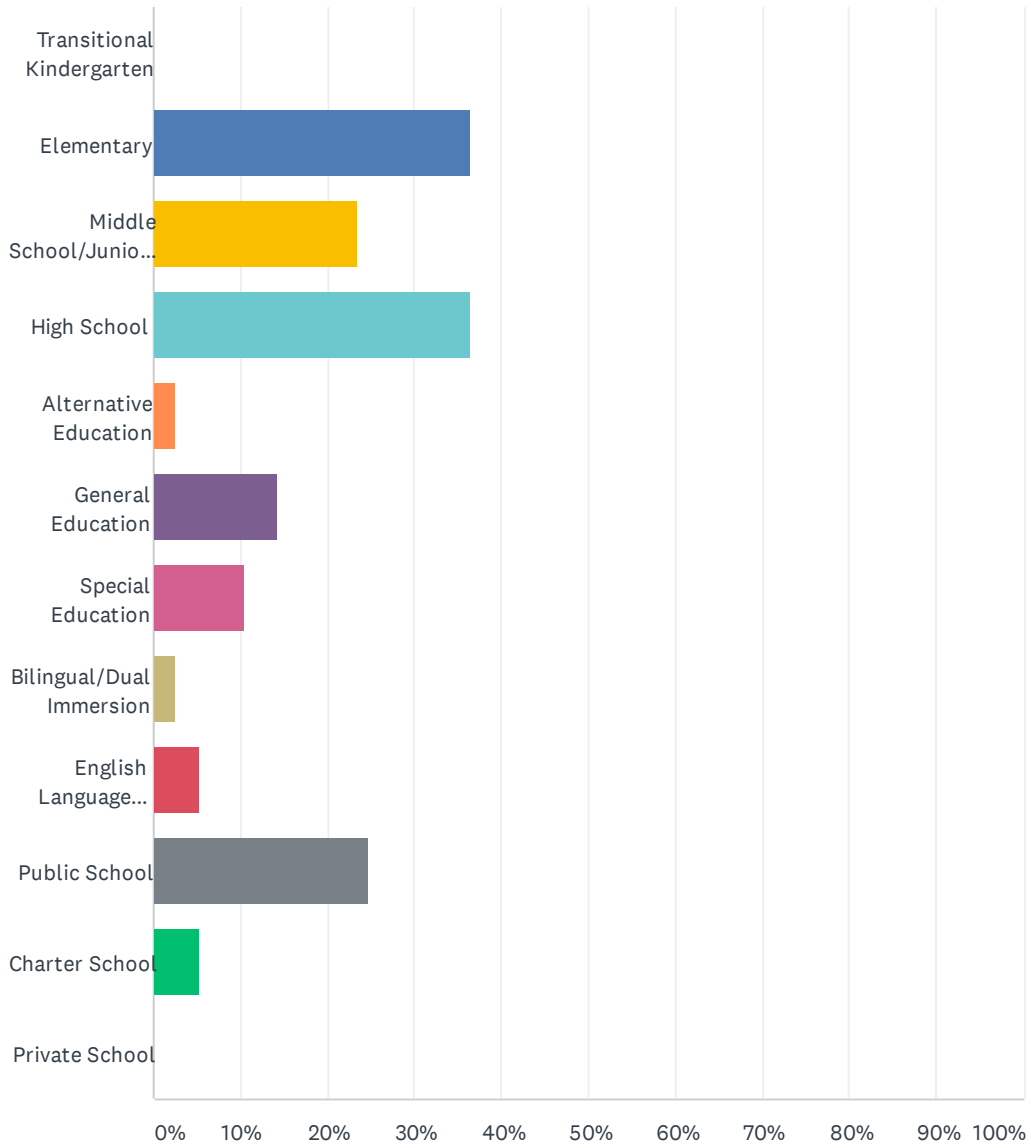


ANSWER CHOICES	RESPONSES	
This is my 1st year	33.77%	26
This is my 2nd year	46.75%	36
I am in my 3rd or 4th year	15.58%	12
I am in my 5th or 6th year	1.30%	1
I have taught 7 years or more	2.60%	2
<b>TOTAL</b>		<b>77</b>

### Q2 2. What is your teaching assignment this year? (check all that apply)

Answered: 77 Skipped: 0

# SC/SVNTTP 2019-20 Participating Teacher Annual Induction Survey - Required

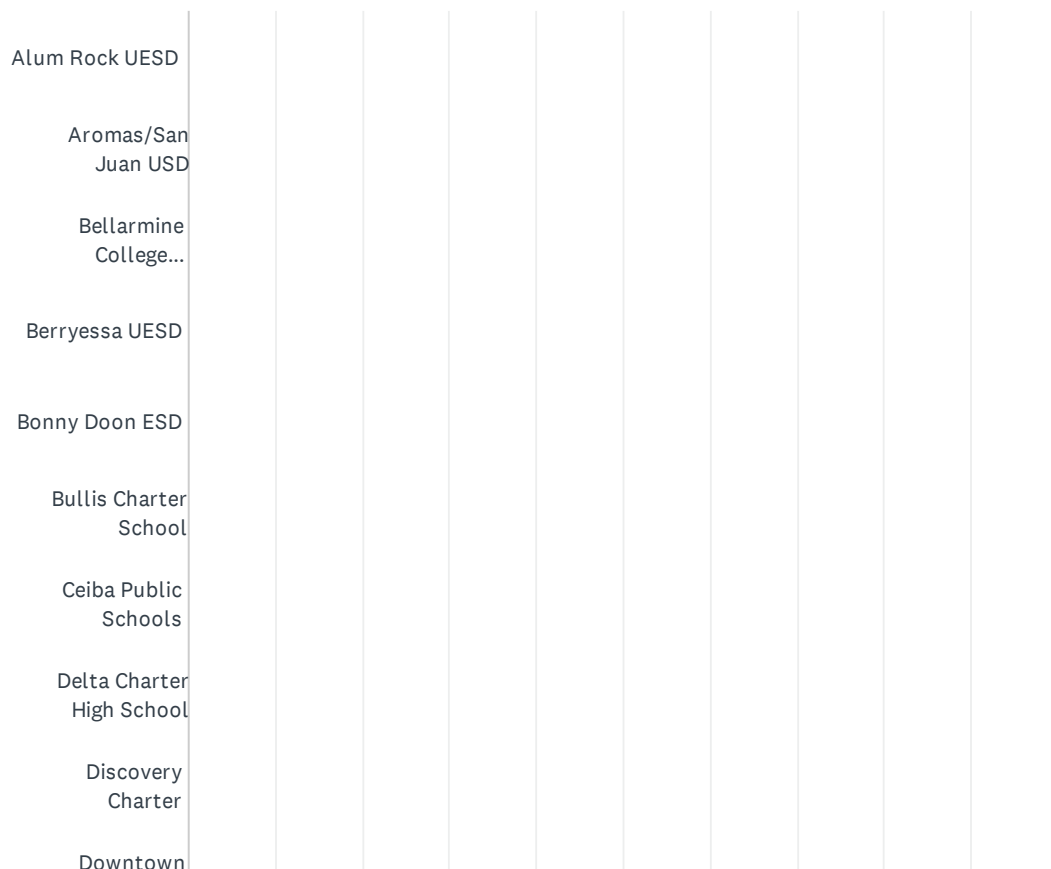


SC/SVNTTP 2019-20 Participating Teacher Annual Induction Survey - Required

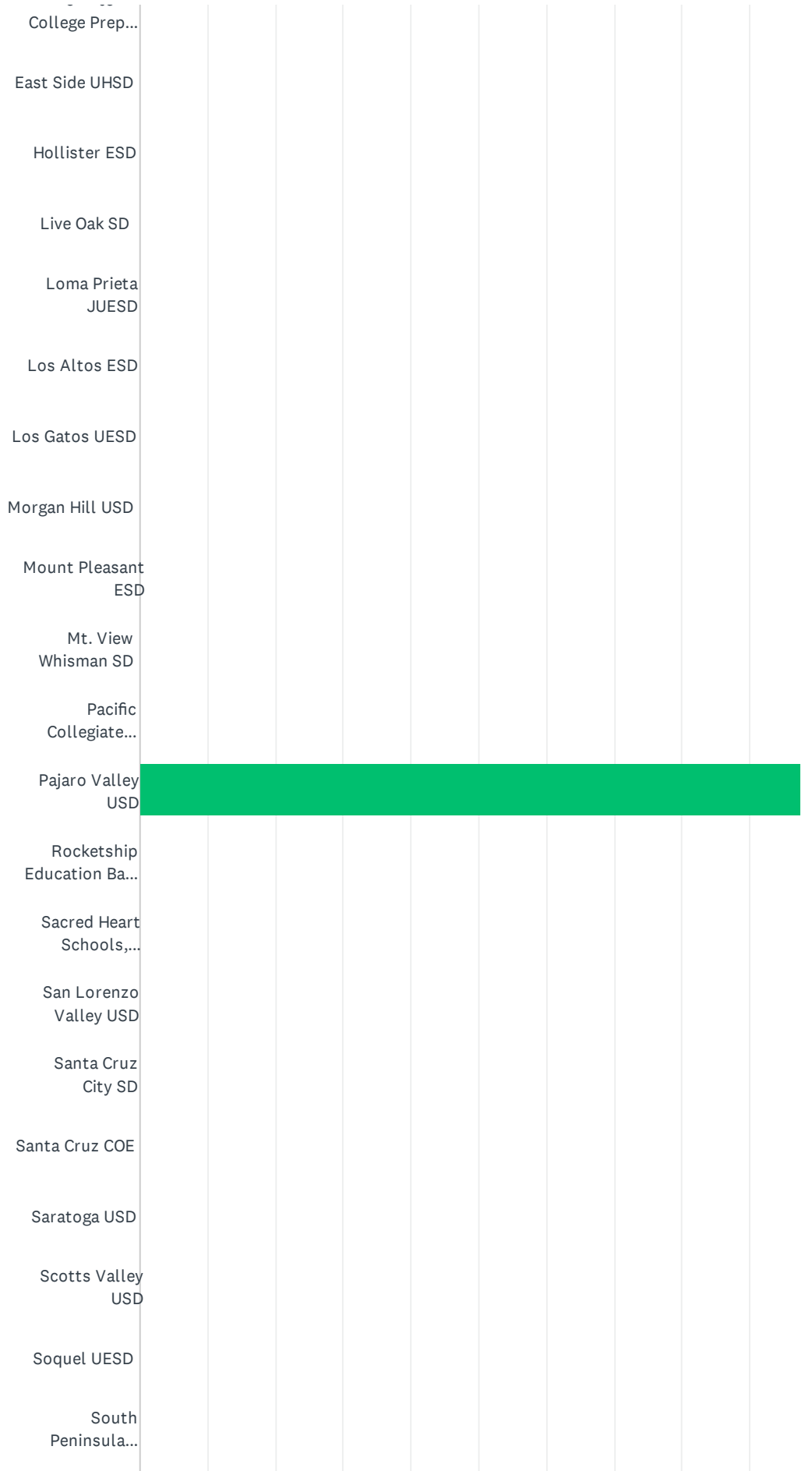
ANSWER CHOICES	RESPONSES	
Transitional Kindergarten	0.00%	0
Elementary	36.36%	28
Middle School/Junior High	23.38%	18
High School	36.36%	28
Alternative Education	2.60%	2
General Education	14.29%	11
Special Education	10.39%	8
Bilingual/Dual Immersion	2.60%	2
English Language Learner	5.19%	4
Public School	24.68%	19
Charter School	5.19%	4
Private School	0.00%	0
Total Respondents: 77		

### Q3 3. In what district/charter school/private school did you teach this year?

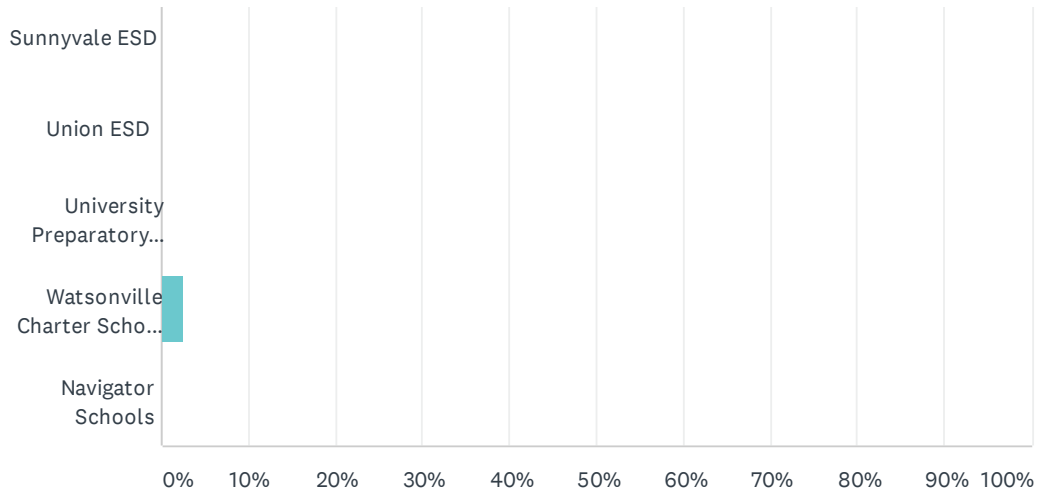
Answered: 77 Skipped: 0



# SC/SVNTP 2019-20 Participating Teacher Annual Induction Survey - Required



# SC/SVNTTP 2019-20 Participating Teacher Annual Induction Survey - Required



SC/SVNTP 2019-20 Participating Teacher Annual Induction Survey - Required

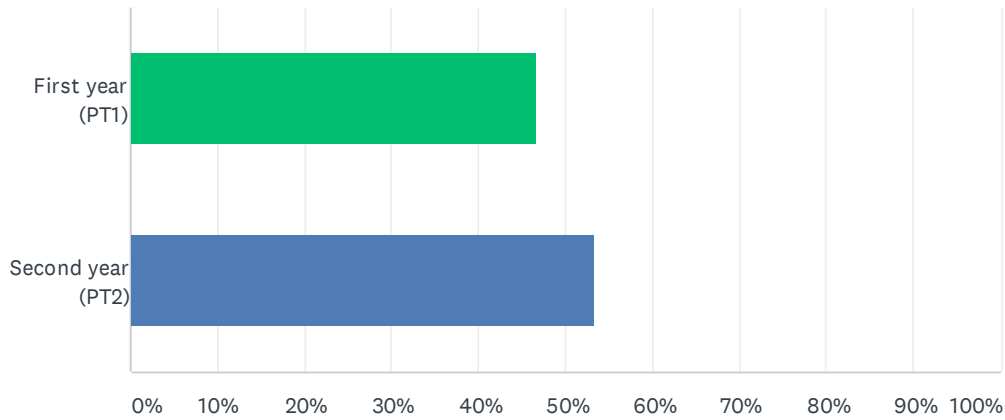
ANSWER CHOICES	RESPONSES	
Alum Rock UESD	0.00%	0
Aromas/San Juan USD	0.00%	0
Bellarmine College Preparatory	0.00%	0
Berryessa UESD	0.00%	0
Bonny Doon ESD	0.00%	0
Bullis Charter School	0.00%	0
Ceiba Public Schools	0.00%	0
Delta Charter High School	0.00%	0
Discovery Charter	0.00%	0
Downtown College Prep Charter Schools	0.00%	0
East Side UHSD	0.00%	0
Hollister ESD	0.00%	0
Live Oak SD	0.00%	0
Loma Prieta JUESD	0.00%	0
Los Altos ESD	0.00%	0
Los Gatos UESD	0.00%	0
Morgan Hill USD	0.00%	0
Mount Pleasant ESD	0.00%	0
Mt. View Whisman SD	0.00%	0
Pacific Collegiate Charter PCS	0.00%	0
Pajaro Valley USD	97.40%	75
Rocketship Education Bay Area	0.00%	0
Sacred Heart Schools, Atherton	0.00%	0
San Lorenzo Valley USD	0.00%	0
Santa Cruz City SD	0.00%	0
Santa Cruz COE	0.00%	0
Saratoga USD	0.00%	0
Scotts Valley USD	0.00%	0
Soquel UESD	0.00%	0
South Peninsula Hebrew Day School	0.00%	0
Sunnyvale ESD	0.00%	0
Union ESD	0.00%	0

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University Preparatory Academy	0.00%	0
Watsonville Charter School of the Arts	2.60%	2
Navigator Schools	0.00%	0
<b>TOTAL</b>		<b>77</b>

### Q4 4. What year are you in Induction?

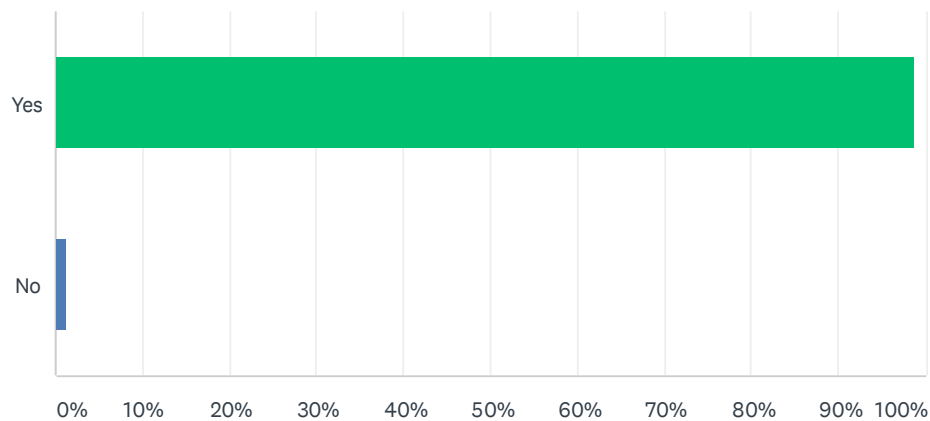
Answered: 77 Skipped: 0



ANSWER CHOICES	RESPONSES
First year (PT1)	46.75% 36
Second year (PT2)	53.25% 41
<b>TOTAL</b>	<b>77</b>

### Q5 5. Did you work with the same mentor all year?

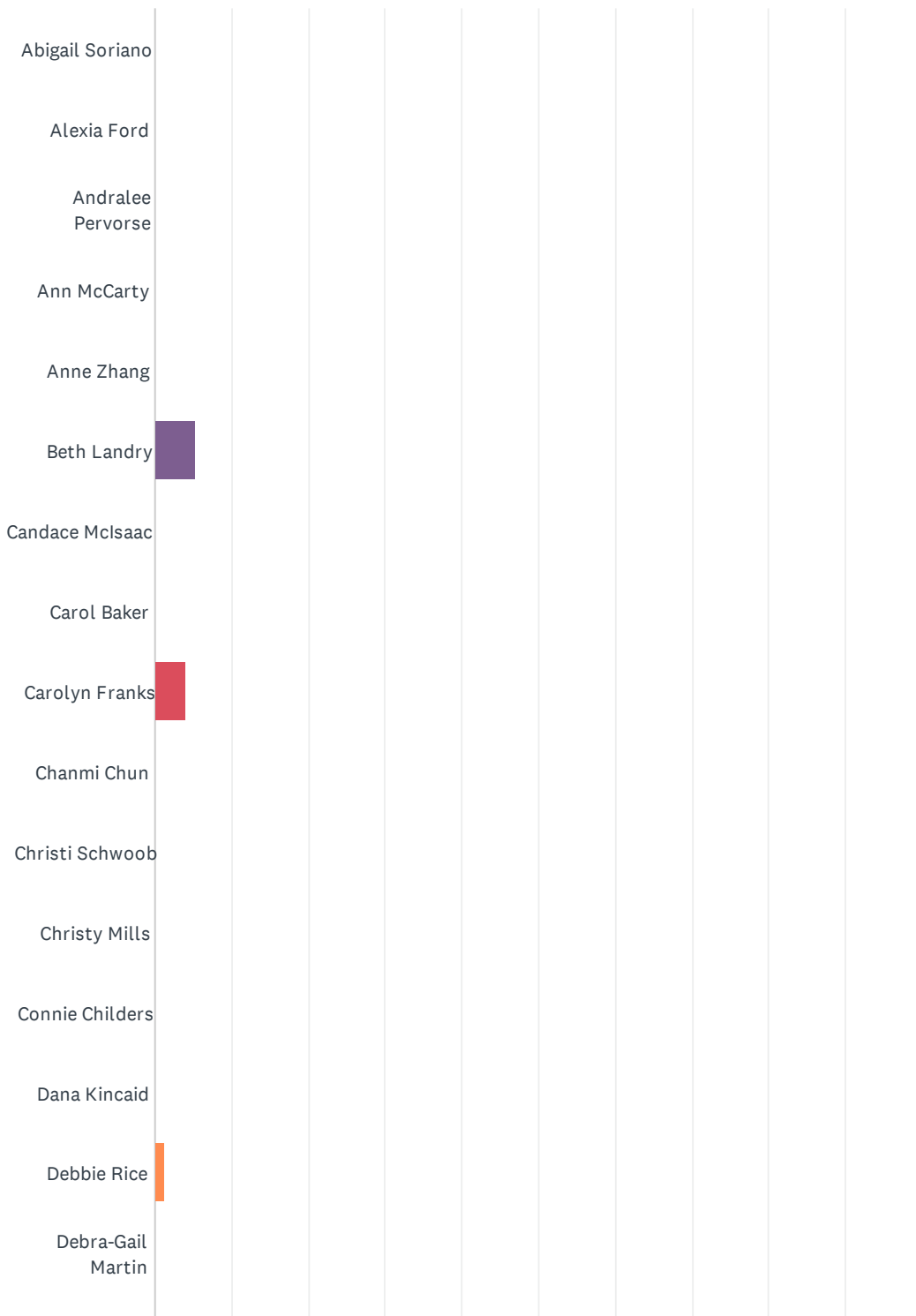
Answered: 77 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	98.70%	76
No	1.30%	1
TOTAL		77

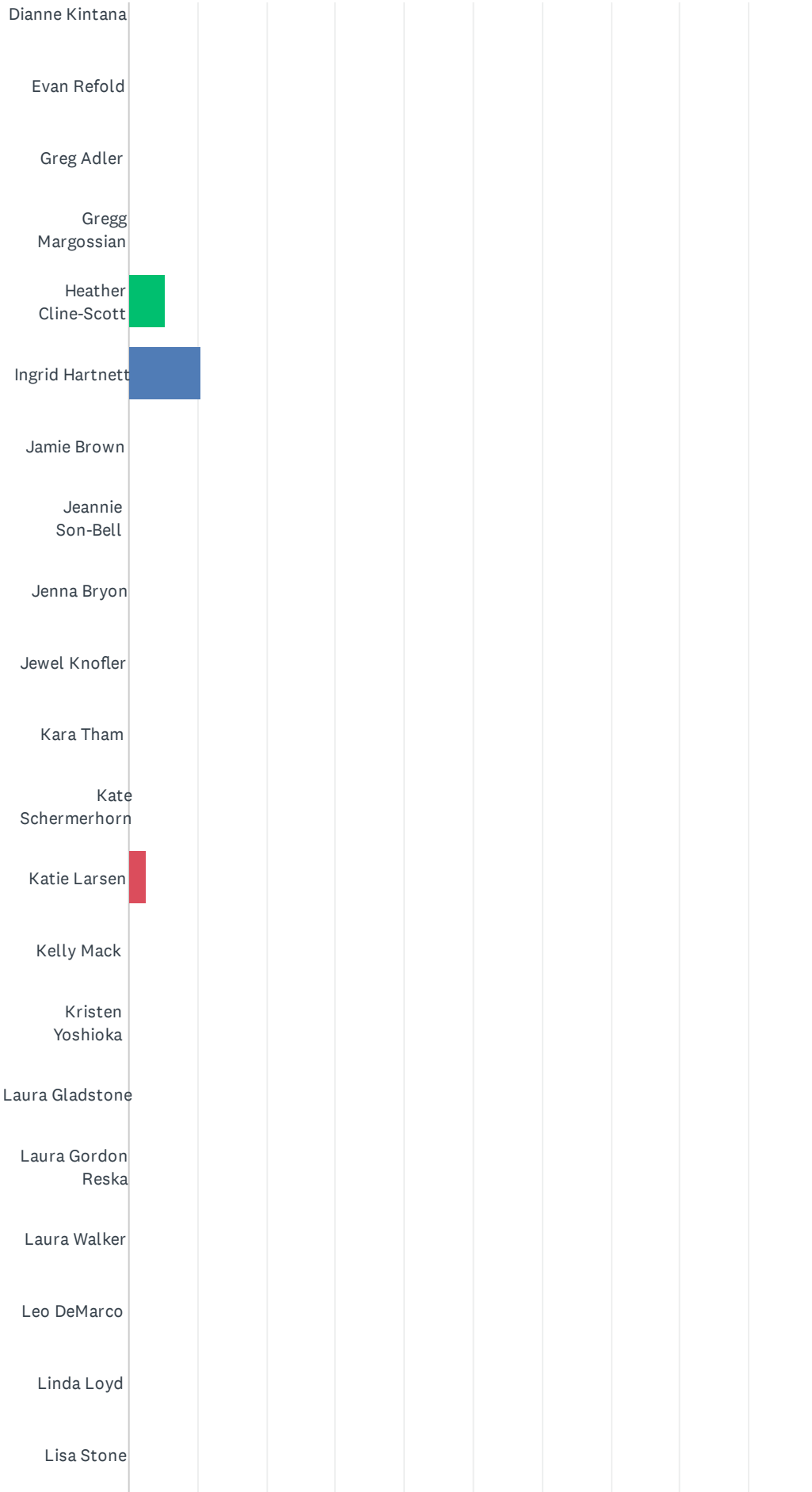
### Q6 6. Who is your current mentor?

Answered: 77 Skipped: 0

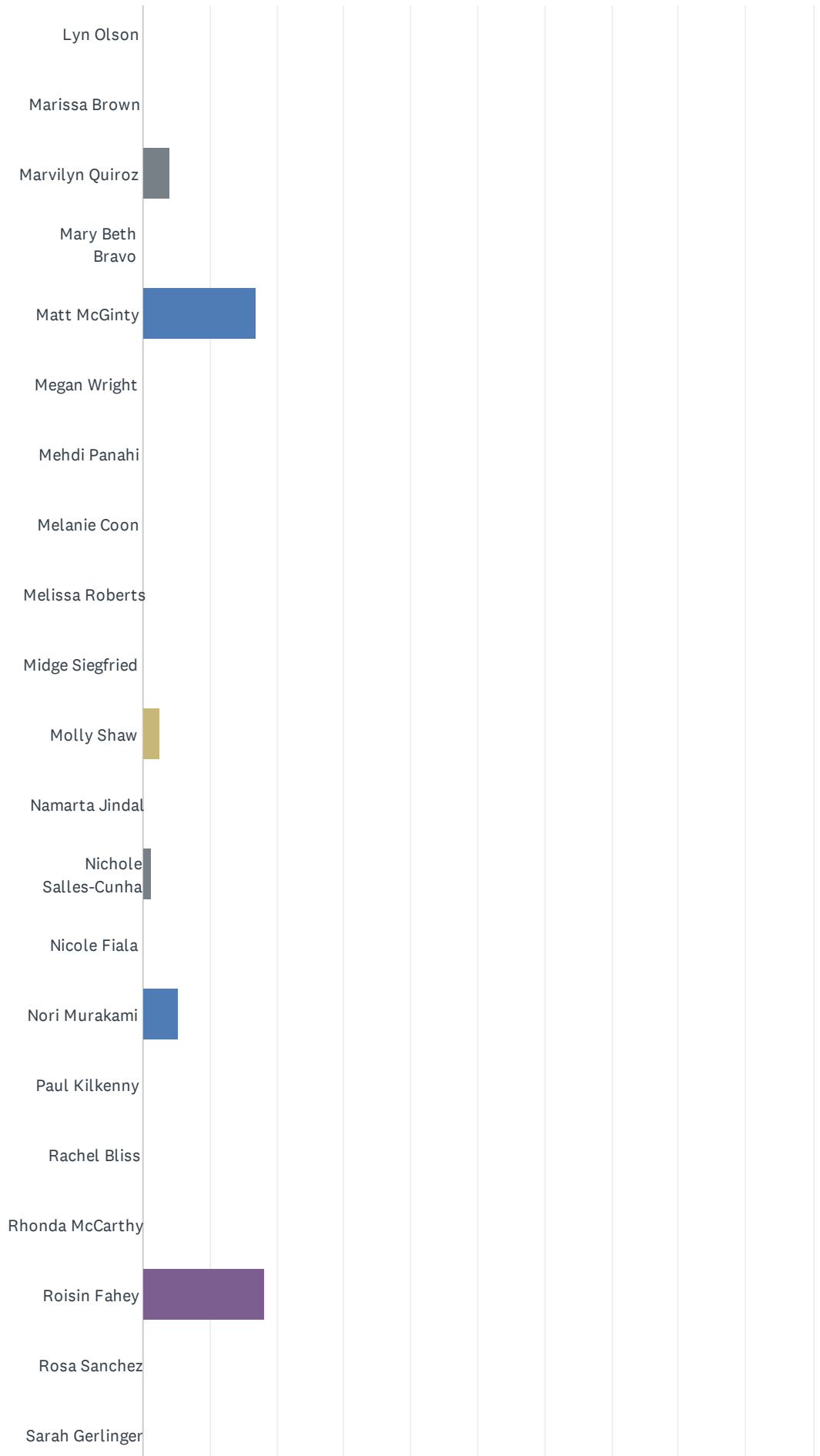




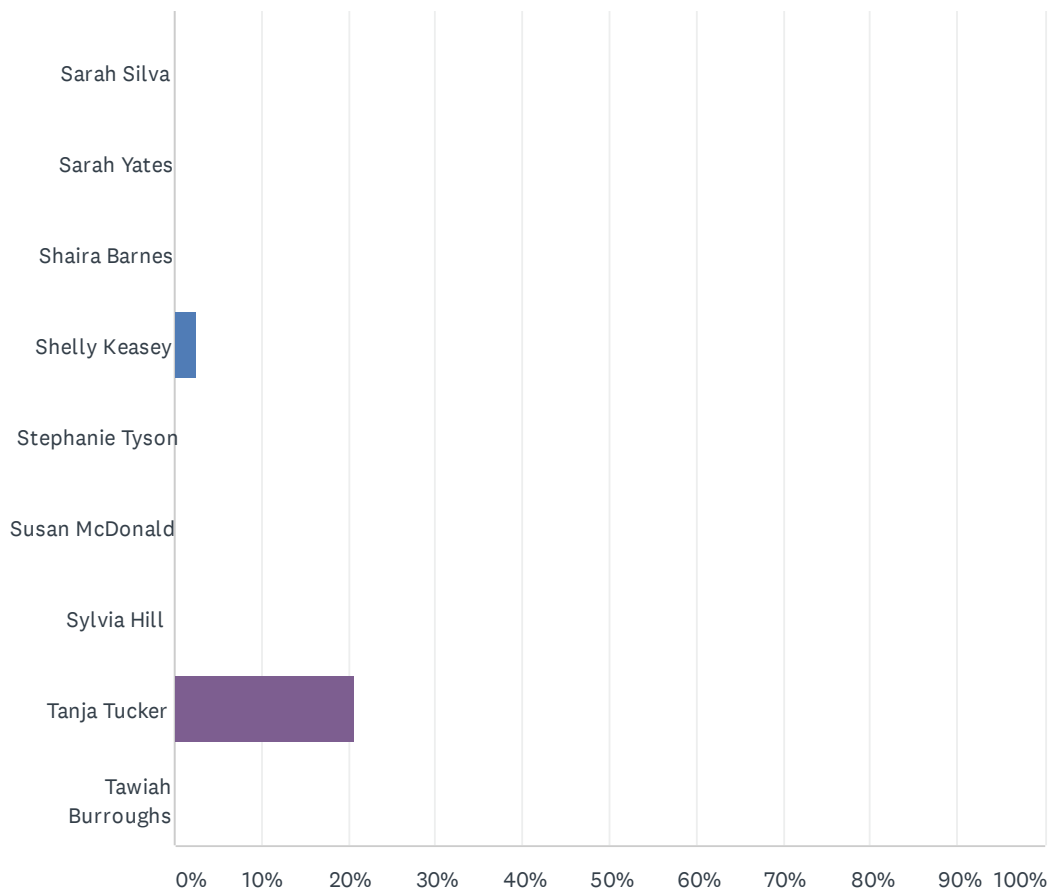
# SC/SVNTP 2019-20 Participating Teacher Annual Induction Survey - Required



# SC/SVNTP 2019-20 Participating Teacher Annual Induction Survey - Required



# SC/SVNTTP 2019-20 Participating Teacher Annual Induction Survey - Required



SC/SVNTTP 2019-20 Participating Teacher Annual Induction Survey - Required

ANSWER CHOICES	RESPONSES	
Abigail Soriano	0.00%	0
Alexia Ford	0.00%	0
Andralee Pervorse	0.00%	0
Ann McCarty	0.00%	0
Anne Zhang	0.00%	0
Beth Landry	5.19%	4
Candace McIsaac	0.00%	0
Carol Baker	0.00%	0
Carolyn Franks	3.90%	3
Chanmi Chun	0.00%	0
Christi Schwoob	0.00%	0
Christy Mills	0.00%	0
Connie Childers	0.00%	0
Dana Kincaid	0.00%	0
Debbie Rice	1.30%	1
Debra-Gail Martin	0.00%	0
Dianne Kintana	0.00%	0
Evan Refold	0.00%	0
Greg Adler	0.00%	0
Gregg Margossian	0.00%	0
Heather Cline-Scott	5.19%	4
Ingrid Hartnett	10.39%	8
Jamie Brown	0.00%	0
Jeannie Son-Bell	0.00%	0
Jenna Bryon	0.00%	0
Jewel Knofler	0.00%	0
Kara Tham	0.00%	0
Kate Schermerhorn	0.00%	0
Katie Larsen	2.60%	2
Kelly Mack	0.00%	0
Kristen Yoshioka	0.00%	0
Laura Gladstone	0.00%	0

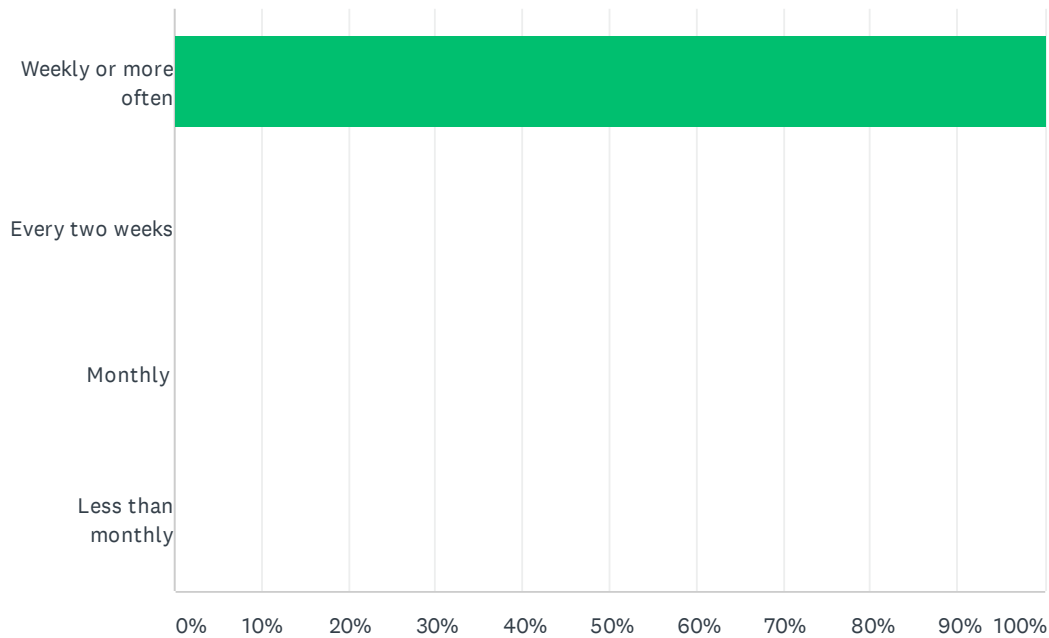
SC/SVNTP 2019-20 Participating Teacher Annual Induction Survey - Required

Laura Gordon Reska	0.00%	0
Laura Walker	0.00%	0
Leo DeMarco	0.00%	0
Linda Loyd	0.00%	0
Lisa Stone	0.00%	0
Lyn Olson	0.00%	0
Marissa Brown	0.00%	0
Marvilyn Quiroz	3.90%	3
Mary Beth Bravo	0.00%	0
Matt McGinty	16.88%	13
Megan Wright	0.00%	0
Mehdi Panahi	0.00%	0
Melanie Coon	0.00%	0
Melissa Roberts	0.00%	0
Midge Siegfried	0.00%	0
Molly Shaw	2.60%	2
Namarta Jindal	0.00%	0
Nichole Salles-Cunha	1.30%	1
Nicole Fiala	0.00%	0
Nori Murakami	5.19%	4
Paul Kilkenny	0.00%	0
Rachel Bliss	0.00%	0
Rhonda McCarthy	0.00%	0
Roisin Fahey	18.18%	14
Rosa Sanchez	0.00%	0
Sarah Gerlinger	0.00%	0
Sarah Silva	0.00%	0
Sarah Yates	0.00%	0
Shaira Barnes	0.00%	0
Shelly Keasey	2.60%	2
Stephanie Tyson	0.00%	0
Susan McDonald	0.00%	0
Sylvia Hill	0.00%	0
Tanja Tucker	20.78%	16

Tawiah Burroughs	0.00%	0
<b>TOTAL</b>		<b>77</b>

### Q7 1. How often do you meet with your mentor?

Answered: 77 Skipped: 0

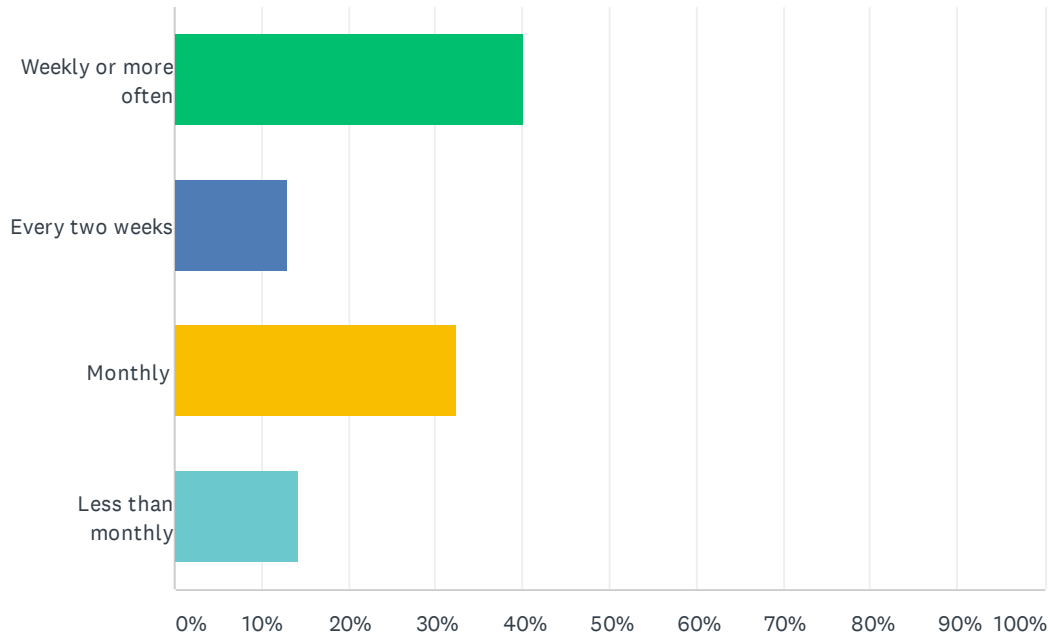


ANSWER CHOICES	RESPONSES	
Weekly or more often	100.00%	77
Every two weeks	0.00%	0
Monthly	0.00%	0
Less than monthly	0.00%	0
<b>TOTAL</b>		<b>77</b>

### Q8 2. Prior to school closures, how often did your mentor observe you teaching and give you feedback?

Answered: 77 Skipped: 0

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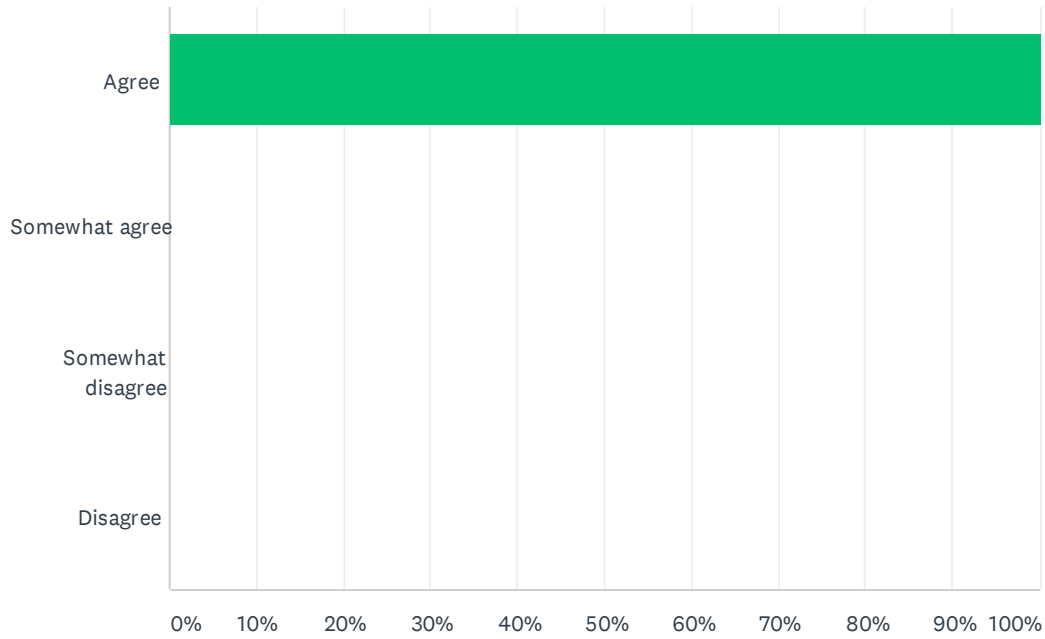


ANSWER CHOICES	RESPONSES	
Weekly or more often	40.26%	31
Every two weeks	12.99%	10
Monthly	32.47%	25
Less than monthly	14.29%	11
<b>TOTAL</b>		<b>77</b>

**Q9 1. My mentor works collaboratively with me on my Induction processes.**

Answered: 77 Skipped: 0

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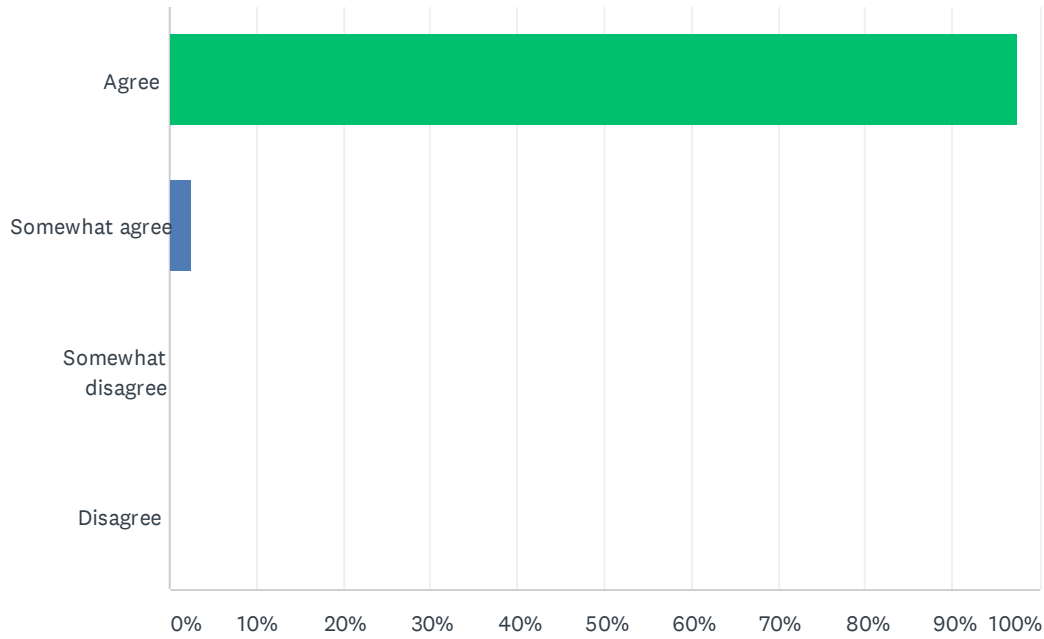
ANSWER CHOICES	RESPONSES	
Agree	100.00%	77
Somewhat agree	0.00%	0
Somewhat disagree	0.00%	0
Disagree	0.00%	0
<b>TOTAL</b>		<b>77</b>

**Q10 2. My mentor helps me manage my Induction program components in a meaningful way.**

Answered: 77 Skipped: 0



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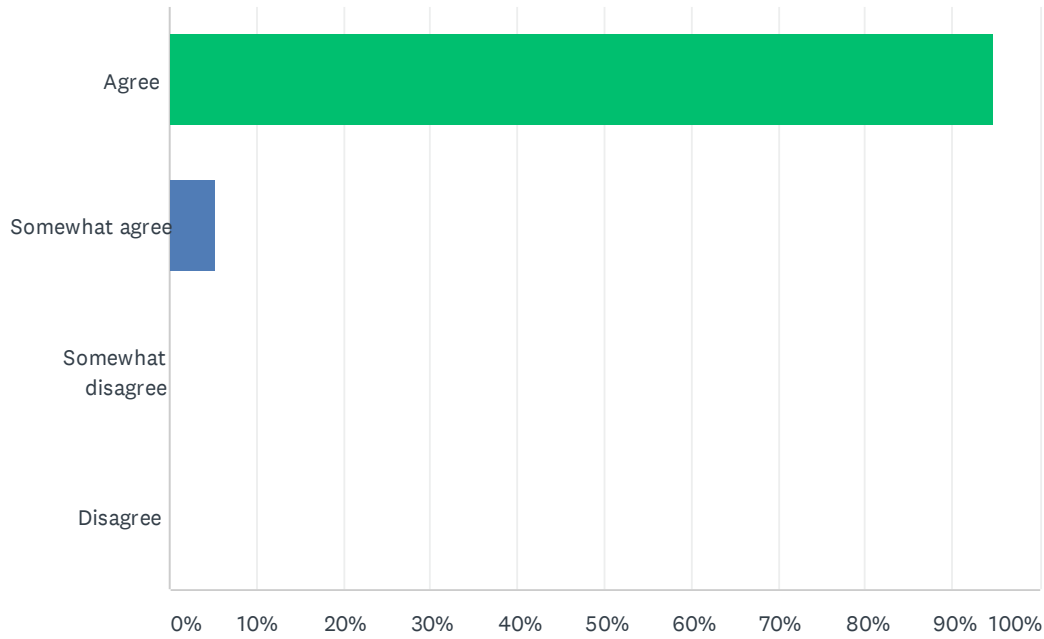


ANSWER CHOICES	RESPONSES	
Agree	97.40%	75
Somewhat agree	2.60%	2
Somewhat disagree	0.00%	0
Disagree	0.00%	0
<b>TOTAL</b>		<b>77</b>

**Q11 3. My mentor supports me in developing strategies that foster my resilience and helps me find joy in the profession.**

Answered: 77 Skipped: 0

SC/SVNTP 2019-20 Participating Teacher Annual Induction Survey - Required

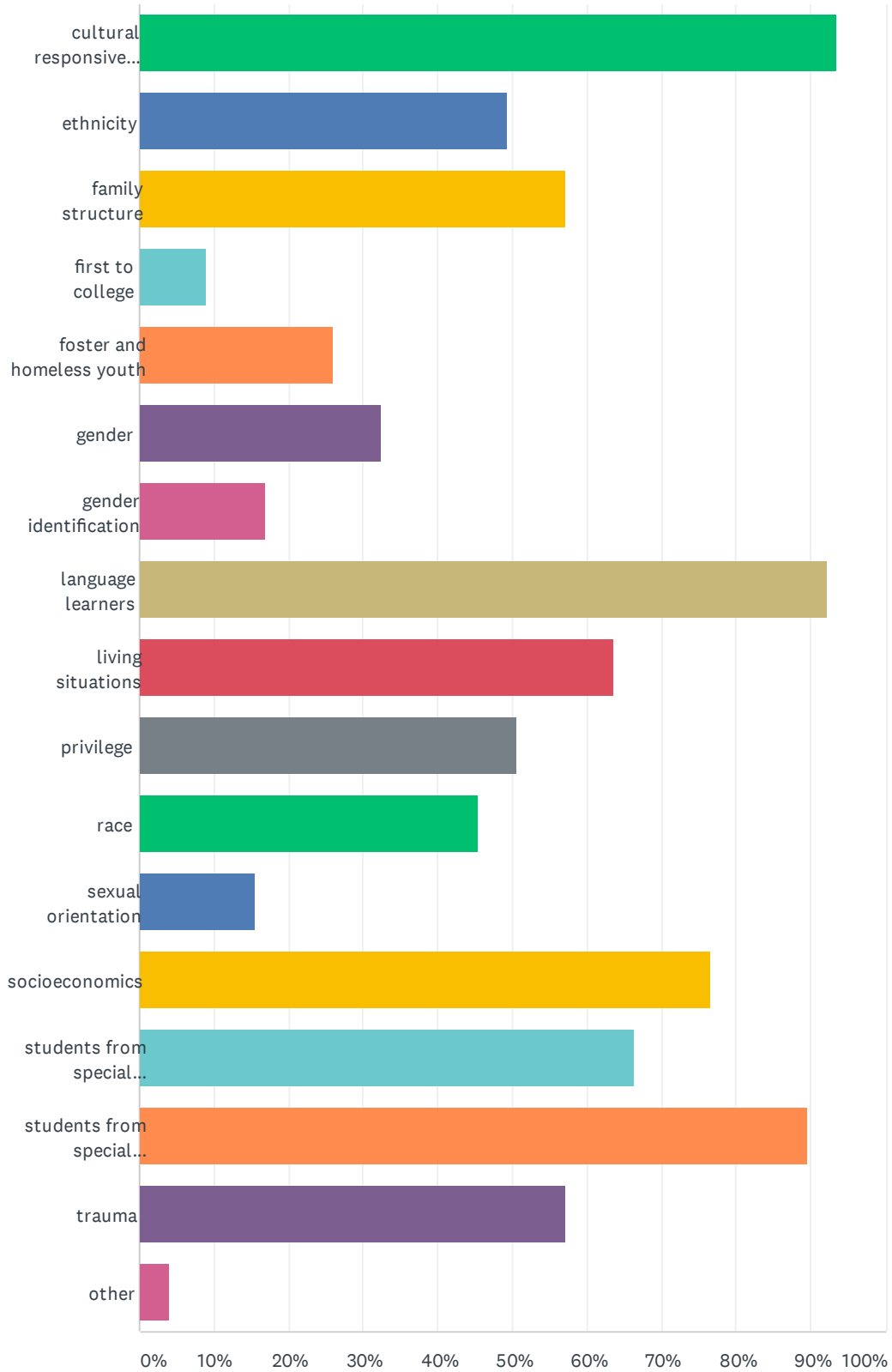


ANSWER CHOICES	RESPONSES	
Agree	94.81%	73
Somewhat agree	5.19%	4
Somewhat disagree	0.00%	0
Disagree	0.00%	0
<b>TOTAL</b>		<b>77</b>

**Q12 1a. My mentor and I have engaged in equity conversations regarding (check all that apply)**

Answered: 77 Skipped: 0

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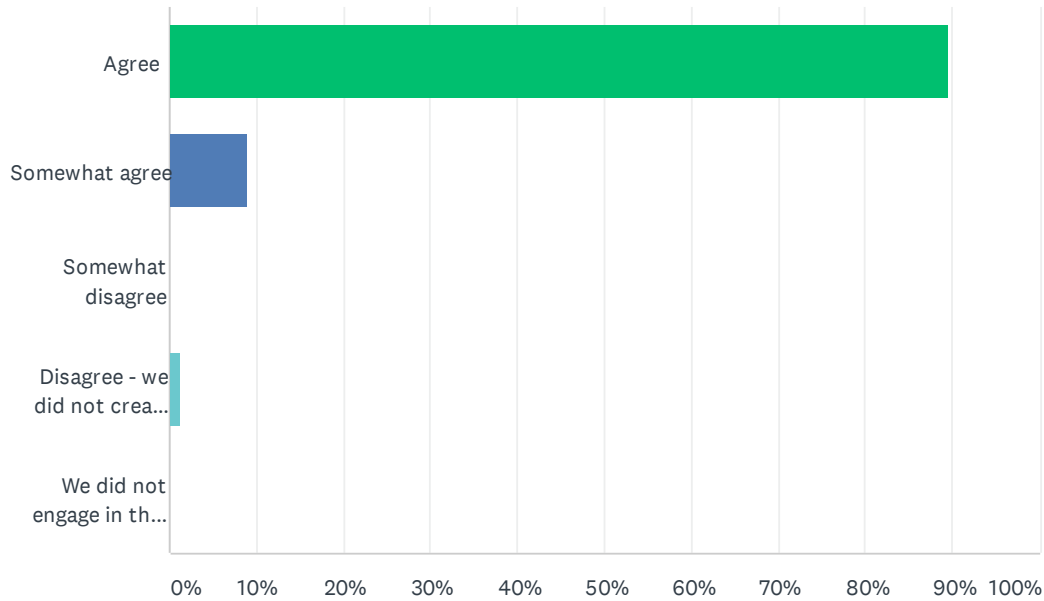
SC/SVNTTP 2019-20 Participating Teacher Annual Induction Survey - Required

ANSWER CHOICES	RESPONSES	
cultural responsive pedagogy	93.51%	72
ethnicity	49.35%	38
family structure	57.14%	44
first to college	9.09%	7
foster and homeless youth	25.97%	20
gender	32.47%	25
gender identification	16.88%	13
language learners	92.21%	71
living situations	63.64%	49
privilege	50.65%	39
race	45.45%	35
sexual orientation	15.58%	12
socioeconomics	76.62%	59
students from special populations (advanced learners)	66.23%	51
students from special populations (special needs)	89.61%	69
trauma	57.14%	44
other	3.90%	3
Total Respondents: 77		

**Q13 1b. As a result of engaging in equity conversations, my mentor and I created doable actions in my Individual Learning Plan(s) (ILP[s]).**

Answered: 77 Skipped: 0

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ANSWER CHOICES	RESPONSES	
Agree	89.61%	69
Somewhat agree	9.09%	7
Somewhat disagree	0.00%	0
Disagree - we did not create equity focused doable actions/nest steps in my ILP(s)	1.30%	1
We did not engage in these conversations	0.00%	0
<b>TOTAL</b>		<b>77</b>

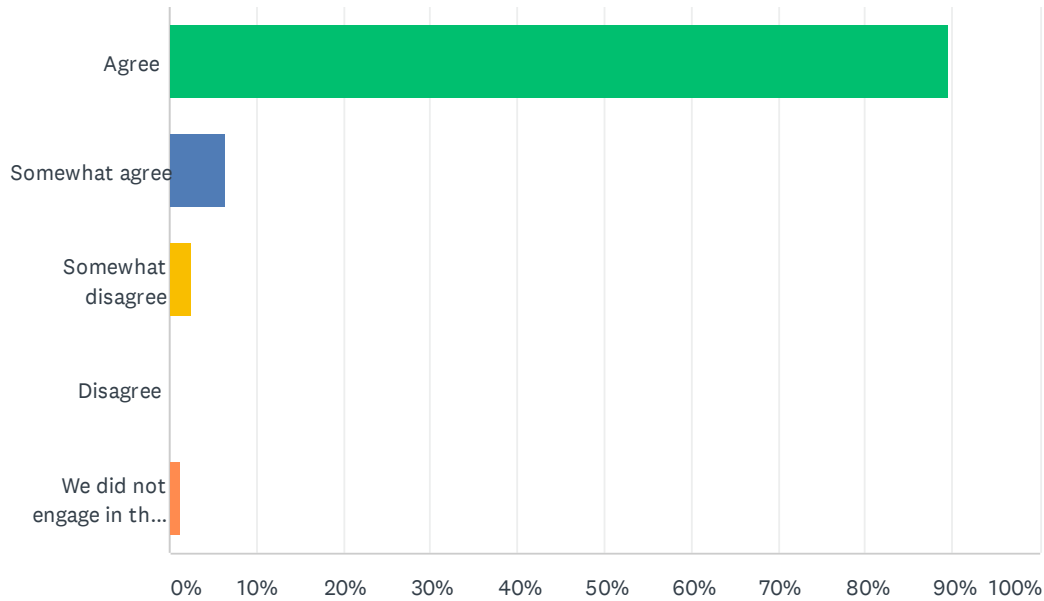
**Q14 1c. Explain, please be as specific as possible**

Answered: 77 Skipped: 0

**Q15 1. Collaboration with my mentor on learning about my students' diverse strengths and needs advances students' learning.**

Answered: 77 Skipped: 0

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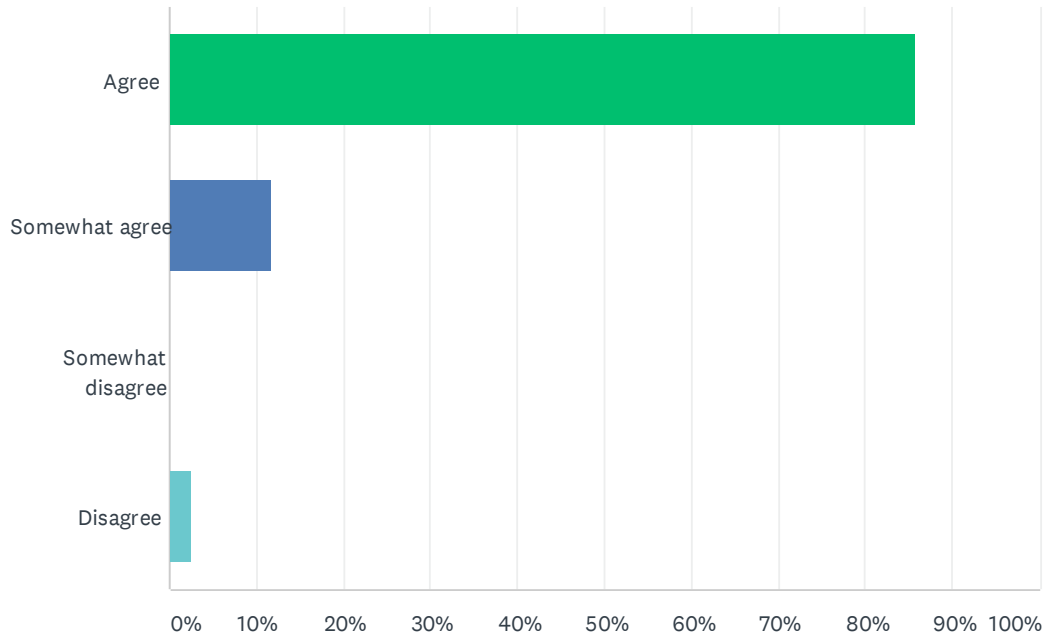


ANSWER CHOICES	RESPONSES	
Agree	89.61%	69
Somewhat agree	6.49%	5
Somewhat disagree	2.60%	2
Disagree	0.00%	0
We did not engage in this process	1.30%	1
<b>TOTAL</b>		<b>77</b>

**Q16 2a. Collaboration with my mentor on Individual Learning Plan(s) (ILP[s]) influences my teaching practice.**

Answered: 77 Skipped: 0

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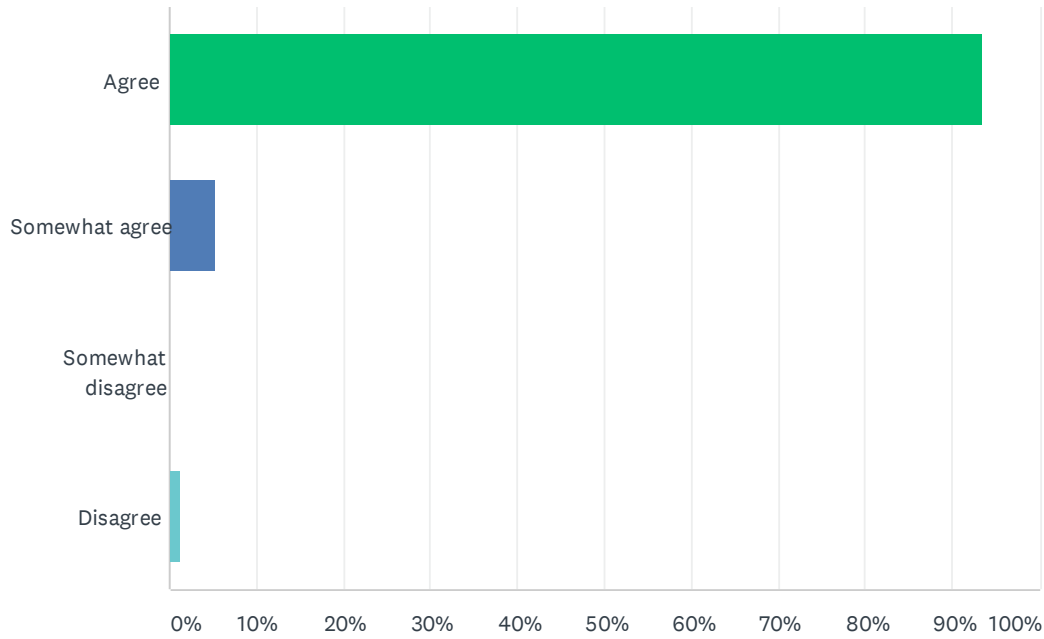


ANSWER CHOICES	RESPONSES	
Agree	85.71%	66
Somewhat agree	11.69%	9
Somewhat disagree	0.00%	0
Disagree	2.60%	2
<b>TOTAL</b>		<b>77</b>

**Q17 2b. Collaboration with my mentor on my Individual Learning Plan(s) (ILP[s]) focused on student outcomes.**

Answered: 77 Skipped: 0

SC/SVNTTP 2019-20 Participating Teacher Annual Induction Survey - Required



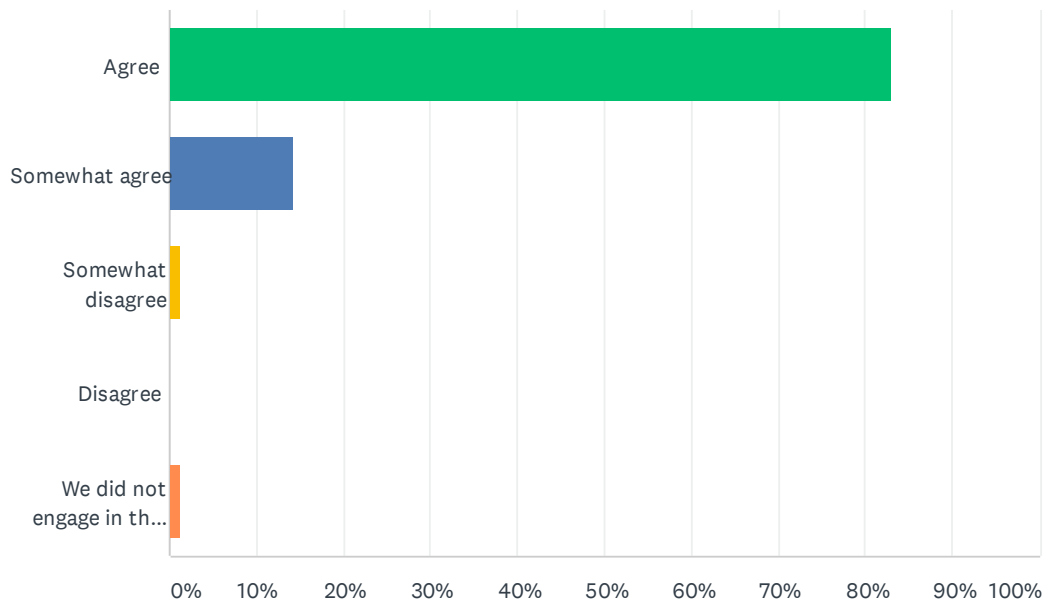
ANSWER CHOICES	RESPONSES	
Agree	93.51%	72
Somewhat agree	5.19%	4
Somewhat disagree	0.00%	0
Disagree	1.30%	1
<b>TOTAL</b>		<b>77</b>

**Q18 2c. Collaboration with my mentor on the ILP goal setting process effectively integrated school/district priority sub groups.**

Answered: 77 Skipped: 0



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ANSWER CHOICES	RESPONSES	
Agree	83.12%	64
Somewhat agree	14.29%	11
Somewhat disagree	1.30%	1
Disagree	0.00%	0
We did not engage in this process	1.30%	1
<b>TOTAL</b>		<b>77</b>

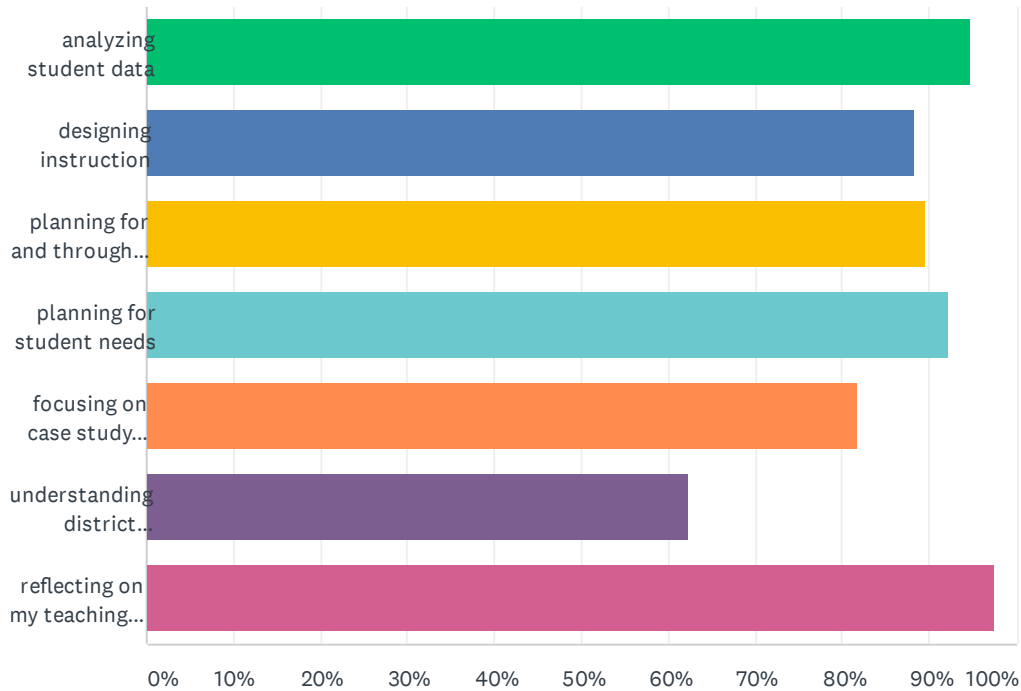
**Q19 2d. Explain how the ILP process supported your teaching practice and advanced student learning.**

Answered: 77 Skipped: 0

**Q20 3a. Collaboration with my mentor on these processes influences my teaching practice (check all that apply)**

Answered: 77 Skipped: 0

SC/SVNTTP 2019-20 Participating Teacher Annual Induction Survey - Required

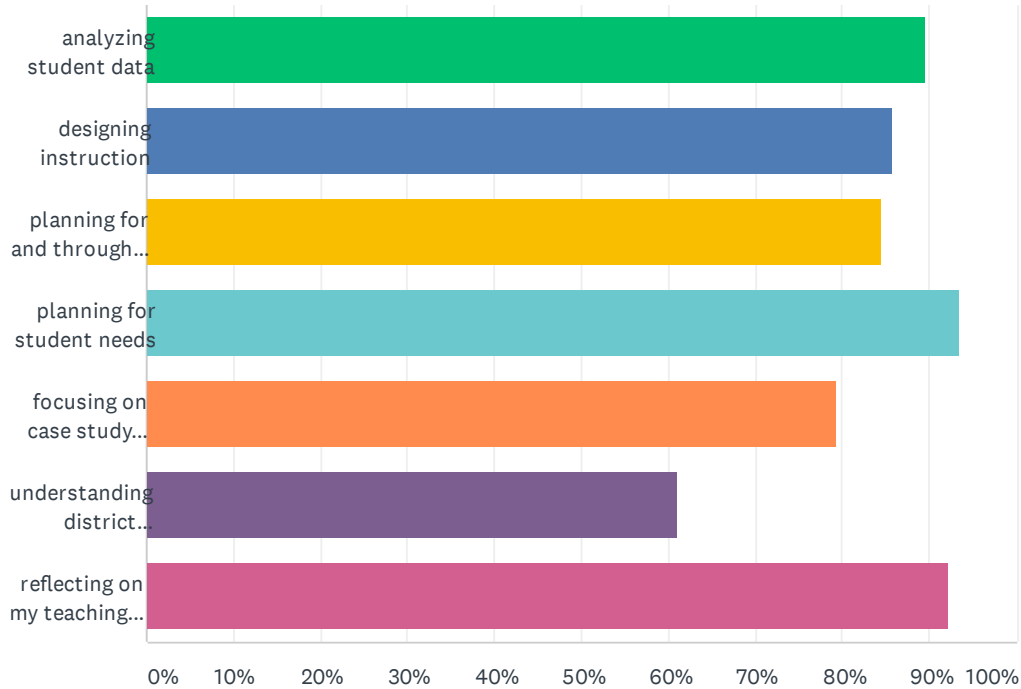


ANSWER CHOICES	RESPONSES
analyzing student data	94.81% 73
designing instruction	88.31% 68
planning for and through student strengths	89.61% 69
planning for student needs	92.21% 71
focusing on case study students	81.82% 63
understanding district priority sub groups	62.34% 48
reflecting on my teaching practice	97.40% 75
Total Respondents: 77	

**Q21 3b. Collaboration with my mentor on these processes advances my students' learning (check all that apply).**

Answered: 77 Skipped: 0

SC/SVNTTP 2019-20 Participating Teacher Annual Induction Survey - Required

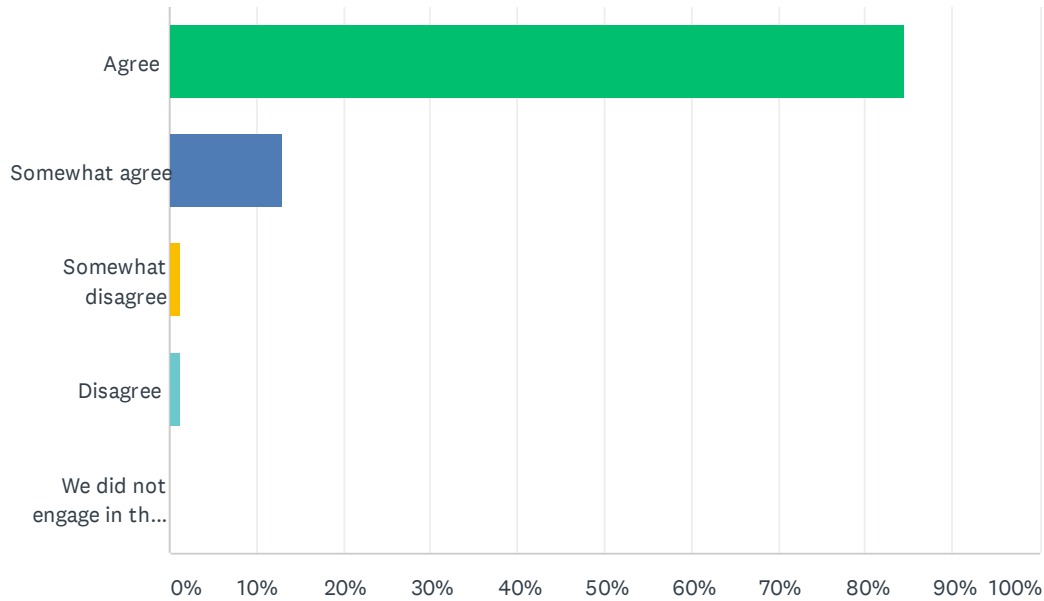


ANSWER CHOICES	RESPONSES
analyzing student data	89.61% 69
designing instruction	85.71% 66
planning for and through student strengths	84.42% 65
planning for student needs	93.51% 72
focusing on case study students	79.22% 61
understanding district priority sub groups	61.04% 47
reflecting on my teaching practice	92.21% 71
Total Respondents: 77	

Q22 4a. My instruction improved as a result of collaborating with my mentor to engage and meet the needs of English Learners.

Answered: 77 Skipped: 0

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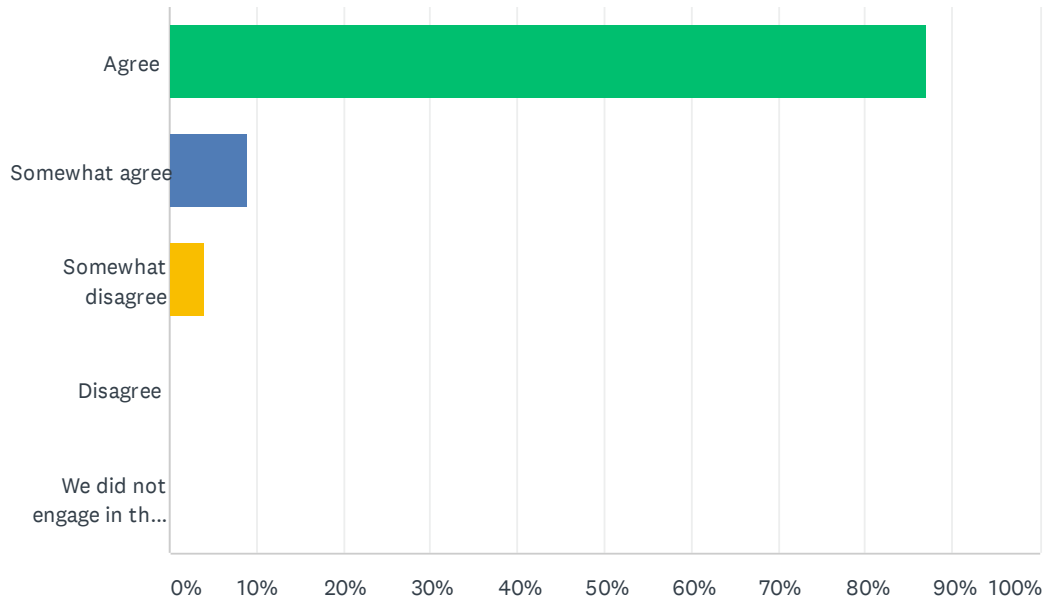


ANSWER CHOICES	RESPONSES	
Agree	84.42%	65
Somewhat agree	12.99%	10
Somewhat disagree	1.30%	1
Disagree	1.30%	1
We did not engage in this process	0.00%	0
<b>TOTAL</b>		<b>77</b>

**Q23 4b. My students' learning was positively impacted as a result of collaborating with my mentor to engage and meet the needs of English Learners.**

Answered: 77 Skipped: 0

SC/SVNTTP 2019-20 Participating Teacher Annual Induction Survey - Required

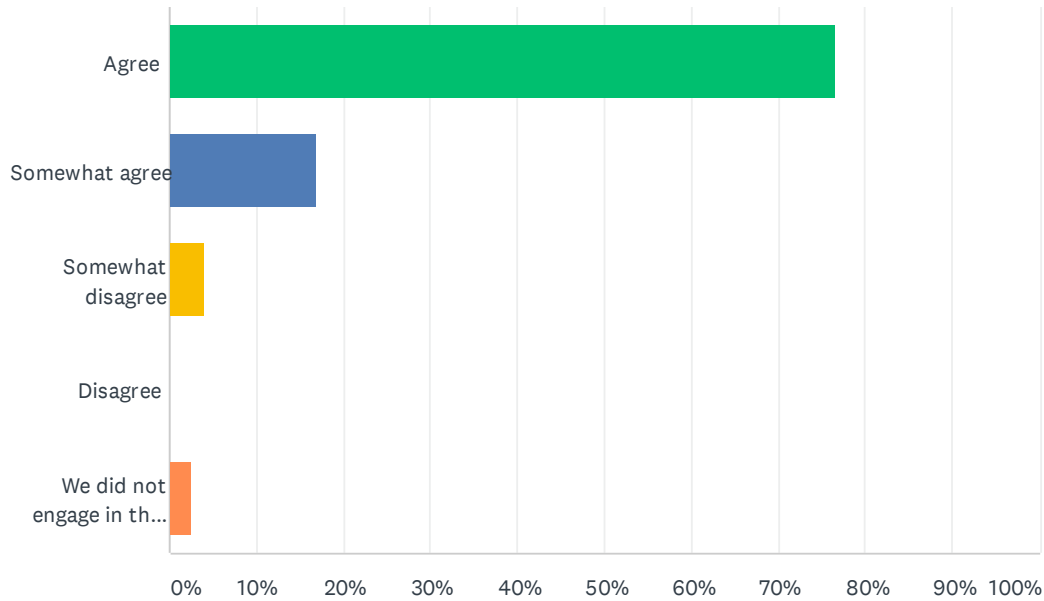


ANSWER CHOICES	RESPONSES	
Agree	87.01%	67
Somewhat agree	9.09%	7
Somewhat disagree	3.90%	3
Disagree	0.00%	0
We did not engage in this process	0.00%	0
<b>TOTAL</b>		<b>77</b>

**Q24 5a. My instruction improved as a result of collaborating with my mentor to engage and meet the needs of neurodiverse students (students from special populations).**

Answered: 77 Skipped: 0

SC/SVNTP 2019-20 Participating Teacher Annual Induction Survey - Required

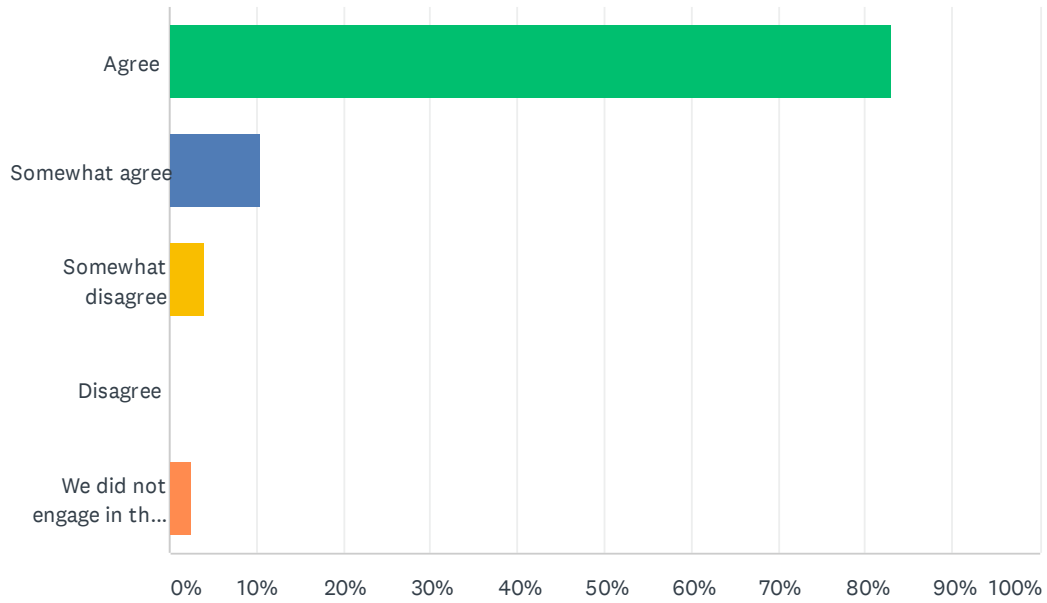


ANSWER CHOICES	RESPONSES	
Agree	76.62%	59
Somewhat agree	16.88%	13
Somewhat disagree	3.90%	3
Disagree	0.00%	0
We did not engage in this process	2.60%	2
<b>TOTAL</b>		<b>77</b>

**Q25 5b. My students' learning was positively impacted as a result of collaborating with my mentor to engage and meet the needs of neurodiverse students (students from special populations).**

Answered: 77 Skipped: 0

SC/SVNTTP 2019-20 Participating Teacher Annual Induction Survey - Required

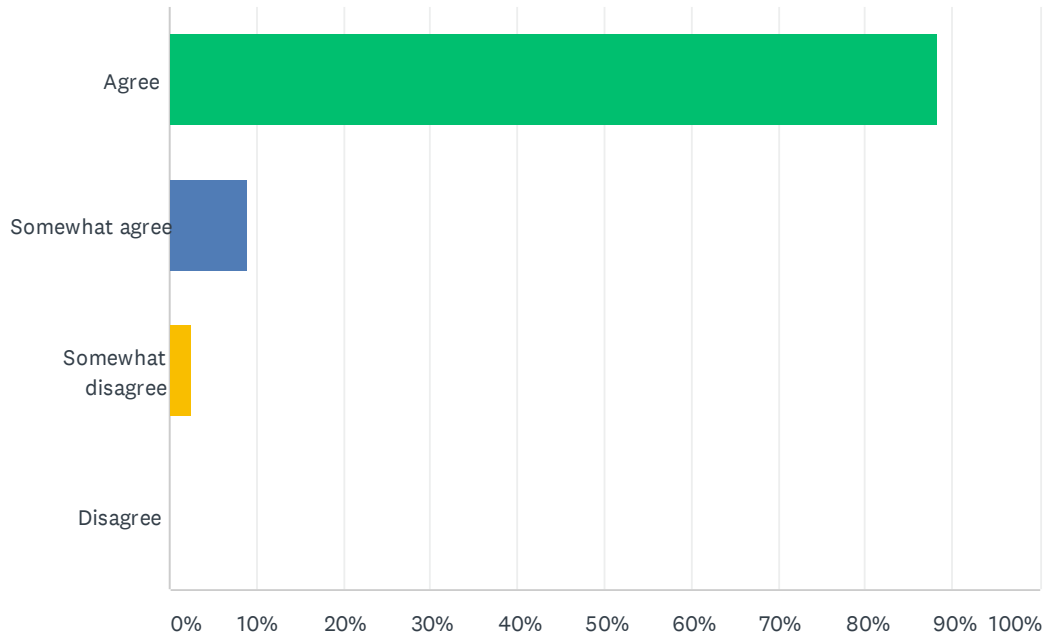


ANSWER CHOICES	RESPONSES	
Agree	83.12%	64
Somewhat agree	10.39%	8
Somewhat disagree	3.90%	3
Disagree	0.00%	0
We did not engage in this process	2.60%	2
<b>TOTAL</b>		<b>77</b>

**Q26 6. Mentor feedback based on classroom observations influences my teaching practice.**

Answered: 77 Skipped: 0

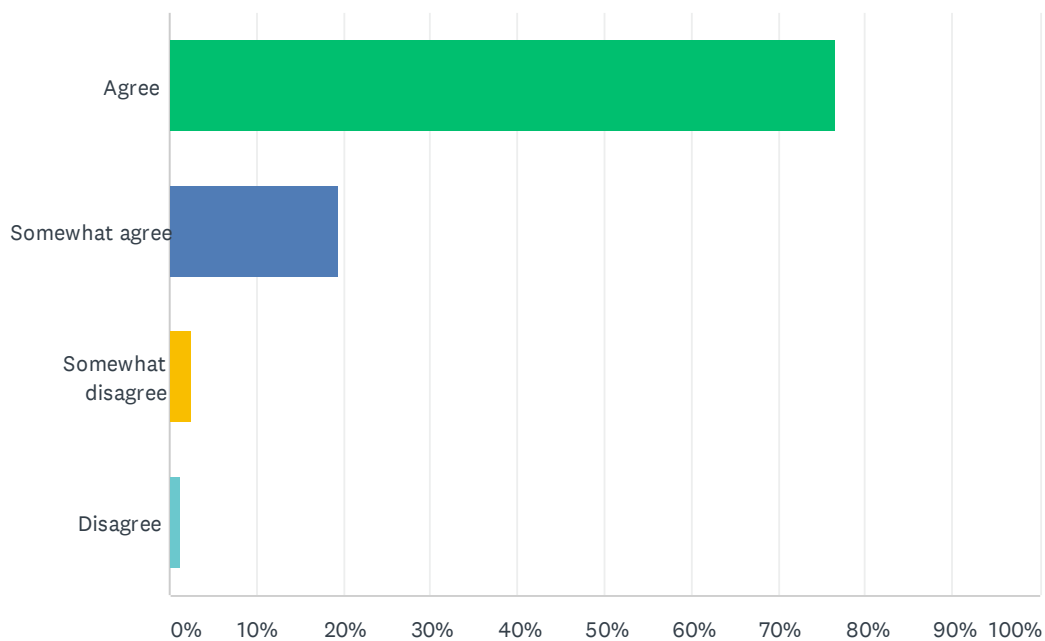
SC/SVNTTP 2019-20 Participating Teacher Annual Induction Survey - Required



ANSWER CHOICES	RESPONSES	
Agree	88.31%	68
Somewhat agree	9.09%	7
Somewhat disagree	2.60%	2
Disagree	0.00%	0
<b>TOTAL</b>		<b>77</b>

Q27 7. Reflecting on video observations influences my teaching practice.

Answered: 77 Skipped: 0

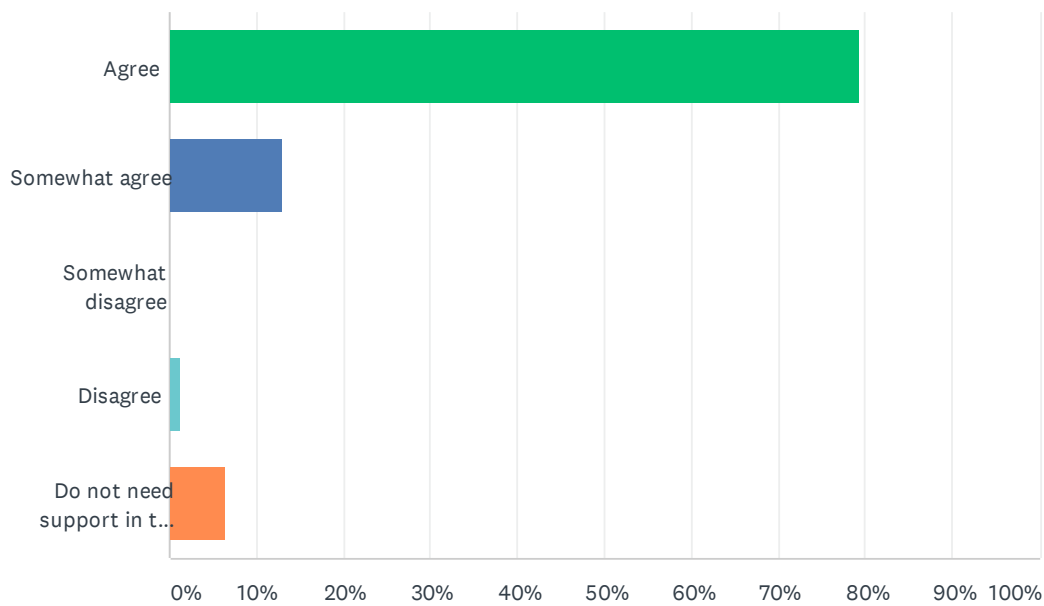




ANSWER CHOICES	RESPONSES	
Agree	76.62%	59
Somewhat agree	19.48%	15
Somewhat disagree	2.60%	2
Disagree	1.30%	1
TOTAL		77

### Q28 1. My mentor supports me in effectively communicating with my site administrator.

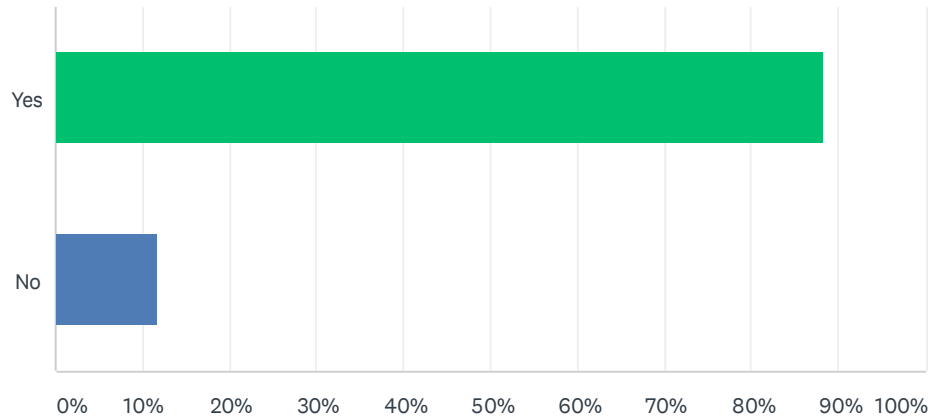
Answered: 77 Skipped: 0



ANSWER CHOICES	RESPONSES	
Agree	79.22%	61
Somewhat agree	12.99%	10
Somewhat disagree	0.00%	0
Disagree	1.30%	1
Do not need support in this area	6.49%	5
TOTAL		77

### Q29 2. My mentor met with my administrator and me at least once during the year.

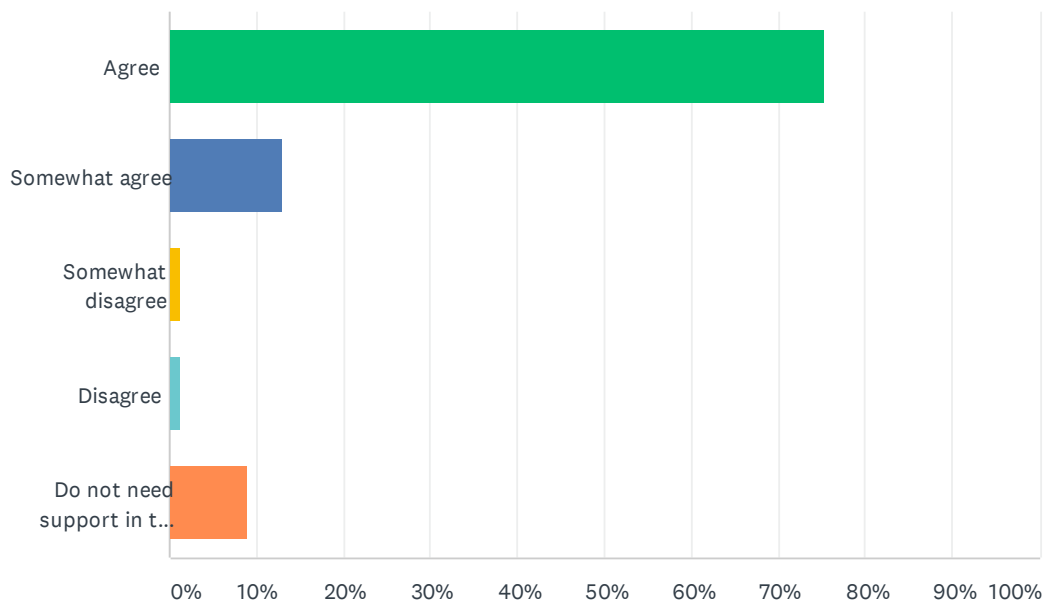
Answered: 77 Skipped: 0



ANSWER CHOICES	RESPONSES	
Yes	88.31%	68
No	11.69%	9
TOTAL		77

**Q30 3. My mentor effectively helps me develop positive and collaborative relationships with my colleagues.**

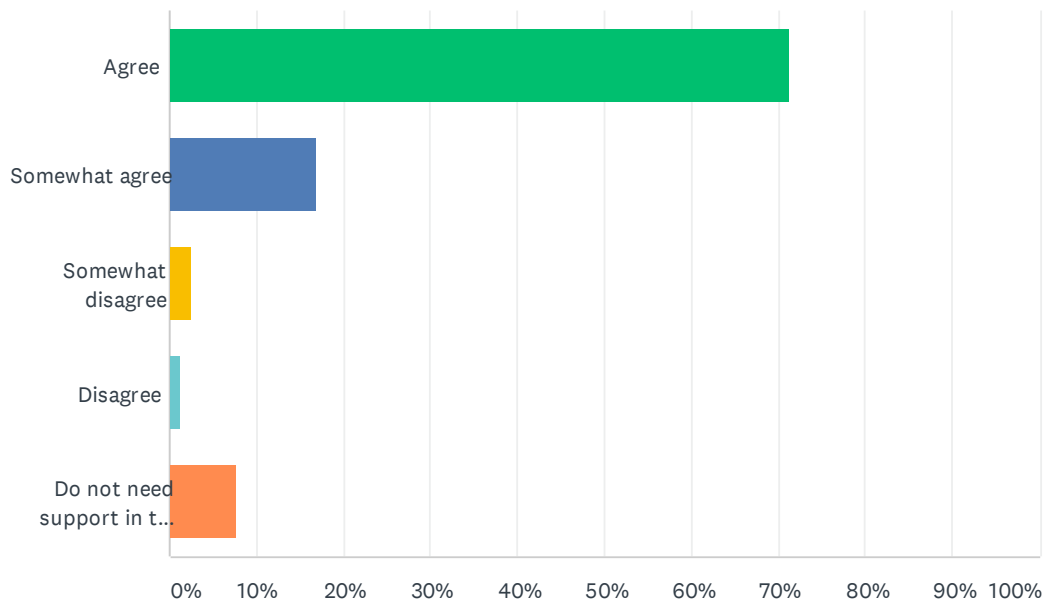
Answered: 77 Skipped: 0



ANSWER CHOICES	RESPONSES	
Agree	75.32%	58
Somewhat agree	12.99%	10
Somewhat disagree	1.30%	1
Disagree	1.30%	1
Do not need support in this area	9.09%	7
TOTAL		77

### Q31 4. My mentor supports me in effectively connecting with families and the community.

Answered: 77 Skipped: 0

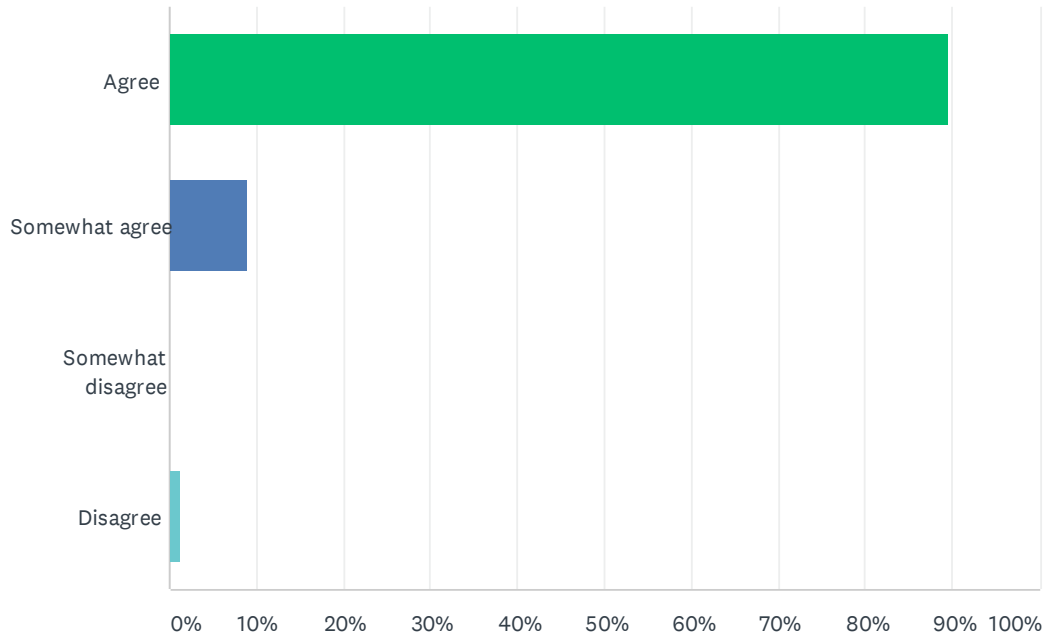


ANSWER CHOICES	RESPONSES	
Agree	71.43%	55
Somewhat agree	16.88%	13
Somewhat disagree	2.60%	2
Disagree	1.30%	1
Do not need support in this area	7.79%	6
TOTAL		77

### Q32 1. Overall, I feel my mentor is effective in using my Individual Learning Plan(s) (ILP[s]) to support my immediate needs.

Answered: 77 Skipped: 0

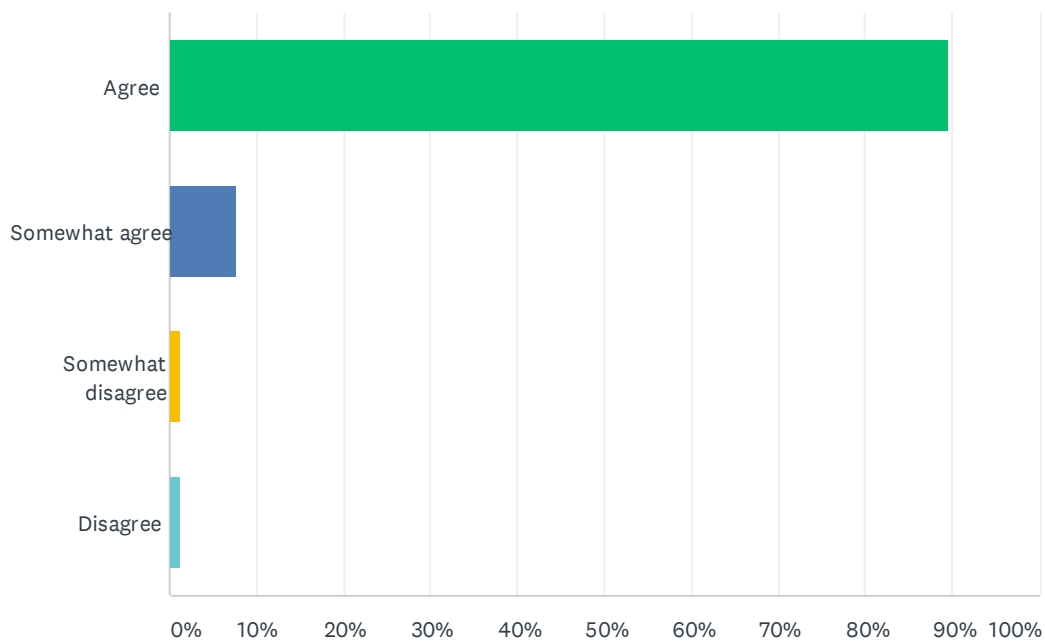
SC/SVNTTP 2019-20 Participating Teacher Annual Induction Survey - Required



ANSWER CHOICES	RESPONSES	
Agree	89.61%	69
Somewhat agree	9.09%	7
Somewhat disagree	0.00%	0
Disagree	1.30%	1
<b>TOTAL</b>		<b>77</b>

Q33 2a. Overall, my teaching improved with support from my mentor.

Answered: 77 Skipped: 0



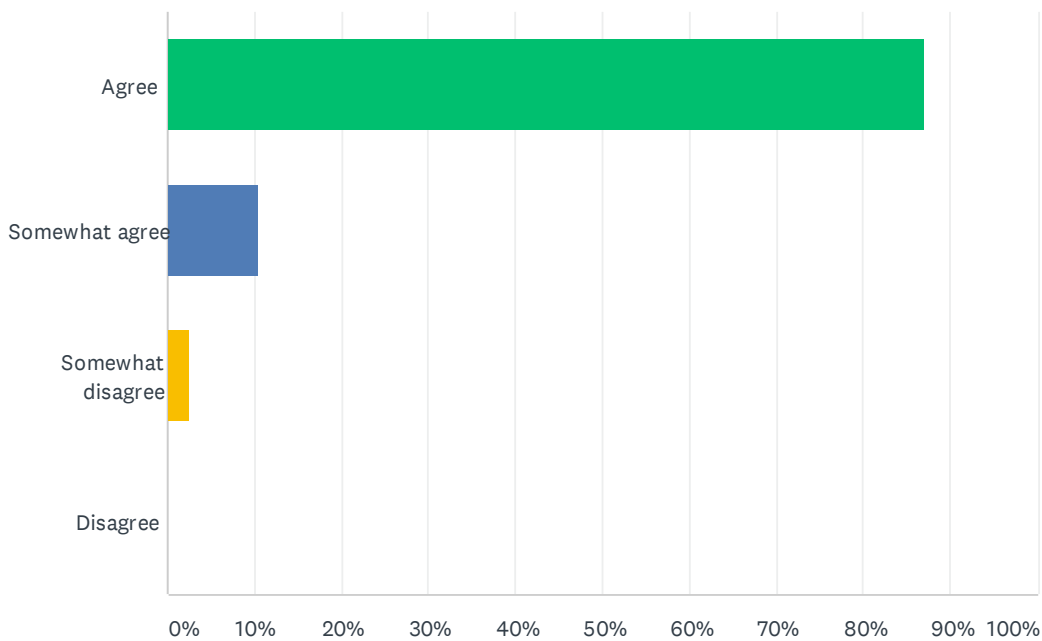
ANSWER CHOICES	RESPONSES
Agree	89.61% 69
Somewhat agree	7.79% 6
Somewhat disagree	1.30% 1
Disagree	1.30% 1
TOTAL	77

### Q34 2b. Explain, please be as specific as possible

Answered: 77 Skipped: 0

### Q35 3a. Overall, student learning improved with support from my mentor.

Answered: 77 Skipped: 0



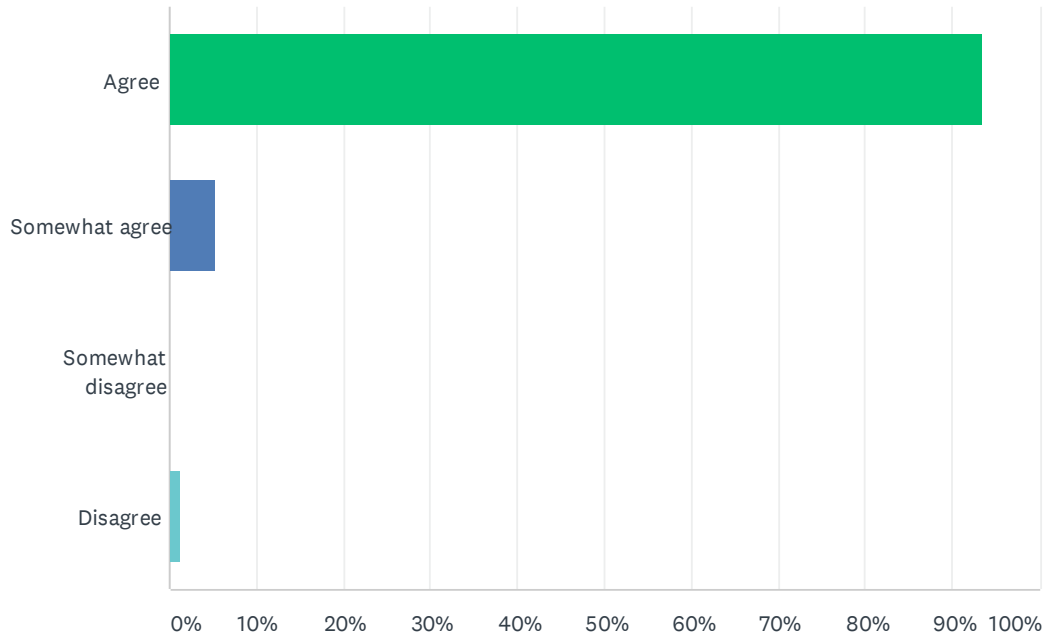
ANSWER CHOICES	RESPONSES
Agree	87.01% 67
Somewhat agree	10.39% 8
Somewhat disagree	2.60% 2
Disagree	0.00% 0
TOTAL	77

### Q36 3b. Explain (please be as specific as possible)

Answered: 77 Skipped: 0

### Q37 4. My mentor asks for my feedback to ensure I am having a quality Induction experience.

Answered: 77 Skipped: 0

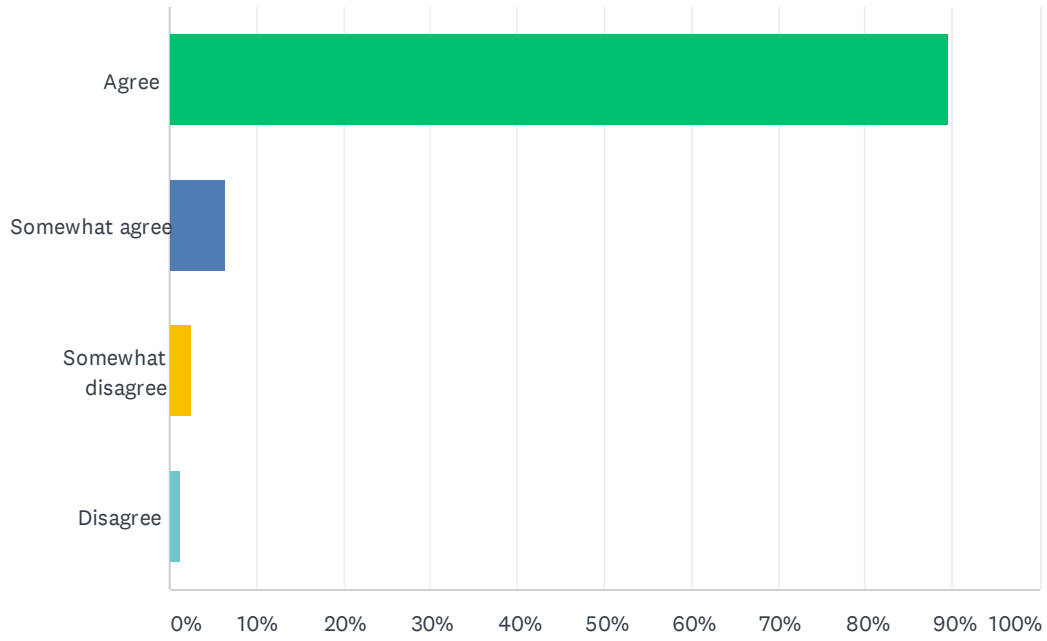


ANSWER CHOICES	RESPONSES	
Agree	93.51%	72
Somewhat agree	5.19%	4
Somewhat disagree	0.00%	0
Disagree	1.30%	1
TOTAL		77

### Q38 5. Overall I am satisfied with my Induction experience this year.

Answered: 77 Skipped: 0

SC/SVNTTP 2019-20 Participating Teacher Annual Induction Survey - Required

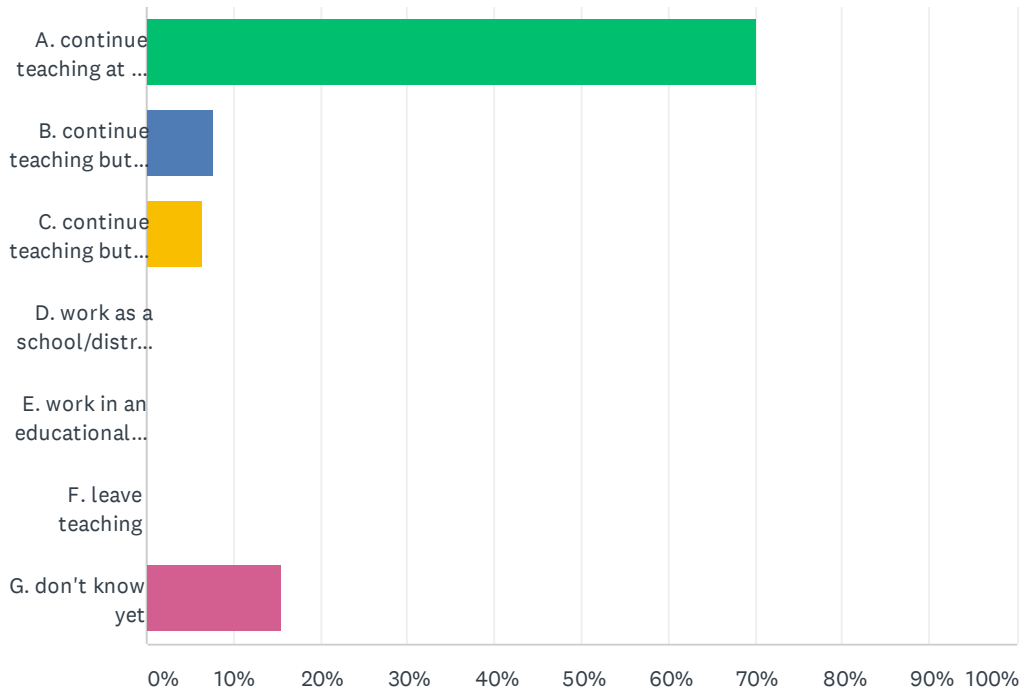


ANSWER CHOICES	RESPONSES	
Agree	89.61%	69
Somewhat agree	6.49%	5
Somewhat disagree	2.60%	2
Disagree	1.30%	1
TOTAL		77

Q39 1. What are your professional plans next year?

Answered: 77 Skipped: 0

SC/SVNTTP 2019-20 Participating Teacher Annual Induction Survey - Required



ANSWER CHOICES	RESPONSES	
A. continue teaching at the same school/district/charter	70.13%	54
B. continue teaching but in a different school/district/charter within the county	7.79%	6
C. continue teaching but leave the area	6.49%	5
D. work as a school/district administrator, mentor or coach	0.00%	0
E. work in an educational role outside of schools/districts	0.00%	0
F. leave teaching	0.00%	0
G. don't know yet	15.58%	12
<b>TOTAL</b>		<b>77</b>

**Q40 1. Please describe the most valuable features of your Induction program. Why were these features so valuable?**

Answered: 77 Skipped: 0

**Q41 2. What feedback would you like to give your mentor?**

Answered: 77 Skipped: 0

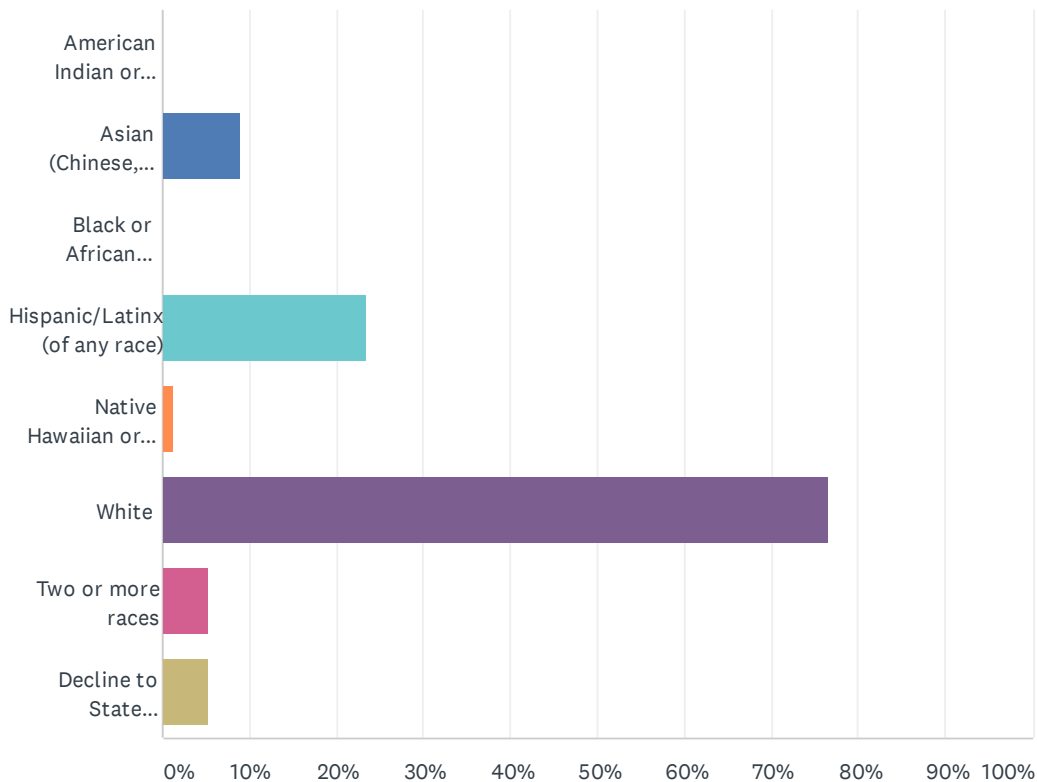
**Q42 3. What feedback would you like to give about the Induction program overall?**

Answered: 77 Skipped: 0



### Q43 1. With which race/ethnicity do you most identify? (Select all that apply)

Answered: 77 Skipped: 0

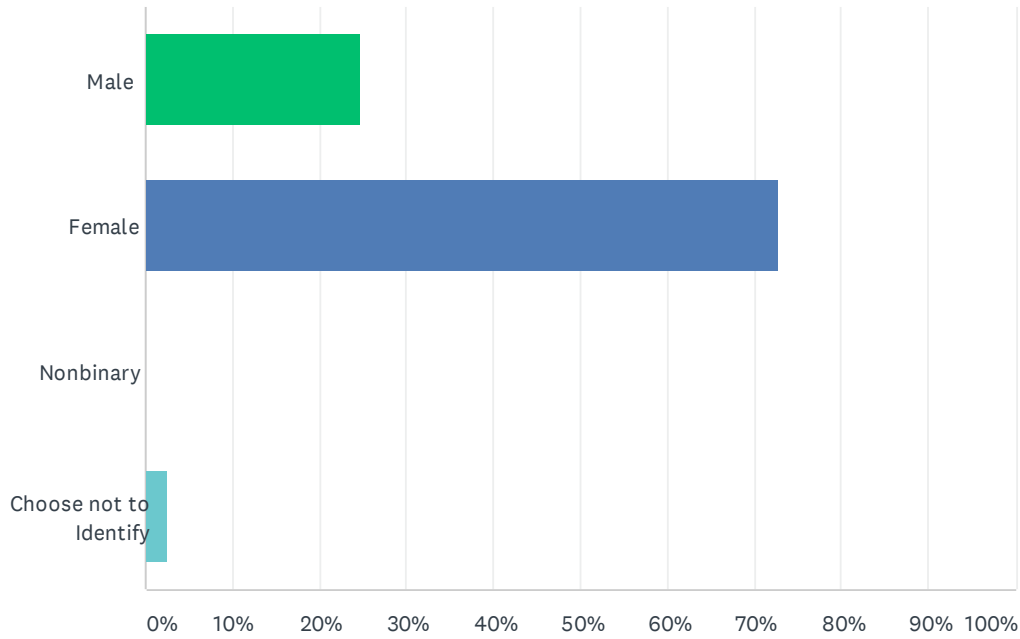


ANSWER CHOICES	RESPONSES	
American Indian or Alaska Native	0.00%	0
Asian (Chinese, Japanese, Korean, Vietnamese, Asian Indian, Laotian, Cambodian, Filipino, Hmong, Other Asian)	9.09%	7
Black or African American	0.00%	0
Hispanic/Latinx (of any race)	23.38%	18
Native Hawaiian or Pacific Islander (Guamanian, Samoan, Tahitian, Other Pacific Islander)	1.30%	1
White	76.62%	59
Two or more races	5.19%	4
Decline to State Race/Ethnicity	5.19%	4
Total Respondents: 77		

### Q44 2. With which gender do you most identify?

Answered: 77 Skipped: 0

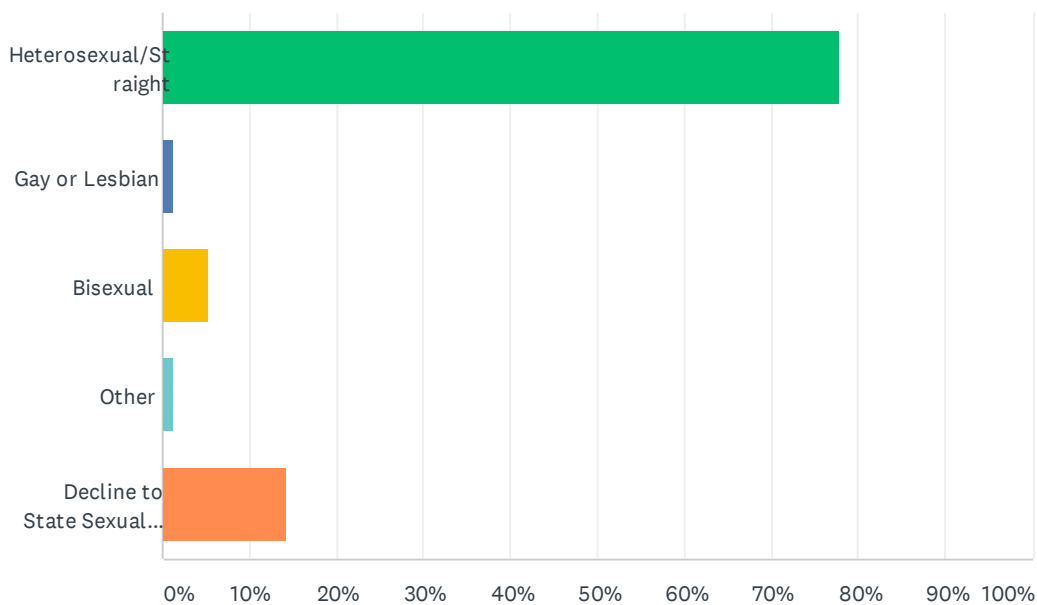
SC/SVNTTP 2019-20 Participating Teacher Annual Induction Survey - Required



ANSWER CHOICES	RESPONSES	
Male	24.68%	19
Female	72.73%	56
Nonbinary	0.00%	0
Choose not to Identify	2.60%	2
<b>TOTAL</b>		<b>77</b>

### Q45 3. Sexual Orientation

Answered: 77 Skipped: 0



SC/SVNTTP 2019-20 Participating Teacher Annual Induction Survey - Required

ANSWER CHOICES	RESPONSES	
Heterosexual/Straight	77.92%	60
Gay or Lesbian	1.30%	1
Bisexual	5.19%	4
Other	1.30%	1
Decline to State Sexual Orientation	14.29%	11
TOTAL	77	